



LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
REGULAR MEETING AGENDA
THURSDAY, MARCH 4, 2021 AT **7:30 PM**

BOARD OF EDUCATION
Scott L. Anderson, President
Kevin Daly, Vice President
John P. Vranas, Secretary
Jeffrey S. Evens
Myra A. Foutris
Elaina Geraghty
Rupal Shah Mandal

ADMINISTRATION
Dr. Kimberly A. Nasshan, Superintendent of Schools
Dr. David Russo, Assistant Superintendent for Curriculum and Instruction
Courtney Whited, Business Manager/CSBO

*Agenda of the Regular Meeting of the Board of Education of Lincolnwood School District 74,
Cook County, Illinois, to be held in the Lincoln Hall Orchestra Room (#109)
6855 North Crawford
Lincolnwood, IL 60712,
on Thursday, March 4, 2021.*

**Notice of Change in Meeting Location
for the March 4, 2021,
Meeting of the Board of Education of School District Number 74,
Cook County, Illinois**

Public Notice is Hereby Given that the meeting of the Board of Education of School District Number 74, Cook County, Illinois, scheduled for 4th day of March, 2021, at 7:30 o'clock P.M., at the Village of Lincolnwood Council Chambers, 6900 North Lincoln Avenue, Lincolnwood, Illinois, has been relocated to the Orchestra Room (#109) of the Lincoln Hall Middle School Building, 6855 North Crawford Avenue, Lincolnwood, Illinois, and will also be accessible by video conference via Zoom webinar, which connection information will be made available via the following electronic link: <https://meetings.boardbook.org/Public/Organization/1270>.

The Agenda for the Meeting is as follows:

Bill reviewers for the month: Scott L. Anderson and Rupal Shah Mandal

IN-PERSON PARTICIPATION: Pursuant to the Governor's disaster proclamation issued on February 5, 2021, no more than 10 people may gather at this location for the meeting. Per Board Policy 2:230, anyone who wishes to address the Board during "Audience to Visitors" as indicated on the agenda may do so when recognized by the Board President. Typically each person is allotted three minutes. Members of the public may only participate by joining through ZOOM Conferencing. The ZOOM Tech Check will be at 7:15 p.m.

Join the meeting via ZOOM app (video and audio): Meeting ID: # 859 8597 5115

(Link: <https://sd74-org.zoom.us/j/85985975115>)

or

Join the meeting via phone (audio only): Step #1: Dial 1-312-626-6799; Step #2: Enter Meeting ID: # 859 8597 5115

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE - (7:30 p.m.)

- ___ Scott L. Anderson
- ___ Kevin Daly
- ___ Jeffrey S. Evens
- ___ Myra A. Foutris
- ___ Elaina Geraghty
- ___ Rupal Shah Mandal
- ___ John P. Vranas

ADMINISTRATIVE TEAM MEMBERS

___ Dr. Kimberly A. Nasshan	___ Dr. Dominick Lupo
___ Dr. David L. Russo	___ Mark Atkinson
___ Courtney Whited	___ Chris Harmon
___ Jennifer Ruttkay	___ Erin Curry
___ Christopher Edman	___ Christina Audisho
___ Renee Tolnai	

2. AUDIENCE TO VISITORS

3. INFORMATION/ACTION: CONSENT AGENDA

(Any member of the Board wishing to vote separately on a Consent Agenda item should request removal of that item from the Consent Agenda.)

a. APPROVAL OF MINUTES

I. Regular Board Meeting Minutes - **February 4, 2021**

II. Regular Board Meeting - Closed Session Minutes - **February 4, 2021**

b. EMPLOYMENT MATTERS

I. Personnel Report

II. New Employment

1. **Sheryl Habel**, Paraprofessional, Lincoln Hall, effective February 22, 2021, \$15.45/hr

2. **Peggy Leen**, Paraprofessional, Todd Hall, effective March 2, 2021, \$16.49/hr

III. Resignation

1. **Valerie Quadri**, Paraprofessional, Todd Hall, effective February 5, 2021

2. **Lauren Wallenberg**, 8th Grade Humanities Teacher, effective June 7, 2021

IV. Retirement

1. **Tracey Uruba**, EL Teacher, Todd Hall, effective closing of the 2024-2025 school year.

V. FMLA Leave

1. **Nida Tabba**, Bilingual Teacher, Todd Hall & Rutledge Hall, effective February 15, 2021 expected return March 2, 2021

VI. Leave Request

1. **Annelisse Rivera Lopez**, Paraprofessional, Todd Hall, effective April 5, 2021, with an expected return for the 2021-2022 school year.

c. Landscaping Bid

The Finance Committee concurs to recommend to the Board of Education to retain the services of Contour Landscaping Inc. with an annual cost of \$42,288 for both the 2021 and 2022 seasons, for a total of \$84,576.

d. 2021-22 Swiftreach Networks LLC Agreement for SwiftK12 for PowerSchool – Unlimited Messaging

The Finance Committee concurs to recommend to the Board of Education to approve this Agreement renewal from Swiftreach Networks, LLC for SwiftK12 for PowerSchool - Unlimited Messaging in the amount of \$1,263.75 from February 1, 2021 to January 31, 2022.

e. 2021-22 PowerSchool Agreements for Enrollment Registration and SIS Maintenance and Support

The Finance Committee concurs to recommend to the Board of Education to approve these Agreement renewals with PowerSchool for the SIS Maintenance and Support Agreement in the amount of \$7,217.66 from February 1, 2021 to January 31, 2022 and the Enrollment Registration Agreement for \$10,294.46 from March 9, 2021 to March 8, 2022.

f. Director Employment Contracts

The Lincolnwood School District 74 Board of Education approves all Administrator Contracts.

I. Christina Audisho, Director of Community Relations

II. James Caldwell, Sr., Director of Buildings and Grounds

- III. Christopher Edman, Director of Technology
IV. Jennifer Ruttkay, Director of Special Education

Rationale: As part of the regular meeting, the Board of Education routinely approves minutes, personnel items, Board policies, and routine business matters.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

Motion by member: _____ Seconded by: _____

4. UNFINISHED BUSINESS

5. NEW BUSINESS

6. COMMUNICATION FROM BOARD MEMBERS

- a. NTDE/District 807: **John P. Vranas/Kevin Daly**
- b. IASB (Illinois Association of School Boards): **Elaina Geraghty/Myra A. Foutris**
- c. Finance Committee: **Kevin Daly/John P. Vranas**
- d. Facilities Committee: **John P. Vranas/Elaina Geraghty**
- e. Policy Committee: **Rupal Shah Mandal/Myra A. Foutris/Jeffrey S. Evens**
- f. President's Report: **Scott L. Anderson**

7. COMMUNICATION TO THE BOARD OF EDUCATION

- a. PTA (Parent Teacher Association): **Courtney Tucker (President)**
- b. LTA (Lincolnwood Teacher Association): **Travis DuPriest/Stacy Panoutsos/Jamie Schremser/Stephanie Shortell (Co-Presidents)**
- c. LSSU (Lincolnwood Support Staff Union): **Tammer Gad (President)**

8. ADMINISTRATIVE REPORTS

- a. Superintendent's Report: **Dr. Kimberly A. Nasshan**
 - I. INFORMATION/DISCUSSION: District Updates
- b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. David L. Russo**
 - I. INFORMATION/DISCUSSION: Curriculum Department Update
- c. Business and Operations, Business Manager/CSBO: **Courtney Whited**
 - I. INFORMATION/DISCUSSION: Finance Report - **DECEMBER 2020**
 - II. INFORMATION/ACTION: Bills Payable in the Amount of \$674,811.66

Bills reviewed this month by: Scott L. Anderson and Rupal Shah Mandal

Rationale: The Board of Education routinely reviews and approves invoices and bills.

Recommended Motion: I move that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$674,811.66.

Motion by Member: _____ Seconded by: _____

9. AUDIENCE TO VISITORS

10. RECESS INTO CLOSED SESSION

I move that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of: **5 ILCS 120/2(c)(1), amended by P.A. 101-459 - Personnel** and **5 ILCS 120/2(c)(2) - Collective Negotiating**.

Motion by Member: _____ Seconded by: _____

11. ADJOURNMENT

Motion by Member: _____ Seconded by: _____

Dr. Kimberly A. Nasshan, Superintendent of Schools

Lincolnwood School District 74 is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of this meeting or facility, are requested to contact the District Office at 847-675-8234 promptly to allow Lincolnwood School District 74 to make reasonable accommodations for those persons.



LINCOLNWOOD SCHOOL DISTRICT 74
BOARD OF EDUCATION
REGULAR MEETING MINUTES
THURSDAY, FEBRUARY 4, 2021 AT **7:30 PM**

BOARD OF EDUCATION
Scott L. Anderson, *President*
Kevin Daly, *Vice President*
John P. Vranas, *Secretary*
Jeffrey S. Evens
Myra A. Foutris
Elaina Geraghty
Rupal Shah Mandal

ADMINISTRATION
Dr. Kimberly A. Nasshan, *Superintendent of Schools*
Dr. David Russo, *Assistant Superintendent for Curriculum and Instruction*
Courtney Whited, *Business Manager/CSBO*

Minutes of the Regular Meeting of the Board of Education of Lincolnwood School District 74, Cook County, Illinois, was held in the Lincoln Hall Auditorium, 6855 North Crawford, Lincolnwood, IL 60712, with ZOOM Video Conferencing available for public participation on Thursday, February 4, 2021.

1. CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE

President Anderson called the Regular Meeting to order at 7:31 p.m. Roll call was taken and the Pledge of Allegiance was recited:

MEMBERS PRESENT

Scott L. Anderson
Kevin Daly
Jeffrey S. Evens
Myra A. Foutris
Elaina Geraghty
Rupal Shah Mandal
John P. Vranas

ADMINISTRATORS/STAFF PRESENT

Dr. Kimberly A. Nasshan Dr. Dominick Lupo (via ZOOM)
Dr. David L. Russo Mark Atkinson (via ZOOM)
Courtney Whited (via ZOOM) Chris Harmon (via ZOOM)
Jennifer Ruttkay (via ZOOM) Erin Curry (via ZOOM)
Christopher Edman Christina Audisho (via ZOOM)
Renee Tolnai

2. AUDIENCE TO VISITORS

None

3. DISTRICT RECOGNITION

- a. 7th grade student, **Salwa M.**, won the Lincoln Hall Spelling Bee. Salwa will be moving on to the Regional Competition of the Scripps National Spelling Bee.

Lincoln Hall Principal Dr. Dominick Lupo introduced 6th grade Language Arts teacher Dr. Amy Cattapan who provided an overview of the achievement. The Lincolnwood School District 74 Board of Education and Administrative staff congratulate Salwa M. and her parents, and all wish Salwa good luck at the Regional Competition.

4. INFORMATION/ACTION: CONSENT AGENDA

- a. Approval of Minutes

I. Regular Board Meeting Minutes - **JANUARY 7, 2021**

II. Regular Board Meeting - Closed Session Minutes - **JANUARY 7, 2021**

b. Employment Matters

I. Personnel Report

c. Children's Care and Development Center (CCDC) Lease Agreement

The Finance Committee concurs to recommend to the Board of Education to enter into a new 5-year lease term at the initial annual rate of \$83,017 with 3.0% increases each fiscal year.

d. 2021-22 School Fees

The Finance Committee concurs to recommend to the Board of Education to approve the 2021-22 School Fee Schedule, as presented.

e. Post-Issuance Tax Compliance Reports

The Finance Committee concurs to recommend to the Board of Education to accept the findings contained in the Post-Issuance Tax Compliance Reports.

f. Pitney Bowes Postage Meter Lease Renewal

The Finance Committee concurs to recommend to the Board of Education to approve the 60-month Agreement with Pitney Bowes in the amount of \$9,821.40 for postage meter leasing.

g. Amendment No. 2 to Siemens Performance Contracting Agreement

The Facilities Committee concurs to recommend to the Board of Education to approve the Performance Assurance Service Program cancellation by signing Amendment No. 2 to the Performance Contracting Agreement with Siemens.

h. Administrator Contracts

The Lincolnwood School District 74 Board of Education approves all Administrator Contracts.

I. Dr. Kimberly A. Nasshan, Superintendent of Schools, through June 30, 2022

II. Dr. David L. Russo, Assistant Superintendent for Curriculum and Instruction/Superintendent (2022-23)

III. Dr. Dominick Lupo, Principal, Lincoln Hall Middle School/Assistant Superintendent (2022-23)

IV. Mark Atkinson, Assistant Principal/Principal, Lincoln Hall Middle School (2022-23)

V. Erin Curry, Principal, Rutledge Hall

VI. Chris Harmon, Principal, Todd Hall

i. POLICY

I. 2nd Reading/Adoption of Policy

1. 4:90 Student Activity and Fiduciary Funds

II. Consent Only - Policies Excluded from 1st Reading for Approval

1. Policy 8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

j. Donation to Lincolnwood School District 74

The Administration recommends that the Lincolnwood School District 74 Board of Education approve the Donation from the Horner Family Charitable Family Fund in the amount of \$2,250.

k. Baseball Fields Dressing

The Facilities Committee concurs to recommend to the Board of Education to accept the agreement from Sportsfields, Inc. for field dressing services using Mid Lo mix in the amount of \$26,850.

l. Rutledge Hall Stairwell Flooring Bid

The Facilities Committee concurs to recommend to the Board of Education to accept the bid from Johnson Floor Company in the amount of \$88,540 for the Rutledge Hall Stairwell Flooring project to begin and finish during the Summer 2021.

m. Todd Hall and Rutledge Hall Doors

The Facilities Committee concurs to recommend to the Board of Education to accept the bid from Stuckey with Alternate #1 in the amount of \$820,643 for the purpose of completing Health Life Safety interior and exterior door work at Todd Hall and Rutledge Hall during the summer of 2021.

It was moved by Secretary Vranas and seconded by Vice President Daly that the Lincolnwood School District 74 Board of Education approves those items on the Consent Agenda as appear above.

President Anderson submitted the motion to a vote and the following vote was recorded:

Ayes: Daly, Vranas, Evens, Foutris, Geraghty, Shah Mandal, Anderson

Nays: None

Absent: None

Motion passed.

On behalf of the Board of Education, President Anderson congratulated the Administrators on their new contracts, as well as, highlighting the continued partnership with Children's Care and Development Center (CCDC) with the approval of another five-year lease agreement.

5. UNFINISHED BUSINESS

None

6. NEW BUSINESS

None

7. COMMUNICATION FROM BOARD MEMBERS

a. NTDSE/District 807: **John P. Vranas/Kevin Daly**

- The NTDSE Governing Board last met on January 14, 2021.
- Two-thirds of NTDSE students returned to school on January 20, 2021 after an adaptive pause.
- The Governing Board, along with Executive Director Tarin Kendrick, navigated and approved a concept plan for the Molloy renovation project that meets the original cost projection.
- The Governing Board received an Aa3 rating for the proposed \$3,600,000 bond sale. Phase 1 construction will begin late-summer 2021.

The next NTDSE Governing Board meeting is March 11, 2021 at 7 p.m.

b. IASB (Illinois Association of School Boards): **Elaina Geraghty/Myra A. Foutris**

- The North Cook Division Spring Virtual meeting will be held on March 17, 2021 at 7 p.m.
- There are several IASB virtual events available to Board of Education candidates.
- President Anderson asked the Administration to share the event information with each candidate.

c. Finance Committee: **Kevin Daly/John P. Vranas**

The Finance Committee last met on January 21, 2021.

The Committee sent four items to the Consent Agenda:

- Pitney Bowes Postage Meter Lease Renewal
- Post-Issuance Tax Compliance Reports
- Proposed 2021-2022 School Fees Draft
- Children's Care and Development Center (CCDC) Lease Agreement

The next Finance Committee meeting is scheduled for Thursday, February 18, 2021 at 6:30 p.m.

The public is welcome.

d. Facilities Committee: **John P. Vranas/Elaina Geraghty**

The Facilities Committee last met on January 19, 2021.

- The Committee reviewed and discussed the Rutledge Hall Stairwell Flooring project bid evaluation presented by Studio GC and concurred with the recommendation to the Board to approve the bid from Johnson Floor Company.

- The Committee reviewed and discussed Todd Hall and Rutledge Hall interior and exterior door replacement bid evaluation presented by Studio GC and concurred with the recommendation to the Board to approve the bid from Stuckey Construction Company including Alternate #1.
- The Committee concurred with Administration's recommendation to the Board to approve the cancellation of the Performance Assurance Service Program and the execution of Amendment No. 2 to the Performance Contracting Agreement with Siemens.
- The Committee concurred with the Administration's recommendation to the Board to approve the Agreement from Sportsfields, Inc. for field dressing services using Mid Lo mix in the amount of \$26,850.
- The Rutledge Hall Small Group Instruction Room is in the punch list stage. The Committee directed StudioGC to start assessing liquidated damages if the project was not complete by January 29, 2021.
- The Landscaping bid will be opened on January 25, 2021. The District sent out this Request For Proposals (RFP) to a half dozen vendors and it was also posted in the newspaper. The District had received three inquiries and two vendors had surveyed the campus.
- The Todd Hall Plaza Lighting has been completed and the Committee is pleased with the installation.

The next Facilities Committee meeting will be held on its new day of the week Tuesday, February 16, 2021 at 6:00 p.m. The public is welcome.

e. Policy Committee: **Rupal Shah Mandal/Myra A. Foutris/Jeffrey S. Evens**

The Policy Committee last met on Friday, January 22, 2021

- The Committee sent one policy to the February 4, 2021 Consent Agenda, and retained one policy in Committee for further review.

The next Policy Committee Meeting is scheduled for Friday, February 19, 2021 at 8:30 a.m.

The public is welcome.

f. President's Report: **Scott L. Anderson**

- i. Committee Appointments of Emily McCall (Facilities), Leah Brennan (Policy), Lidia Kaihara (Finance), and Reuben George (Finance).
President Anderson appointed the above Committee members without objection.
- ii. 3-Month Review and Approval of the Resolution 2020-21 re: Reopening and Requirements for Use of Personal Protective Equipment (Including Face Coverings) and Symptom Screening During the Covid-19 Pandemic.

It was moved by Secretary Vranas and seconded by Vice President Daly that the Lincolnwood School District 74 Board of Education approves the Resolution 2020-21 re: Reopening and Requirements for Use of Personal Protective Equipment (Including Face Coverings) and Symptom Screening During the Covid-19 Pandemic, as presented.

President Anderson submitted the motion to a vote and the following vote was recorded:

Ayes: Daly, Vranas, Evens, Foutris, Geraghty, Shah Mandal, Anderson

Nays: None

Absent: None

Motion passed.

iii. Bi-Annual Review of Closed Meeting Minutes

It was moved by Secretary Vranas and seconded by Member Geraghty that the Lincolnwood School District 74 Board of Education authorize the release of certain closed session minutes,

as listed in the attachment between January 16, 2007 to August 6, 2020, which were reviewed by the Board of Education and recommended by the Secretary of the Board of Education, as no longer needing confidential treatment.

President Anderson submitted the motion to a voice vote and the motion passed.

iv. Destruction of Closed Meeting Audio Recordings

It was moved by Secretary Vranas and seconded by Member Shah Mandal that the Lincolnwood School District 74 Board of Education authorize the destruction of certain closed session audio recordings, as listed on the attachment, which were held prior to July 1, 2019, and for which approved minutes already exist, as reviewed by the Board of Education and recommended by the Secretary of the Board of Education.

President Anderson submitted the motion to a voice vote and the motion passed.

8. COMMUNICATION TO THE BOARD OF EDUCATION

a. PTA (Parent Teacher Association): **Courtney Tucker (President)**

PTA President Tucker confirmed the next meeting is Thursday, February 11, 2021 at 5:30 p.m. via ZOOM. The PTA Virtual Book Fair will be held February 1-14, 2021. The John Cahill Scholarship and Mini Grant applications are available, please watch for District communications.

b. LTA (Lincolnwood Teacher Association): **Travis DuPriest/Stacy Panoutsos/Jamie Schremser/Stephanie Shortell (Co-Presidents)**

Co-President DuPriest thanked the Board of Education and Administration for their efforts to try to locate staff COVID-19 vaccinations. The LTA welcomes working with the Administration and the Back to School Committee in preparation for the 2021-22 school year.

c. LSSU (Lincolnwood Support Staff Union): **Tammer Gad (President)**

None

9. ADMINISTRATIVE REPORTS

a. Superintendent's Report: **Dr. Kimberly A. Nasshan**

i. District Updates

- Superintendent Nasshan thanked the Board and the Lincolnwood Learning Community, and reflected on her past ten years in Lincolnwood School District 74.
- The Village of Lincolnwood has been working hard to try to secure vaccinations for the District staff.
- President Anderson and Superintendent Nasshan thanked Lincolnwood Fire Chief Michael Hansen for his efforts to try to secure COVID-19 vaccines for the District. The Village awaits additional shipments of the COVID-19 vaccine so that the staff vaccination process can begin.
- The Back to School Committee has begun their work, please watch for a preliminary Parent Survey. Also a final survey is planned for April 2021.

b. Curriculum and Instruction, Assistant Superintendent's Report: **Dr. David L. Russo**

i. Spring Assessment Window Update

- Assistant Superintendent for Curriculum and Instruction Russo thanked the Board for the approval of his Administrator's Contract and Amendment.
- Dr. Russo presented an overview of the planned District Spring Assessments and schedule.
- President Anderson questioned the number of planned assessments and asked if the District Administration can look into the option of eliminating the IAR/ISA Assessments. President Anderson requested that the Administration report if there would be a financial or other consequence to the District if excluded, so the Board can make a decision to consider an

official recommendation or not.

c. Business and Operations, Business Manager/CSBO: **Courtney Whited**

i. Finance Report - **November 2020**

Business Manager/CSBO Whited presented the November 2020 Finance Report via ZOOM.

ii. Conduct a Public Hearing Concerning the Intent of the Board of Education to Sell \$7,000,000 Working Cash Fund Bonds for the Purpose of Increasing the Working Cash Fund of the District

PUBLIC HEARING

OPEN PUBLIC HEARING

It was moved by Vice President Daly and seconded by Secretary Vranas that the Lincolnwood School District 74 Board of Education open the Public Hearing concerning the intent of the Board of Education to sell \$7,000,000 Working Cash Fund Bonds for the purpose of increasing the working cash fund of the District.

President Anderson submitted the motion to a vote and the following vote was recorded:

Ayes: Daly, Vranas, Evens, Foutris, Geraghty, Shah Mandal, Anderson

Nays: None

Absent: None

Motion passed.

AUDIENCE COMMENTS

None

Community member Lidia Kaihara raised her ZOOM hand and was called upon by President Anderson but Ms. Kaihara confirmed she had no comment on the bond issuance.

CLOSE THE PUBLIC HEARING

It was moved by Vice President Daly and seconded by Secretary Vranas that the Lincolnwood School District 74 Board of Education close the Public Hearing concerning the intent of the Board of Education to sell \$7,000,000 Working Cash Fund Bonds for the purpose of increasing the working cash fund of the District.

President Anderson submitted the motion to a vote and the following vote was recorded:

Ayes: Daly, Vranas, Evens, Foutris, Geraghty, Shah Mandal, Anderson

Nays: None

Absent: None

Motion passed.

iii. Bills Payable in the Amount of \$598,862.37

Bills reviewed this month by: John P. Vranas and Myra A. Foutris

It was moved by Member Foutris and seconded by Secretary Vranas that the Lincolnwood School District 74 Board of Education approve invoices and bills in the amount of \$598,862.37.

President Anderson submitted the motion to a vote and the following vote was recorded:
Ayes: Daly, Vranas, Evens, Foutris, Geraghty, Shah Mandal, Anderson
Nays: None
Absent: None

Motion passed.

10. AUDIENCE TO VISITORS

None

11. RECESS INTO CLOSED SESSION

It moved by President Anderson and seconded by Member Shah Mandal that the Lincolnwood School District 74 Board of Education recess into Closed Session for the purposes of: **5 ILCS 120/2(c)(1)**, *amended by P.A. 101-459 - Personnel* and **5 ILCS 120/2(c)(2) - Collective Negotiating**.

President Anderson submitted the motion to a voice vote and the motion passed.

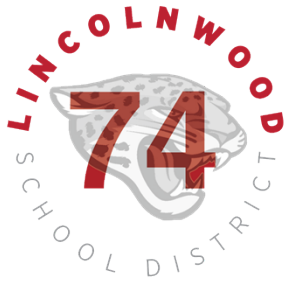
12. ADJOURNMENT

It was moved by Member Vranas and seconded by President Anderson to adjourn the Regular meeting of the Lincolnwood School District 74 Board of Education.

President Anderson submitted the motion to a vote and the motion passed at 9:16 p.m.

Scott L. Anderson, President

John P. Vranas, Secretary



Executive Summary Board of Education Meeting

DATE: March 4, 2021

TOPIC: Landscaping Bid

PREPARED BY: Courtney Whited

Recommended for:

- ☒ Action
- ☒ Discussion
- ☒ Information

Purpose/Background:

The Board of Education approves expenditures that are more than \$10,000. On January 14, 2021, the District provided legal notice to go out to bid for landscaping services. On January 25, 2021, the District received bids from three contractors for the 2021 and 2022 seasons. The bid documents require the bidders to complete the following services:

- 35 weekly lawn mowing, shrub bed and tree ring maintenance
- 2 annual lawn weed and fertilizer applications.
- 1 annual mulch of applicable areas

Fiscal Impact:

• Contour Landscaping	Year 1: \$42,288 / Year 2: \$42,288 = Total \$84,576
• Fleck's Landscaping	Year 1: \$46,439 / Year 2: \$46,439 = Total \$92,878
• ILT Vignocchi Landscaping	Year 1: \$73,890 / Year 2: \$73,890 = Total \$147,780

Attached for review, please find the evaluation matrix used in determining the most qualified responsible bidder and the contract developed with assistance from the District's attorneys. The matrix provided for a Phase I evaluation, which required a minimum qualifying score of eight to move to the Phase II evaluation. Each bidder qualified to move to the Phase II evaluation process. The Phase II evaluation process required the administration to review six different components of each vendor's bid document and rate each component from 1 (least favorable) to 5 (most favorable). Overall, Contour Landscaping is the administrative recommendation with a score of 30 versus 27 for Fleck's Landscaping and 25 for ILT Vignocchi Landscaping. The most significant determining factors in the evaluation process was the cost and the references provided by each contractor. Legal counsel reviewed the bid from Contour, found it to be in order and cited no issues.

Recommendation:

The Finance Committee concurs to recommend to the Board of Education to retain the services of Contour Landscaping Inc. with an annual cost of \$42,288 for both the 2021 and 2022 seasons, for a total of \$84,576.

Lincolnwood School District 74
Bidder Evaluation Process
Project: 2021 Landscape Bid
Date: January 25, 2021

Phase I Evaluation

Must receive a minimum of eight (8) points to be evaluated for Phase II. If, less than seven points, the bidder is considered non-responsive and therefore, not qualified.

Bid Documents	ILT Vignocchi Landscaping	Fleck's Landscaping	Landscape Maintenance Services
Bid Bond	NA	NA	NA
Completed Proposal Form	1	1	1
References	1	1	1
Financials	NA	NA	NA
Qualification Statement	NA	NA	NA
Named Insurance Carrier	1	1	1
Claims/Suits <i>(if none 1 point)</i>	1	1	1
Bankruptcy <i>(if none 1 point)</i>	1	1	1
Mandatory Site Visit	1	1	1
Pest Control License Application	1	1	1
Certification Form	1	1	1
Total	8	8	8

Phase II Evaluation

Rate 1-5 (5-Excellent; 4-Very Good; 3-Good; 2-Poor; 1-Unsatisfactory)

Vendor	2-Year Total Cost	Cost	References	Bid Documents Complete	Comprehensive / Qualfication	Capability / Experience	Personnel	Total Score
ILT Vignocchi Landscaping	\$147,780.00	3	3	5	5	5	5	26
Fleck's Landscaping	\$92,878.00	4	3	5	5	5	5	27
Contour Landscaping	\$84,576.00	5	5	5	5	5	5	30

Lincolnwood School District 74
Landscaping Bid Opening
Date: January 25, 2021
Time: 10:00 AM
By: Becky Allard & Jim Caldwell


Vendor	Submit	Insurance Verification	Certification Form	References Form	Applicator Licenses		Price Year One	Price Year Two	Total Price
ILT Vignocchi Landscaping	Yes	Yes	Yes	Yes	Yes		\$73,890.00	\$73,890.00	\$147,780.00
Fleck's Landscaping	Yes	Yes	Yes	Yes	Yes		\$46,439.00	\$46,439.00	\$92,878.00
Contour Landscaping	Yes	Yes	Yes	Yes	Yes		\$42,288.00	\$42,288.00	\$84,576.00

Lincolnwood School District No. 74
 Bid Form – Landscape Maintenance Services
 2021 – 2022

After having read all the Specifications and Instructions for Bidders, and understanding same, I hereby submit the following bid(s) for all labor, materials, tools, equipment, incidentals, and expertise necessary for the landscape maintenance needs of School District No. 74 in accordance with said Specifications:

	YEAR 1: April 1, 2021 - December 1, 2021			YEAR 2: April 1, 2022 - December 1, 2022		
	# of Times	Unit Price	Subtotal	# of Times	Unit Price	Subtotal
Lawn mowing*	35	996	34,860	35	996	34,860
Lawn weed & feed	2	1,764	3,528	2	1,764	3,528
Mulch	1	3,900	3,900	1	3,900	3,900
* including shrub bed & tree ring maintenance	Year 1 Total: \$ 42,288			Year 2 Total: \$ 42,288		

I acknowledge that the contract may be renewed for an additional two years in one-year increments (April 1, 2023, until December 1, 2023, and April 1, 2024, until December 1, 2024) and that the costs may be adjusted only in accordance with the terms of the Specifications stated in the Invitation to Bid. Should I be awarded the contract, I will enter into an agreement substantially in accordance with the Bid Specifications and subject to approval by legal counsel for School District No. 74.


 SIGNED
 DAVID BISKUP
 PRINT NAME OF SIGNATORY
 CONTOUR LANDSCAPING INC.
 COMPANY NAME
 3501 JARVIS
 ADDRESS
 SKOKIE IL 60076
 CITY STATE ZIP
 DAVID BISKUP
 NAME OF CONTACT PERSON

1-25-21
 DATE
 GENERAL MANAGER
 PRINT TITLE OF SIGNATORY
 363762706
 FEIN
 847-673-5149
 PHONE
 847-673-5655
 FAX
 DAVE@CALLCONTOUR.COM
 CONTACT PERSON'S EMAIL

PLEASE INITIAL BELOW TO CONFIRM THAT:

DB

BIDDER HAS COMPLETED THE BIDDER CERTIFICATION PAGES INCLUDED AT THE END OF THIS BID FORM.

DB

BIDDER HAS INCLUDED THE FOLLOWING DOCUMENTATION WITH THE BID PROPOSAL:

- a. Letter from insurance representative certifying that the insurer has read the requirements as set forth in the General Conditions and will issue the required policies as specified in the General Requirements;
- b. Fully completed and signed originals of all Certification Forms;
- c. References Form;
- d. Copies of applicator and operator licenses for turf grass and ornamentals.

All bids are to be submitted to the following address no later than 10:00 a.m. on January 25, 2021:

ATTENTION: Courtney Whited, Business Manager
Lincolnwood School District #74
6950 N. East Prairie Rd.
Lincolnwood, Illinois, 60712

Bid Specifications and Instructions and Bid Forms will be available at the above address between the hours of 8:00 a.m. and 4:00 p.m. on regular school days.

THE BOARD OF EDUCATION OF LINCOLNWOOD SCHOOL DISTRICT NO. 74 RESERVES THE RIGHT TO REJECT ANY OR ALL BIDS OR PARTS THEREOF WHICH ARE SEVERABLE AND RESERVES THE RIGHT TO WAIVE ANY INFORMALITIES OR TECHNICAL DEFECTS IN BIDS OR THE BIDDING PROCESS AS WILL SERVE THE BEST INTERESTS OF THE DISTRICT AND THE RIGHT TO DISREGARD ALL NONCONFORMING, NON-RESPONSIVE, UNBALANCED OR CONDITIONAL BIDS. ALSO, THE DISTRICT RESERVES THE RIGHT TO REJECT THE BID OF ANY BIDDER WHEN THE DISTRICT BELIEVES THE BID IS NOT RESPONSIVE OR THE BIDDER IS UNQUALIFIED OR OF DOUBTFUL FINANCIAL OR TECHNICAL ABILITY OR FAILS TO MEET ANY OTHER PERTINENT STANDARD OR CRITERIA ESTABLISHED BY THE SCHOOL DISTRICT IN DETERMINING THE LOWEST RESPONSIBLE BID. THE BIDDER WAIVES THE RIGHT TO CHALLENGE THE DISTRICT'S DISCRETION IN DETERMINING THE LOWEST RESPONSIBLE BIDDER.

Note: The bid opening shall be conducted in compliance with the Governor's Disaster Proclamations and Executive Orders in response to the ongoing coronavirus pandemic. If limitations on in-person gatherings have been implemented at the time of the bid opening, each bidder may be limited in the number of individuals who may attend or the meeting may be conducted electronically. All visitors to School District buildings will be required to submit to temperature checks and symptom screenings and comply with social distancing and face covering requirements at all times, and shall certify that they have not tested positive for COVID-19 and have not been in close contact with a suspected or confirmed case of COVID-19 in the prior 14 days.

CERTIFICATIONS

The undersigned hereby affirms that:

* He/She is a duly authorized agent of the vendor.

* He/She has read and agrees to the request for bids.

I certify that I am submitting the following offers as my firm's bid. I understand by virtue of executing and returning with this bid this required response form, I further certify full, complete, and unconditional acceptance of the contents of this request for bids except as noted herein.

Print Name: DAVID BISKUP Title: GENERAL MANAGER

Company Name: CONTOUR LANDSCAPING INC.

Address: 3501 JARVIS


City State ZIP: SKOKIE, IL 60076 Telephone: 847-673-5149

Fax: 847-673-5655 E-Mail: DAVE@CALLCONTOUR.COM

Signature:  Date: 1-25-21

COLLECTIVE BARGAINING

The undersigned hereby certifies that _____ SOME OR ALL / X NONE (check one) of my firm's employees are represented by an exclusive bargaining representative recognized and certified by a labor relations board. I certify that I have provided copies of all collective bargaining agreements that my firm is subject to. I further certify that I have disclosed information on all petitions for certification, decertification, or any other action pertaining to collective bargaining that are presently outstanding but have not yet resulted in a signed collective bargaining agreement.

Signature:  Date: 1-25-21

ANTI-COLLUSION CERTIFICATION OF COMPLIANCE

DAVID BISKUP

(print name)

, being first duly sworn, deposes and says:

that he/she is GENERAL MANAGER of CONTOUR LANDSCAPING INC.
(owner, president, partner, etc.) (name of company)

the party making the foregoing proposal or bid, that such bid is genuine and not collusive, or sham; that said bidder has not colluded, conspired, connived or agreed, directly or indirectly, with any bidder or person, to put in a sham bid or to refrain from bidding, and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference with any person; to fix the bid price element of said bid, or of that of any other bidder, or to secure any advantages against any other bidder or any person interested in the proposed contract.

Signature:



Date:

1-25-21

SEXUAL HARASSMENT

The undersigned hereby certifies that my firm has complied with the requirement of Section 2-105 of the Illinois Human Rights Act (775 ILCS 5/1-101 *et seq.*), as amended, with respect to sexual harassment policies. The terms of that law, as applicable, are hereby incorporated into this contract. The Board of Education states that it is in compliance with said law.

Signature:



Date:


1-25-21

CERTIFICATE OF ELIGIBILITY TO BID

CONTOUR LANDSCAPING INC.

(bidder), pursuant to Section 33E-11 of the Illinois Criminal Code of 1961, as amended, hereby certifies that neither he/she/its partners, officers, or owners of his/her/its business have been convicted in the past five (5) years of the offenses of bid-rigging under Section 33E-3 of the Illinois Criminal Code of 1961, as amended, and that neither he/she/its business has ever been convicted of the offense of bid-rotating under Section 33E-4 of the Illinois Criminal Code of 1961, as amended.

Signature:



Date:

1-25-21

DRUG FREE WORKPLACE CERTIFICATION

Pursuant to 30 ILCS 580/1 *et seq.* ("Drug Free Workplace Act"), the undersigned certifies to the Board of Education it will provide a drug-free workplace by:

1. Publishing a statement: A. notifying employees that unlawful manufacture, distribution, possession, or use of a controlled substance, including cannabis, is prohibited in the Contractor's workplace; B. specifying actions that will be taken against employees for violations of this prohibition; C. notifying employees that, as a condition of employment on this contract, employees will: 1. abide by the terms of the statement, 2. notify the Contractor of any criminal drug statute conviction for a violation occurring in the workplace, no later than five (5) days after such conviction.

2. Establishing a drug-free awareness program to inform employees about: A. the dangers of drug abuse in the workplace; B. the Contractor's policy of maintaining a drug-free workplace; C. available drug counseling, rehabilitation, and employee assistance programs; D. penalties that may be imposed upon employees for drug violations.

3. Making it a requirement to give a copy of the statement in subsection "1" to each employee engaged in performance of the contract, and posting it in a prominent workplace location.

4. Notifying the District within ten days after receiving notice in subsection "1", paragraph "C", part "2", from an employee, or otherwise receiving actual notice of such conviction.

5. Imposing a sanction or requiring participation by a convicted employee, in a drug abuse rehabilitation program, as required by Section 5 of the Drug Free Workplace Act.

6. Assisting employees in selecting a course of action in the event drug counseling, treatment, and/or rehabilitation is required, and indicating that a trained referral team is in place.

7. Making a good-faith effort to maintain a drug-free workplace through implementation of Section 3 of the Drug Free Workplace Act.

Failure to abide by this Drug Free Workplace Certification will subject the contractor to penalties set forth in Sections 6, 7, and 8 of the Drug Free Workplace Act.

For: CONTOUR LANDSCAPING INC. By: 
(company name) (signature)

Its: GENERAL MANAGER Date: 1-25-21
(owner, president, partner, etc.)

Lincolnwood School District No. 74
Landscape Maintenance Services – 2021-2022
References

Bidder Name: CONTOUR LANDSCAPING INC.

Reference #1 Name: SKOKIE/MORTON GROVE SCHOOL DISTRICT #69

Contact Person: JOHN TINETTI - COORDINATOR OF BUILDINGS AND GROUNDS

Phone: 224-935-7072 Email: TINETTIS@SKOKIE69.NET

Reference #2 Name: SULIA MOLLOY EDUCATION CENTER

Contact Person: KYLE O'MALLEY - BUILDING ENGINEER

Phone: 847-966-8600 X2508 Email: KOMALLEY@NTDSE.ORG

Reference #3 Name: MORTON GROVE SCHOOL DISTRICT 70

Contact Person: JIM JOHNSON

Phone: 847-965-6200 Email: JJOHNSON@MGSD70.ORG

Reference #4 Name: SHORE COMMUNITY SERVICES

Contact Person: DEBORAH SHULRUF

Phone: 847-982-2030 X214 Email: DSHULRUF@SHORESERVICES.ORG

Reference #5 Name: CTL GROUP (PORTLAND CEMENT)

Contact Person: CRAIG HOFFMAN

Phone: 847-972-3138 Email: CHOFFMAN@CTLGROUP.COM



Corkill Insurance Agency, Inc.
25 Northwest Point Blvd., Suite 625
Elk Grove Village, IL 60007

Phone 847-758-1000
Fax 847-758-1200

January 25, 2021

Contour Landscaping, Inc.
3501 Jarvis Avenue
Skokie, IL 60076-4016

Re: Lincolnwood School District No. 74
Landscape Maintenance Services 2021-2022

To Whom It May Concern:

As the agent of Contour Landscaping, I confirm that they will be able to meet all insurance requirements of the contract for Lincolnwood School District No. 74 – Landscape Maintenance Services 2021-2022. If you have any questions, or if I can be of further service, please call. Thank you for allowing Corkill Insurance Agency to service your insurance needs.

Sincerely,

Matthew Wadley
Account Manager



CONTLAN-01

MWADLEY

CERTIFICATE OF LIABILITY INSURANCE

 DATE (MM/DD/YYYY)
 1/25/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Corkill Insurance Agency 25 Northwest Point Blvd., Ste 625 Elk Grove Village, IL 60007	CONTACT NAME: PHONE (A/C, No, Ext): (847) 758-1000 E-MAIL ADDRESS:	FAX (A/C, No): (847) 758-1200
	INSURER(S) AFFORDING COVERAGE	
INSURED Contour Landscaping, Inc. 3501 Jarvis Avenue Skokie, IL 60076-4016	INSURER A : Wadena Insurance Company	
	INSURER B : IMT Insurance Company	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:			GLX2109	9/1/2020	9/1/2021	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
B	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			CVX2109	9/1/2020	9/1/2021	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
B	<input checked="" type="checkbox"/> UMBRELLA LIAB EXCESS LIAB DED RETENTION \$			UCX2109	9/1/2020	9/1/2021	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	WCX2109	9/1/2020	9/1/2021	<input checked="" type="checkbox"/> PER STATUTE E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
 Job: Landscape Maintenance Services 2021-2022 - Lincolnwood School District #74, its individual Board members, agents, officers, and employees are Additional Insured for General Liability on a primary and non-contributory basis and Additional Insured for Auto Liability if required by written contract. A waiver of subrogation applies in favor of the Additional Insured for General Liability and Auto Liability if required by written contract. GA0050 0113, BA1029 0220

CERTIFICATE HOLDER

CANCELLATION

Lincolnwood School District #74
 6950 N East Prairie Road
 Lincolnwood, IL 60712

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Mike F. [Signature]

➕ View up to date information on how Illinois is handling the Coronavirus Disease 2019 (COVID-19) from the [State of Illinois Coronavirus Response Site \(https://coronavirus.illinois.gov/\)](https://coronavirus.illinois.gov/)

AGR (/sites/agr/Pages/default.aspx) ▶ Pesticides (/sites/agr/Pesticides/Pages/default.aspx)

Licensee

Licensee

Full Name

SCOTT SCHOELLER

License No

CA32908

License Type

COMMERCIAL APPLICATOR

Expiration Date

12/31/2021 12:00 AM

Categories

General Standards, Ornamental, Turf, Aquatic

Company

Company Name

CONTOUR LANDSCAPING INC

Address

3501 JARVIS AVE
SKOKIE Illinois, 60076

County

Cook

PESTICIDES (/SITES/AGR/PESTICIDES/PAGES/DEFAULT.ASPX)

Pesticide Use and Regulation (/sites/agr/Pesticides/Pages/Pesticide-Use-And-Regulation.aspx)

Certification and Licensing (/sites/agr/Pesticides/Pages/Certification-and-Licensing.aspx)

Dicamba (<https://www2.illinois.gov/sites/agr/Pesticides/Pages/Dicamba.aspx>)

Dicamba FAQ (/sites/agr/Pesticides/Pages/DicambaFAQ.aspx)

DriftWatch (<https://il.driftwatch.org>)

Forms (/sites/agr/Pesticides/Pages/Pesticide-Forms.aspx)

Commercial Pesticide Applicator/ Operator Training and Testing
(/sites/agr/Pesticides/Pages/Commercial-Pesticide-Applicator.aspx)

Private Pesticide Applicator Training and Testing (/sites/agr/Pesticides/Pages/Private-Pesticide-Applicator-Training-and-Testing.aspx)

Licensed Pesticide Operators /Applicators /Dealers Search (/sites/agr/Pesticides/Pages/Pesticide-Licensee-Results.aspx)

Pesticide Product Registration (/sites/agr/Pesticides/Pages/Pesticide-Product-Registration.aspx)

Pesticide Product Search (/sites/agr/Pesticides/Pages/Pesticide-Product-Results.aspx)

Pesticide Use and Misuse (/sites/agr/Pesticides/Pages/Pesticides-Uses-Misuses.aspx)

Pesticide Misuse Complaint Form
(/sites/agr/Pesticides/Documents/pesticidemisusecomplaintform.pdf)

Aerial Pesticide Application Questions and Answers (/sites/agr/Pesticides/Pages/Aerial-Pesticide-Application-Q-A.aspx)

Agrichemical Facilities Containment Program
(/sites/agr/Environment/Agrichemicals/Pages/Agrichemical-Facilities-Containment-Program.aspx)

Containment Requirements for "On-farm" Agrichemicals
(/sites/agr/Environment/Agrichemicals/Pages/containment-requirements-for-the-on-farm-storage-of-agrichemicals.aspx)

Agrichemical Container Recycling Program
(/sites/agr/Environment/Agrichemicals/Pages/Agrichemical-Container-Recycling-Program.aspx)

Pesticide Clean Sweep Program (</sites/agr/Pesticides/Pages/Pesticide-Clean-Sweep-Program.aspx>)

Groundwater Monitoring Well Network
(</sites/agr/Environment/Groundwater/Pages/default.aspx>)

Contact Information

Illinois Department of Agriculture

State Fairgrounds

801 E. Sangamon Ave

Springfield, IL 62702-1813

[Agency Directory \(https://cmsapps.illinois.gov/TeleDirectory\)](https://cmsapps.illinois.gov/TeleDirectory)

[Program Directory \(/sites/agr/Pages/Programs.aspx\)](/sites/agr/Pages/Programs.aspx)



[\(/sites/agr/About/Pages/ContactUs.aspx\)](/sites/agr/About/Pages/ContactUs.aspx)

Useful Links

[News Releases \(/sites/agr/Pages/News.aspx\)](/sites/agr/Pages/News.aspx)

[Open Meetings \(/sites/agr/Events/Pages/default.aspx\)](/sites/agr/Events/Pages/default.aspx)

[FOIA Requests \(/sites/agr/About/Pages/Freedom-of-Information-Act-Request.aspx\)](/sites/agr/About/Pages/Freedom-of-Information-Act-Request.aspx)

[Laws Administered by IDOA \(/sites/agr/About/Pages/Statutes.aspx\)](/sites/agr/About/Pages/Statutes.aspx)

[Facts About Agriculture \(/sites/agr/About/Pages/Facts-About-Illinois-Agriculture.aspx\)](/sites/agr/About/Pages/Facts-About-Illinois-Agriculture.aspx)

[Agriculture Statistics \(NASS\) \(https://www.nass.usda.gov/\)](https://www.nass.usda.gov/)

[Publications \(/sites/agr/About/Pages/Publications.aspx\)](/sites/agr/About/Pages/Publications.aspx)

[Procurement Opportunities \(/sites/agr/About/Pages/Procurement-Opportunities.aspx\)](/sites/agr/About/Pages/Procurement-Opportunities.aspx)

[Policies \(/sites/agr/About/Policies/Pages/default.aspx\)](/sites/agr/About/Policies/Pages/default.aspx)

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[\(/https://www.youtube.com/user/ILDeptofAg\)](https://www.youtube.com/user/ILDeptofAg)

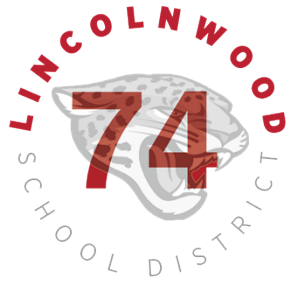
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[Web Accessibility \(http://www.dhs.state.il.us/page.aspx?item=32765\)](http://www.dhs.state.il.us/page.aspx?item=32765)

[Missing & Exploited Children \(http://www.missingkids.com/\)](http://www.missingkids.com/)

[Amber Alerts \(http://www.amberillinois.org/\)](http://www.amberillinois.org/) [Illinois Privacy Info \(/Pages/About/Privacy.aspx\)](/Pages/About/Privacy.aspx) ²⁶

[Governor JB Pritzker \(/sites/gov\)](/sites/gov)



Executive Summary Board of Education Meeting

DATE: March 4, 2021

TOPIC: 2021-22 Swiftreach Networks LLC Agreement for SwiftK12 for PowerSchool – Unlimited
Messaging

PREPARED BY: Christopher Edman/Christina Audisho

Recommended for:

- ☒ Action
- ☒ Discussion
- ☒ Information

Purpose/Background:

SwiftK12 is a mass notification system that is integrated into PowerSchool and used by the District to send out email, phone, and text message notifications and emergency alerts to parents, guardians, and staff.

District Legal Counsel reviewed Swiftreach Network's renewal and Master Service Agreements and requested several revisions. An amendment containing the changes was found acceptable by Legal Counsel and is attached.

Fiscal Impact:

\$1,263.75

The District paid \$1,263.75 in 2020-21 with Swiftreach.

Recommendation:

The Finance Committee concurs to recommend to the Board of Education to approve this Agreement renewal from Swiftreach Networks, LLC for SwiftK12 for PowerSchool – Unlimited Messaging in the amount of \$1,263.75 from February 1, 2021 to January 31, 2022.



Swiftreach Networks, LLC
492 Old Connecticut Path
Framingham, MA 01701
www.swiftreach.com

Renewal Order Form

Lincolnwood School District 74 **Initial:**

Billing Information

Lincolnwood School District 74
6950 N East Prairie Rd
Lincolnwood, Illinois 60712

ANNUAL TOTAL

\$1,263.75

Term: 12.0 Months

Contract Start Date	Contract End Date	Term	Account Executive
February 1, 2021	January 31, 2022	12.0 Months	Todd Miller

Quantity	Item	Options	Rate	Contract Amount
1,011.00	SwiftK12 for PowerSchool - Unlimited Messaging		\$1.25	\$1,263.75

Comments: Thank you for your business.

Grand Total-Year 1 **\$1,263.75**

BILLING INFORMATION:

Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final Invoice.

Is the contracting entity exempt from sales tax? If yes, please upload a copy of your tax exemption form

Please ensure that your proof of exemption is a State Tax Exemption for your billing state. We cannot accept proof of IRS Federal Tax Exemption or W-9 forms in lieu of proof of state tax exemption.

Invoices for this order will be emailed automatically from collections@ravemobilesafety.com. Please make sure this email is on an approved setting or safe senders list so notifications do not go to a junk folder or caught in a spam filter.



Swiftreach Networks, LLC
492 Old Connecticut Path
Framingham, MA 01701
www.swiftreach.com

Renewal Order Form

Lincolnwood School District 74 **Initial:**

Client Signature

By signing this Order Form, Client agrees to be bound by all of the terms and conditions of the Rave Wireless, Inc, and SwiftReach Networks, LLC Master License and Services Agreement which is expressly incorporated by reference in this Order Form as set forth in the following URL of Rave: https://www.getrave.com/termspdf/RaveSwiftReachMLSA_v.6.pdf ("Agreement"). The individual representative of Client executing this Order Form has full authority to bind Client and its Affiliates to the terms and conditions of the Agreement.

Date

Swiftreach Networks, LLC

Date

RAVE WIRELESS, INC. AND SWIFTREACH NETWORKS, LLC MASTER LICENSE AND SERVICES AGREEMENT

This Master License and Services Agreement (together with Rave's Support and Service Level Policy and all Rave order forms ["Order Forms"] entered into by the Parties, the "Agreement") governs the license of all Products and acquisition and use of all Services provided to the client referenced on the accompanying Order Form ("Client") by Rave Wireless, Inc. d/b/a Rave Mobile Safety or SwiftReach Networks, LLC, depending on which entity executed the Order Form (in either case, such entity is referred to herein as "Rave"). Each of Rave and Client shall also be referred to individually as a "Party" and collectively as the "Parties".

1. SERVICES AND PRODUCTS

1.1 Services. In consideration of the Fee(s) payable by Client pursuant to the Order Form(s), Rave shall provide the Client with (i) the Rave services specified in such Order Form(s), (ii) the related technical support services specified in Rave's Support and Service Level Policy ("Support"), and (iii) the license to Rave's related proprietary application software product(s) and Documentation (collectively, "Products") set forth in Section 1.2 below. For purposes of this Agreement, the Rave services, Support and Products referred to above in (i)-(iii), together with any Professional Services specified in the Order Form(s), are collectively referred to as the "Services".

1.2 Products License. Subject to the terms and conditions of this Agreement, Rave hereby grants to Client a limited, non-exclusive, non-transferable (except pursuant to Section 9.5 below), non-sublicensable right and license during the applicable License Term (i) to access and operate the Products, (ii) to permit Administrators to use the features and functions of the Products, and (iii) to make copies of the Documentation solely for Client's internal use by Administrators. Rave may, in its discretion, develop and release generally to licensees updates or upgrades to the Products. Subject to Client's payment of the Fees and all other amounts that may be payable with respect to the Products, Rave shall, during the applicable License Term, make any such updates and upgrades available to Client if and when generally released to its other licensees at no additional cost (but not including any software marketed by Rave as a separate product or as a module for which additional fees are charged). Any such updates and upgrades provided under this Agreement shall be deemed to constitute part of the Products and shall be subject to all of the terms and conditions set forth in this Agreement. Client acknowledges that Rave and its licensors own all intellectual property rights in the Products (and all derivative works thereof), and Rave expressly reserves all rights not expressly granted to Client hereunder.

1.3 Product Restrictions. Except to the extent otherwise expressly authorized by Rave under this Agreement, Client shall not, and shall not allow any third party to, copy, modify, adapt, translate, publicly display, publish, create derivative works of or distribute any of the Products. Client will not use any Product for any purpose beyond the scope of the licenses granted in Section 1.2 above. Without limiting the foregoing, Client will not (i) authorize or permit use of the Products by or for persons other than Administrators; or (iv) decompile, disassemble, reverse engineer or otherwise attempt to obtain or perceive the source code from which any component of the Products is compiled or interpreted. Client shall duplicate all proprietary notices and legends of Rave upon any and all copies of the Products authorized to be made by Client and shall not remove, alter or obscure any such proprietary notice or legend.

2. TERM AND TERMINATION

2.1 License Term and Agreement Term. The initial term of each license to a Product under this Agreement shall be set forth in the applicable Order Form ("Initial License Term"). Except as otherwise specified in such Order Form, each license will be automatically renewed on the same terms and conditions herein for successive one-year terms (each, a "Renewal License Term"), at Rave's then-current pricing, unless either Party provides written notice to the other Party of its intent not to renew such license at least ninety (90) days prior to the expiration date of the then-current License Term. As used in this Agreement, "License Term" means the entire period during which the license to a Product is in effect. The term of this Agreement shall commence on the Effective Date of the initial Order Form entered into by the Parties and, subject to any earlier termination of this Agreement by a Party pursuant to Section 2.2 below, shall automatically expire on such date that it is not renewed ("Agreement Term").

2.2 Termination for Breach/Bankruptcy. Either Party may terminate this Agreement (or the license to any Product(s) hereunder) upon written notice in the event that the other Party fails to make a required payment hereunder or materially breaches this Agreement and thereafter (i) in the case of non-payment, has failed to pay such amounts within five (5) days after receiving written notice thereof; or (ii) in the case of material breach, has failed to cure the breach within thirty (30) days after receiving written notice thereof. In

addition, either Party may terminate this Agreement upon written notice after the other Party has executed an assignment for the benefit of creditors or filed for relief under any applicable bankruptcy, reorganization, moratorium, or similar debtor relief laws, or in the event that a receiver has been appointed for the other Party or any of its assets or properties, or an involuntary petition in bankruptcy has been filed against such other Party, which proceeding or petition has not been dismissed, vacated, or stayed within thirty (30) days.

2.3 Effect of Termination. Upon termination or expiration of this Agreement, each Party shall (i) immediately discontinue all use of the other Party's Confidential Information and, in the case of the Client, the Products; (ii) return to the other Party or, at the other Party's option, destroy, all originals and all copies of such other Party's Confidential Information then in its possession; and (iii) shall promptly pay all amounts due and remaining payable hereunder. Termination or expiration of this Agreement will automatically terminate all licenses granted hereunder.

2.4 Survival of Obligations. The provisions of this Agreement that, by their nature, are intended to survive a termination or expiration of this Agreement (or the license to any Products hereunder), including without limitation Client's obligations to pay any amounts due and outstanding hereunder and the provisions of Sections 2.4, 4, 5, 6, 7, 8, 9 and 10 hereof, shall survive termination or expiration of this Agreement.

3. PROFESSIONAL SERVICES

Any Professional Services to be provided by Rave to Client shall be provided in accordance with the specific terms and conditions of the relevant Order Form covering such Professional Services.

4. FEES AND PAYMENTS

The license fees payable by Client for each Product and the fees payable for any related Professional Services are set forth in the applicable Order Form covering such Product(s) and/or Professional Services, as the case may be (collectively, "Fees"). All amounts payable under this Agreement shall exclude all applicable sales, use and other taxes and all applicable export and import fees, customs duties and similar charges. Client will be responsible for payment of all such taxes (other than taxes based on Rave's net income), fees, duties and charges, and any related penalties and interest, arising from the payment of (or failure to pay) any Fees. Client must notify Rave, or its designee, in writing of any dispute or disagreement with invoiced charges within thirty (30) days after the date of invoice. Absent such notice, Client shall be deemed to have agreed to the Fees as invoiced upon the expiration of such time period. Rave reserves the right to charge, and Client agrees to pay, a late charge equal to the lesser of one and one-half percent (1½%) or the highest rate permitted by law, per month, on any amount not paid by its due date that is not the subject of a reasonable, good faith dispute.

5. CLIENT OBLIGATIONS

5.1 Client Operation of Products. Client acknowledges and agrees (i) that Client is responsible for certain aspects of the operation of the Products, as set forth in the Documentation, including the related training and supervision of Administrators, and (ii) that in no event shall Rave have any liability arising from Client's or any Administrators' failure to operate the Products in accordance with the Documentation.

5.2 Client Compliance. Client only shall use the Services in compliance with all applicable laws, regulations, ordinances, rules or other requirements promulgated by governing authorities or imposed by Third Party Service Providers having jurisdiction over the Parties or the operation or use of the Services. Client shall not (i) deliver to Third Party Service Providers for transmission or disseminate any content or material under this Agreement that (a) is harassing, defamatory threatening, obscene, or otherwise objectionable, including material that is false or misleading or (b) violates the rights of any person or company protected by copyright, trademark, trade secret, patent or other intellectual property, privacy or other laws or regulations; (ii) use the Services or Rave's systems to transmit or disseminate unsolicited material, including without limitation "junk mail" or "unsolicited bulk e-mail", or other advertising material to persons or entities

that have not specifically agreed to receive such material by either opting in or not opting out; (iii) send messages to individuals who have opted out of receiving messages from Client; or (iv) use the Services or Rave systems to introduce malicious programs into the Products, Rave's systems, or the Third Party Service Providers' networks or servers, including viruses, worms, Trojan horses, e-mail bombs, cancelbots or other computer programming routines that are intended to damage, interfere with, intercept or expropriate any system, data or personal information, including executing any form of network monitoring that will intercept or extract data. Under no circumstances shall Client make any representations, warranties or guarantees with respect to the Services, except to the extent expressly set forth in this Agreement. Client shall be responsible for the compliance by all Designated Institutions and their respective Administrators, and End Users with all of the terms and conditions of this Agreement.

5.3 Client Content. If Client provides or otherwise makes available any information or any other data collected by Client or a third party regarding End Users to Rave or any Third Party Service Provider or Emergency Service Provider in connection with the operation or use of the Services (collectively, the "Client Content"), Client represents and warrants that Client has all legal rights to such Client Content, in order to use and disclose, and permit use and disclosure of, the Client Content in connection with the operation and use of the Services as contemplated by the Documentation and this Agreement.

6. LIMITED WARRANTY AND LIMITATIONS

6.1 Limited Warranty. THE SERVICES AND PRODUCTS ARE PROVIDED "AS IS" AND ON AN "AS AVAILABLE" BASIS AND, TO THE MAXIMUM EXTENT PERMITTED UNDER APPLICABLE LAW, RAVE EXPRESSLY DISCLAIMS ALL OTHER REPRESENTATIONS AND WARRANTIES OF ANY KIND OR NATURE, RELATING TO THE SERVICES AND PRODUCTS, WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, NON-INFRINGEMENT, TITLE, DATA ACCURACY, SATISFACTORY QUALITY, OR THE ABSENCE OF ANY DEFECTS THEREIN, WHETHER LATENT OR PATENT. NO WARRANTY IS MADE BY RAVE ON THE BASIS OF TRADE USAGE, COURSE OF DEALING OR COURSE OF TRADE. Rave does not warrant that the Services or Products will meet Client's or any Designated Institution's requirements, that the operation thereof will be uninterrupted or error-free, or that all errors will be corrected. Without limiting the foregoing, Client acknowledges and agrees that (i) Rave cannot guarantee the performance of any Third Party Service Provider or Emergency Service Provider and that neither Party may make any claims or guarantees on behalf of Third Party Service Providers or Emergency Service Providers regarding any matters, (ii) delivery of any messages or any information regarding End Users in connection with the operation or use of the Services is not guaranteed and neither Rave nor any Third Party Service Provider or Emergency Service Provider shall be responsible for any failure of delivery, and (iii) Rave shall not be responsible for any disruption to or failure of the Services resulting from the actions or inactions of any Third Party Service Providers or Emergency Service Providers. Client acknowledges and agrees that the Services and Products are not intended to replace the services of primary safety and emergency response services, including without limitation, 911 or equivalent, fire, police, emergency medical and public health services (collectively, "Emergency Service Providers").

6.2 Limitation of Liability. IN NO EVENT SHALL EITHER PARTY OR, IN RAVE'S CASE, ITS REPRESENTATIVE, BE LIABLE TO THE OTHER PARTY OR ANY THIRD PARTY FOR ANY INCIDENTAL, INDIRECT, SPECIAL, CONSEQUENTIAL OR PUNITIVE DAMAGES, REGARDLESS OF THE NATURE OF THE CLAIM, INCLUDING, WITHOUT LIMITATION, LOST PROFITS, BUSINESS INTERRUPTION, COSTS OF LOST OR DAMAGED DATA OR LIABILITIES TO THIRD PARTIES ARISING FROM ANY SOURCE, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THIS LIMITATION UPON DAMAGES AND CLAIMS IS INTENDED TO APPLY WITHOUT REGARD TO WHETHER OTHER PROVISIONS OF THIS AGREEMENT HAVE BEEN BREACHED OR HAVE PROVEN INEFFECTIVE. Notwithstanding anything herein to the contrary, the cumulative liability of either Party to the other and any third party for all claims arising from or relating to this Agreement and/or the operation or use of the Services and Products shall not exceed the total amount of all Fees paid to Rave by Client hereunder during the twelve (12)-

month period immediately prior to the event, act or omission giving rise to such liability, regardless of whether any action or claim is based on warranty, indemnification, contract, tort, negligence, strict liability or otherwise. The existence of multiple claims will not enlarge this limit. The warranty disclaimers and exclusions and limitations of liability in this Section 6 are intended to apply without regard to whether other provisions of this Agreement have been breached or have proven ineffective and form an essential basis of the bargain between the Parties. Absent any of such disclaimers, exclusions or limitations of liability, the provisions of this Agreement, including, without limitation, the economic terms, would be substantially different.

7. CONFIDENTIALITY

7.1 Mutual Confidentiality Obligations. Each Party agrees: (i) to use the Confidential Information of the other Party only for the purposes of this Agreement; (ii) to hold in confidence and protect the Confidential Information of the other Party from dissemination to, and use by, any third party; (iii) not to create any derivative work from Confidential Information of the other Party; (iv) to restrict access to the Confidential Information to such of its personnel, agents, and/or consultants who have a need to have access and who have been advised of and have agreed in writing or are otherwise required to treat such information as confidential; and (v) to return or destroy all Confidential Information of the other Party in its possession upon termination or expiration of this Agreement.

7.2 Confidentiality Exceptions. The foregoing restrictions shall not apply to Confidential Information that (i) is publicly available or in the public domain at the time disclosed; (ii) is or becomes publicly available or enters the public domain through no fault of the recipient Party; (iii) is rightfully communicated to the recipient Party by persons not bound by confidentiality obligations with respect thereto; (iv) is already in the recipient Party's possession free of any confidentiality obligations with respect thereto at the time of disclosure; (v) is independently developed by the recipient Party; (vi) is approved for release or disclosure by the disclosing Party without restriction; or (vii) is required to be publicly disclosed by the recipient Party pursuant to applicable freedom of information laws. Each Party may disclose Confidential Information to the limited extent required (a) in order to comply with the order of a court or other governmental body, or as otherwise necessary to comply with applicable law, provided that the Party making the disclosure shall first have given written notice to the other Party (if permitted) and made a reasonable effort to obtain a protective order; or (b) to establish a Party's rights under this Agreement, including to make court filings.

7.3 Disclosure of Information about End Users. Rave shall not rent, trade or sell information regarding End Users (including, but not limited to, any Client Content) to any third party; provided, however, that notwithstanding anything to the contrary contained in this Agreement, (i) Rave may disclose any such information to Third Party Service Providers and Emergency Service Providers in connection with the operation and use of the Services or as necessary to comply with applicable laws and governmental orders and (ii) under no circumstances shall Rave or any Rave Representative be liable for the failure of Client or any third party (including, but not limited to, any Designated Institution, Third Party Service Provider or Emergency Service Provider) to comply with its own privacy policies and all applicable privacy laws and regulations.

8. INDEMNIFICATION

Except as otherwise provided below, Rave shall defend or, at its option, settle any claim, suit, or other action brought by a third party against Client directly and to the extent arising out of an allegation by such third party that any use of or access to a Product by Client as expressly authorized under this Agreement infringes any U.S. patent issued to such third party (each, a "Claim"), and Rave shall indemnify and hold Client harmless against all costs and reasonable expenses (including reasonable attorneys' fees), damages, and liabilities arising out of any such Claim finally awarded to such third party by a court of competent jurisdiction after all appeals have been exhausted or at the time of a final settlement of such Claim by Rave (collectively, "Losses"), provided that Client gives Rave (i) prompt written notice of such Claim; (ii) sole authority to control and direct the defense and/or settlement of such Claim; and (iii) such information and assistance as Rave may reasonably request, at Rave's expense, in connection with such defense and/or settlement. Upon the occurrence of any Claim for which indemnity by Rave is or may be due under this Section 8, or in the event that Rave believes that such a Claim is likely, Rave may, at its option (I) modify the relevant Product so that it becomes non-infringing, or substitute functionally equivalent software or services; (II) obtain a license to the applicable third-

party intellectual property rights; or (III) terminate this Agreement (or the license to such Product hereunder) on written notice to Client and provide a prorated refund to Client for any unused license fees under the then-current License Term. Rave shall not be liable for any costs or expenses incurred by or on behalf of Client in connection with any Claim for which indemnity by Rave is or may be due under this Section 8 without the prior written consent of an authorized officer of Rave. Rave's indemnity obligations set forth in this Section 8 shall constitute Rave's entire liability and Client's sole remedy for any actual or alleged intellectual property infringement claim with respect to the Services or Products. Notwithstanding anything herein to the contrary, Rave shall have no obligation or liability for any intellectual property infringement claim and any related losses, costs, expenses, damages and liabilities whatsoever to the extent arising from (a) the combination, operation, or use of the Product with products, services, information, materials, technologies, business methods or processes not furnished by Rave or otherwise expressly contemplated by the Documentation; (b) modifications to the Product, which modifications are not made by Rave or any party expressly authorized by Rave in writing; (c) use of the Product except in accordance with this Agreement, the Documentation and any other applicable user documentation or specifications furnished by Rave in writing; (d) failure of Client to implement any updates and upgrades provided by Rave that would make the Product non-infringing; and/or (e) any intellectual property provided or otherwise made accessible to Rave by Client or any of its Affiliates. To the extent permitted by applicable law, in connection with any intellectual property infringement claim against Rave and/or any Rave Representative by a third party arising out of any actions or omissions by Client covered by (a)-(e) in the preceding sentence, Client shall defend, indemnify, and hold Rave and each Rave Representative harmless against all costs and reasonable expenses (including reasonable attorneys' fees), damages, and liabilities to the extent arising out of any such claim against Rave and/or such Rave Representative by a third party (including without limitation any End User or governmental agency), provided that Rave gives Client (i) prompt written notice of such claim; (ii) sole authority to control and direct the defense and/or settlement of such claim; and (iii) such information and assistance as Client may reasonably request, at Client's expense, in connection with such defense and/or settlement; provided that Rave shall have the option to participate in any such matter with counsel of its choice at its expense. Client shall not be liable for any costs or expenses incurred by or on behalf of Rave in connection with any intellectual property infringement claim for which indemnity by Client is or may be due under this Section 8 without the prior written consent of any authorized officer of Client.

9. MISCELLANEOUS

9.1 Applicable Law/Dispute Resolution. This Agreement and the rights and obligations of the Parties hereunder shall be construed in accordance with, and shall be governed by, the laws of the Commonwealth of Massachusetts without giving effect to its rules regarding conflicts of laws. Regarding any action for injunctive or other equitable relief arising from the breach by the other Party of any license, usage or confidentiality obligations hereunder, each Party irrevocably submits to the jurisdiction of the Federal courts located within the Commonwealth of Massachusetts in connection with any and all causes of action between the Parties arising from or in relation to this Agreement. Except as provided in the preceding sentence, the Parties agree that any disputes regarding this Agreement that cannot be resolved through negotiations between the designated representatives from each Party within thirty (30) days of the date the dispute arose shall be submitted to binding arbitration conducted by the American Arbitration Association ("AAA") at its Boston, Massachusetts location. Any such arbitration will be conducted in accordance with the Commercial Arbitration Rules of the AAA. Any such arbitration will be conducted by a single arbitrator, and the arbitrator will issue his/her award in writing with findings. The decision of the AAA shall be binding as between the Parties, shall not be subject to appeal, and shall be enforceable in any court of competent jurisdiction. The U.N. Convention on Contracts for the International Sale of Goods shall not apply to this Agreement.

9.2 Services Outside the US. If Client is interested in purchasing Services for delivery outside of the United States, Client acknowledges and agrees that, in addition to any restrictions that may be imposed on Client by any Third Party Service Provider, any such territory outside the United States may impose its own restrictions resulting from applicable law, telecommunication or internet infrastructure limitations, telecommunication or internet service provider policies, or communication device

customizations that inhibit or prevent the delivery of SMS, text or other messaging, or restrict the ability to place or receive certain calls (e.g., outbound toll-free calls). Such restrictions may impede certain aspects of the Services. Rave shall not be responsible for any such impediments or any unavailability of the Services as a result thereof.

9.3 Force Majeure. A Party shall be excused from performance of its obligations under this Agreement if such a failure to perform results from compliance with any requirement of applicable law, acts of god, fire, strike, embargo, terrorist attack, war or any other military action, acts of local, state or national governments or public agencies, insurrection or riot or other causes beyond the reasonable control of that Party.

9.4 Notices. All notices required by or relating to this Agreement shall be in writing and shall be sent by means of certified mail, postage prepaid or by nationally recognized overnight courier service, to the Parties to the Agreement and addressed, if to Client, as set forth in the Order Form, or if to Rave, as follows:

**Rave Wireless, Inc.
492 Old Connecticut Path, 2nd Floor
Framingham, MA 01701
Attention: Chief Executive Officer**

or addressed to such other address as that Party may have given by written notice in accordance with this provision. All notices required by or relating to this Agreement may also be communicated by facsimile, provided that the sender receives and retains confirmation of successful transmittal to the recipient and sends a duplicate of such notice by the means specified herein. Such notices shall be effective on the date indicated in such confirmation.

9.5 Assignment. Neither Party may assign its rights or delegate its obligations under this Agreement without the other Party's prior written consent, and, absent such consent, any purported assignment or delegation shall be null, void and of no effect; provided, however, that either Party, upon written notification to the other Party, may assign this Agreement in connection with any merger, consolidation, corporate restructuring, sale of any substantial portion of its assets, or any transaction in which more than fifty percent (50%) of its voting securities are transferred, unless any such successor or assignee of Client is a competitor of Rave, in which case Client must obtain Rave's prior written consent. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of Rave and Client and their respective permitted successors and assigns.

9.6 Independent Contractors. Client and Rave acknowledge and agree that the relationship arising from this Agreement does not constitute or create any joint venture, partnership, employment relationship or franchise between them, and the Parties are acting as independent contractors in making and performing this Agreement. Neither Party has the power or authority as agent, employee or in any other capacity to represent, act for, bind or otherwise create or assume any obligation on behalf of the other Party for any purpose whatsoever.

9.7 Amendment/Waiver. No amendment to this Agreement or any addendum shall be valid unless in writing and signed by the authorized representatives of both Parties. No waiver under this Agreement shall be valid or binding unless set forth in writing and duly executed by the Party against whom enforcement of such waiver is sought. Any such waiver shall constitute a waiver only with respect to the specific matter described therein and shall in no way impair the rights of the Party granting such waiver in any other respect or at any other time. Any delay or forbearance by either Party in exercising any right hereunder shall not be deemed a waiver of that right.

9.8 Severability. If any provision of this Agreement is invalid or unenforceable for any reason in any jurisdiction, such provision shall be construed to have been adjusted to the minimum extent necessary to cure such invalidity or unenforceability.

9.9 Export Controls. Client will not, directly or indirectly, export or re-export, or knowingly permit the export or re-export of any Product to any country for which any export license or approval is required under the laws of the United States or any other country unless the appropriate export license or approval has first been obtained.

9.10 No Third Party Beneficiaries. The Parties acknowledge that the covenants set forth in this Agreement are intended solely for the benefit of the Parties and their respective successors and permitted assigns. Nothing in this Agreement, whether express or implied, shall confer upon any person or entity, other than the Parties and their permitted successors and assigns,

any legal or equitable right whatsoever to enforce any provision of this Agreement.

9.11 U.S. Government Licensees. Each of the components that constitute each Product is a "commercial item" as that term is defined at 48CFR 2.101, consisting of "commercial computer software" and/or "commercial computer software documentation" as such terms are used in 48 CFR 12.212. Consistent with 48 CFR 12.212 and 48 CFR 227.7202-1 through 227.7202-4, all U.S. Government licensees acquire the Product with only those rights set forth herein.

9.12 Immunity. If applicable and to the extent not prohibited or otherwise authorized by applicable law, each Party will be entitled to not less than the same benefits and protections afforded by any law, regulation or other applicable rule which extends protections to the other Party in any form, including, but not limited to, governmental or other immunity, indemnification or other protection. Neither Party will object to or interfere with the assertion of such immunity by the other Party.

9.13 Headings. The headings in this Agreement are inserted merely for the purpose of convenience and shall not affect the meaning or interpretation of this Agreement.

9.14 Signatures. This Agreement will be deemed to be executed upon the execution by the Parties of any Order Form incorporating this Agreement by reference therein.

9.15 Entire Agreement. This Agreement, together with the SLP and all Order Forms entered into by the Parties, sets forth the entire agreement and understanding between the Parties with respect to the subject matter hereof and, except as specifically provided herein, supersedes all prior oral and written agreements, discussions and understandings between the Parties with respect to the subject matter hereof, and neither of the Parties shall be bound by any terms other than as expressly provided for in this Agreement. In the event a conflict arises between this Agreement and the provisions of any other document comprising part of this Agreement, this Agreement will govern unless the other document expressly provides otherwise.

10. DEFINITIONS

10.1 "Administrators" mean personnel of Client and Designated Institutions authorized by Client to access the Products on behalf and for the benefit of Client and such Designated Institutions, respectively.

10.2 "Affiliate" means, with respect to any entity, any other entity Controlling, Controlled by or under common Control with such entity, whether directly or indirectly through one or more intermediaries.

10.3 "Client" means the client specifically identified on the Order Form(s).

10.4 "Confidential Information" means the terms of this Agreement and all documents, material or information relating to the Services and the provision thereof, including, but not limited to, the Documentation, personally identifiable information regarding End Users and all other information that either Party treats as proprietary or confidential.

10.5 "Control" and its derivatives means legal, beneficial or equitable ownership, directly or indirectly, of more than fifty percent (50%) of the outstanding voting capital stock (or other ownership interest, if not a corporation) of an entity, or actual managerial or operational control over such entity.

10.6 "Designated Institution" means any Affiliate and/or any other institution, organization, entity and person for whose benefit Client is licensing one or more Products hereunder as specified in the relevant Order Form.

10.7 "Documentation" means Rave's then-current standard product and user guides and/or related documentation generally made available to licensees of Products, as such Documentation may be modified by Rave, in its sole discretion, from time to time.

10.8 "End Users" means individuals associated with Client and/or any Designated Institution who register with Rave or are otherwise eligible to receive and/or send messages from or otherwise utilize the benefits of the Services and individuals who independently register with Rave to establish a safety profile or are otherwise eligible to receive or utilize the benefit of the Services. During the Term, Client shall be responsible for notifying Designated Institutions and End Users that they are each subject to Rave's applicable then-current Terms of Use and Privacy Policy in connection with their respective operation and use of the Services (if applicable).

10.9 "Privacy Policy" means Rave's Privacy Policy located at www.ravemobilesafety.com/privacy-policy, as such Privacy Policy may be amended by Rave, in its sole discretion, from time to time.

10.10 "Professional Services" means the separate support offerings for Client that are not included as part of the Support, but are provided by Rave at an additional cost as specified in the applicable Order Form(s), including,

but not limited to, those related to the set-up, integration and training for each Product.

10.11 "Rave Representatives" means Rave and its Affiliates and each of their respective directors, officers, employees, contractors and other representatives.

10.12 "Support and Service Level Policy" or "SLP" means the Support and Service Level Policy for the Products set forth in Appendix 1 hereto.

10.13 "Terms of Use" means Rave's separate Terms of Use for Designated Institutions and for End Users, as such Terms of Use may be amended by Rave, in its sole discretion, from time to time.

10.14 "Third Party Service Provider" means a telecommunications, internet, voice broadcasting, voice messaging or other service provider providing mobile telephone, internet or other intermediary services to subscribers that allow or relate to the operation or use of the Services by End Users or a licensor or other third party from whom Rave has received sublicensing rights in connection with the operation or use of the Products, as the case may be.

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APPENDIX 1
(TO RAVE WIRELESS, INC. & SWIFTRREACH NETWORKS, LLC MASTER LICENSE AND SERVICES AGREEMENT)

SUPPORT AND SERVICE LEVEL POLICY ("SLP")

Purpose

This SLP sets forth Rave's undertakings with respect to providing customer support to the Client and the service levels associated with the Services provided to Client during the Term of the Agreement.

1. Service Reliability. Rave shall provide an uptime of 99.999% for the Services, subject to scheduled updates and scheduled maintenance and to any downtime caused by the Client or by Third Party Service Providers. For unplanned downtime (an "Event"), Rave will assign a trouble severity code based on Rave's assessment of the Event at the point of trouble identification. Rave will make adjustments to the trouble severity code based on how the Event proceeds.

Trouble Severity Code	Description	Initial Response Time	Status Update Intervals
Sev 1	"Sev 1 Error" means a catastrophic Event causing a complete (100%) loss of a key safety related feature of the Services	20 min.	30 min.
Sev 2	"Sev 2 Error" means a non-catastrophic Event causing a significant component of the Services to fail or to perform materially different than expected, creating significant inconvenience to the Client	For Events reported during normal business hours (9am to 5pm EST Monday through Friday), 24 hours from time of report. For Events reported outside of normal business hours, 24 hours from beginning of next business day	2 hour
Sev 3	"Sev 3 Error" means an Event that: (a) has minimal current impact on the Client, and (b) causes a malfunction of a non-essential Product feature.	For Events reported during normal business hours, 24 hours from time of report. For Events reported outside of normal business hours, 24 hours from beginning of next business day	As appropriate

2. Points of Contact and Escalations. If Client experiences an Event, Client may contact Rave's customer support hotline at 888-605-7163 available 24X7X365 or by e-mail at techsupport@ravewireless.com.

- Non-Sev 1 Events are submitted via email at techsupport@ravewireless.com.
- For Sev 1 Events, Rave will provide continual support until the Event is resolved.

Client and Rave will exchange ticket numbers for tracking an Event beginning with the initial report of trouble. Client may be required to interface with any third party hardware and software vendors, carriers or other service providers.

Client Contact Information (for escalation or technical issues)

	Contact Name & Title	Phone	Mobile	Email
1 st Point of Contact				
1 st Escalation				
2 nd Escalation				

3. Carrier and Other Service Provider Related Service Guarantees. Rave does not provide any service levels or support with respect to any carrier or other Third Party Service Provider. Rave's sole responsibility with respect to carriers and other Third Party Service Providers will be to make commercially reasonable efforts to ensure availability of such third party's services.

4. Change Control Management/Update Management.

- A. Product Modifications by Rave: Rave may modify Products from time to time to install bug fixes and required updates (as deemed appropriate by Rave).
- B. Implementation of Updates/Maintenance: Rave will ensure that any planned maintenance and update events within the Products will be executed in a professional manner. Proper execution includes advance notification to Client by Rave.
- C. Service Interruptions and Advanced Notification Requirements: Rave will provide Client with at least 72 hours advance notice via e-mail of all planned maintenance activities resulting in any service interruptions or possibility of any service interruption that will have a direct impact on Services.

Rave shall perform emergency maintenance as necessary and will, if possible, give advance notice thereof to Client. "Emergency" shall mean that Rave has become aware of a problem that, if an immediate remedy is not implemented, will prevent Rave from continuing to support and provide the elements and aspects of the Services. Emergency downtime outside of the maintenance window will be counted as unscheduled downtime in determining whether Rave has achieved its service uptime goal.

5. Availability.

Rave will have no liability for unavailability of any Services caused, in whole or in part, by Client's use of the Services other than in accordance with the terms and conditions of the Agreement or the Documentation, by any Designated Institution's operation or End User's use of the Services other than in accordance with Rave's applicable then-current Terms of Use, or for any causes beyond the reasonable control of Rave or that are not reasonably foreseeable to Rave, including but not limited to, interruption or failure of telecommunication or digital transmission links and Internet slow-downs or failures, the failure or unavailability of any services provided by Third Party Service Providers or Emergency Service Providers, or any inaccuracy or insufficiency in any information regarding End Users.

6. Service Credits.

Credits for Failure to Achieve Service Level Standards: If Rave experiences any Severity 1 Downtime during a particular month, Client shall also be eligible to receive a credit equal to the pro rated dollar value of three (3) times the actual number of minutes during such month related to the service level failure. "Downtime" means the total number of minutes during such month that the Service was unavailable at a Sev 1 Severity Code during that month.

7. Credit Requests and Payment.

To request a credit, Client must send an email to Rave at finance@ravemobilesafety.com within ten (10) days of the end of the calendar month in which the failure occurred. Client must include the Client Name, Contact Name and email address, and dates and times of unavailability. If Rave confirms that you are owed Service Credits, we will issue a credit to your account within ten (10) business days. Credits may only be used against future billing charges.

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AMENDMENT TO AGREEMENT BETWEEN THE BOARD OF EDUCATION OF LINCOLNWOOD SCHOOL DISTRICT 74 AND SWIFTREACH NETWORKS, LLC

This Amendment is entered into as of January 1, 2021, by and between the Board of Education of Lincolnwood School District No. 74 ("Client") and Rave Wireless, Inc. d/b/a Rave Mobile Safety or SwiftReach Networks, LLC ("SwiftReach") (collectively, the "Parties") pursuant to the Renewal Order From starting February 1, 2021, and the Rave Wireless Inc. and SwiftReach Networks, LLC Master License and Services Agreement ("Agreement") entered into by the Parties as of the same date, and shall continue in force for any extensions of the Agreement or subsequent renewals or order forms, unless otherwise agreed by the Parties.

1. **Terms and Conditions.** This Amendment modifies the Agreement entered into by the Parties. Terms and conditions not amended herein shall have the same meaning as in the Agreement. If there is conflict between this Amendment and the Agreement, the terms of this Amendment will prevail. SwiftReach shall not materially modify or amend the Master Services Agreement, Privacy Policy, or Terms and Conditions (currently located at www.swiftreach.com) during the term of this Agreement or any extension thereof, without providing written notice.

2. **Auto-Renewal.** The term of the Agreement between the parties shall not automatically renew. Subsequent extensions of the Agreement shall require notice to and approval of the Client.

3. **FOIA/OMA.** Client shall not be required to make any claim of privilege that may be applicable to prevent disclosure in response to, and will not be required to notify SwiftReach prior to any disclosure in response to, a valid FOIA request for information that is not confidential or proprietary. SwiftReach acknowledges and agrees that the Agreement is not confidential or exempt from disclosure under the Illinois Freedom of Information Act or Open Meetings Act.

4. **Governing Law/Venue.** This Agreement will be governed and construed in accordance with the laws of the State of Illinois, without regard to any conflicts of law provisions, and venue for all actions between the parties shall lie solely in the Circuit Court of Cook County, Illinois, and SwiftReach hereby submits to the jurisdiction of that court. All references to binding arbitration shall be deleted from the Agreement.

5. **Illinois Student Privacy Laws.** In addition to its obligation to maintain Student Data in accordance with applicable federal laws, SwiftReach shall also maintain all Student Data obtained from Client in accordance with any applicable Illinois laws, including (without limitation, and only to the extent applicable) the *Illinois School Student Records Act* (105 ILCS 10/1 *et seq.*); and the *Illinois Student Online Personal Protection Act* (105 ILCS 85/1 *et seq.*). SwiftReach shall promptly notify the Superintendent of Lincolnwood School District No. 74 in the event of a security or privacy breach involving Student Data and respond to any such security or privacy breach according to industry standards; shall indemnify and defend the Client, and its individual Board members,

officers, employees, agents, and successors against third-party claims, charges, causes of action, and liability of any kind, including but not limited to attorney's fees, arising directly and specifically from any security or privacy breach involving Student Data as a result of grossly negligent or intentional acts or omissions of SwiftReach; and shall destroy all Student Data when the Student Data is no longer needed by SwiftReach or upon termination of the Agreement, as requested by Client, provided SwiftReach may retain copies of Student Data in its archival storage in accordance with its Record Retention Policy and regulatory directives.

6. **Insurance.** During the term of this Agreement and any renewal thereof, SwiftReach shall maintain a cyber-liability insurance policy insuring against data breaches. Client shall be named as an additional insured on such policy.

7. **Authority to Execute.** Each signatory hereto represents and warrants that he or she has the proper corporate authority to execute this Amendment and bind his or her entity to the terms and conditions hereof.

WHEREAS, this Amendment and its terms and conditions are agreed upon by the Parties on the date set forth above.

**BOARD OF EDUCATION OF
LINCOLNWOOD SCHOOL DISTRICT 74,
COOK COUNTY, ILLINOIS**

By: _____

Its: _____

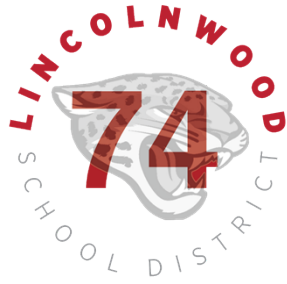
Date: _____

SWIFTREACH NETWORKS, LLC

DocuSigned by:
By: William C. Price
11D6E012555240B...

Its: CFO

Date: 1/29/2021



Executive Summary Board of Education Meeting

DATE: March 4, 2021

TOPIC: 2021-22 PowerSchool Agreements for Enrollment Registration and SIS Maintenance and Support

PREPARED BY: Christopher Edman

Recommended for:

- ☒ Action
- ☒ Discussion
- ☒ Information

Purpose/Background:

- PowerSchool is the provider of the District's Student Information System (SIS). It houses data, such as student information, grades, and scheduling, that can be accessed by District staff member, students, and parents.
- PowerSchool Enrollment Registration makes online student registration possible. Data entered by parents/guardians is polished by the system and uploaded directly into the District's PowerSchool Student Information System (SIS).

District Legal Counsel reviewed the PowerSchool Agreements and proposed an addendum to address issues such as auto-renewal language, governing law and venue location, and Illinois student privacy laws. PowerSchool did not accept some of the language surrounding limitation of liability that was proposed but Legal Counsel noted PowerSchool's request was typical for these types of Agreement and found PowerSchool's changes to the addendum acceptable as attached.

The District paid \$6,871.52 for SIS Maintenance and Support and \$9,807.03 for Enrollment Registration in 2020-21 with PowerSchool.

Fiscal Impact:

\$7,217.66 for SIS Maintenance and Support

\$10,294.46 for Enrollment Registration

Recommendation:

The Finance Committee concurs to recommend to the Board of Education to approve these Agreement renewals with PowerSchool for the SIS Maintenance and Support Agreement in the amount of \$7,217.66 from February 1, 2021 to January 31, 2022 and the Enrollment Registration Agreement for \$10,294.46 from March 9, 2021 to March 8, 2022.



150 Parkshore Dr, Folsom, CA 95630
 Remit Email:
 abhishek.sharma@powerschool.com
 Quote Date: 11/25/2020
 Quote #: Q-415112-1

Prepared By: Abhishek Sharma
 Customer Name: Lincolnwood School District 74
 Contract Term: 12 Months
 Start Date: 3/9/2021
 End Date: 3/8/2022

Customer Contact: Christopher Edman
 Title: Technology/Computer Teacher
 Address: 6950 N East Prairie Rd
 City: Lincolnwood
 State/Province: Illinois
 Zip Code: 60712-2520
 Phone #: (847) 675-8234 x3717

Product Description	Quantity	Unit	Extended Price
Initial Term 3/9/2021 - 3/8/2022			
License and Subscription Fees			
PowerSchool SIS Maintenance and Support	1,282.00	Students	USD 7,217.66

License and Subscription Totals: **USD 7,217.66**

Quote Total

Initial Term	3/9/2021 - 3/8/2022
Initial Term Total	USD 7,217.66

On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then current rates and enrollment per existing terms of the executed agreement between the parties. Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote.

All invoices shall be paid before or on the due date set forth on invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions reflected in this quote and the applicable agreement. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months.

This renewal quote will continue to be subject to and incorporate the terms and conditions found at <https://www.powerschool.com/wp-content/uploads/PowerSchool-Service-Agreements/PowerSchool-MASTER-SERVICES-AGREEMENT-01-01-20.pdf>, as may be amended.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Lincolnwood School District 74

Signature:

Signature:

A handwritten signature in dark ink, appearing to read "Eric Shander", is written over a light gray rectangular background.

Printed Name: Eric Shander

Printed Name:

Title: Chief Financial Officer

Title:

Date: 11-25-2020

Date:

PO Number: _____



150 Parkshore Dr, Folsom, CA
95630
Remit Email:
renewals@powerschool.com
FAX: (916) 596-0950
Quote Date: 10/28/2020
Quote #: Q-406892-1

Prepared By: Abhishek Sharma
Customer Name: Lincolnwood School District 74
Contract Term: 12 Months
Start Date: 2/1/2021
End Date: 1/31/2022

Customer Contact: Christopher Edman
Title: Technology/Computer Teacher
Address: 6950 N East Prairie Rd
City: Lincolnwood
State/Province: Illinois
Zip Code: 60712-2520
Phone #: (847) 675-8234 x3717

Product Description	Quantity	Unit	Extended Price
Initial Term 2/1/2021 - 1/31/2022			
License and Subscription Fees			
PowerSchool Enrollment Registration	1,282.00	Students	USD 10,294.46

License and Subscription Totals: **USD 10,294.46**

Quote Total

Initial Term	2/1/2021 - 1/31/2022
Initial Term Total	USD 10,294.46

On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then current rates and enrollment per existing terms of the executed agreement between the parties. Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote.

All invoices shall be paid before or on the due date set forth on invoice.

All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions reflected in this quote and the applicable agreement. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months.

This renewal quote will continue to be subject to and incorporate the terms and conditions found at <https://www.powerschool.com/wp-content/uploads/PowerSchool-Service-Agreements/PowerSchool-MASTER-SERVICES-AGREEMENT-01-01-20.pdf>.

On-Going PowerSchool Subscription/Maintenance & Support fees are invoiced at then current rates & enrollment per terms of the Licensed Product and Services Agreement, which may be subject to an annual increase after the first year for non-multi-year contracts and/or enrollment increases.

Any applicable state sales tax has not been added to this quote. Subscription Start and Expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order.

In the event that this quote includes promotional pricing, such promotional pricing may not be valid for the entire period stated on this quote.

All invoices shall be paid before or on the due date set forth on invoice.

All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and shall not impact the terms or conditions reflected in this quote and the applicable PowerSchool Licensed Product and Services Agreement.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Lincolnwood School District 74

Signature:

Signature:

A handwritten signature in dark ink, appearing to read "Eric Shander", is written over a light gray rectangular background.

Printed Name: Eric Shander

Printed Name:

Title: Chief Financial Officer

Title:

Date: 10-28-2020

Date:

PO Number: _____

AMENDMENT TO AGREEMENT BETWEEN THE BOARD OF EDUCATION OF LINCOLNWOOD SCHOOL DISTRICT 74 AND POWERSCHOOL GROUP LLC.

This Amendment is entered into as of January 1, 2021, by and between the Board of Education of Lincolnwood School District No. 74 ("Customer") and PowerSchool Group LLC ("PowerSchool") (collectively, the "Parties") pursuant to Quote # Q-406892-1, Quote # Q-415112-1, and the PowerSchool Master Services Agreement ("Agreement") entered into by the Parties as of the same date, and shall continue in force for any extensions of the Agreement or subsequent Quotes or orders, unless otherwise agreed by the Parties.

1. **Terms and Conditions.** This Amendment modifies the Agreement entered into by the Parties. Terms and conditions not amended herein shall have the same meaning as in the Agreement. If there is conflict between this Amendment and the Agreement, the terms of this Amendment will prevail. PowerSchool shall not materially modify or amend the Master Services Agreement or the Terms of Use (currently located at <https://www.powerschool.com/terms>) during the term of this Agreement or any extension thereof, without providing written notice.

2. **Auto-Renewal.** The term of the Agreement between the parties shall not automatically renew. Subsequent extensions of the Agreement shall require notice to and approval of the Customer.

3. **Governing Law/Venue.** This Agreement will be governed and construed in accordance with the laws of the State of Illinois, without regard to any conflicts of law provisions, and venue for all actions between the parties shall lie solely in the Circuit Court of Cook County, Illinois, and PowerSchool hereby submits to the jurisdiction of that court. The United Nations Convention on Contracts for the International Sale of Goods will not apply to this Agreement. This Agreement will not be subject to the Uniform Computer Information Transactions Act.

4. **Illinois Student Privacy Laws.** In addition to its obligation to maintain Student Data in accordance with applicable federal laws, PowerSchool shall also maintain all Student Data obtained from Customer in accordance with any applicable Illinois laws, including (without limitation, and only to the extent applicable) the *Illinois School Student Records Act* (105 ILCS 10/1 *et seq.*); and the *Illinois Student Online Personal Protection Act* (105 ILCS 85/1 *et seq.*). PowerSchool shall promptly notify the Superintendent of Lincolnwood School District No. 74 in the event of a security or privacy breach involving Student Data and respond to any such security or privacy breach according to industry standards; shall indemnify and defend the Customer, and its individual Board members, officers, employees, agents, and successors against third-party claims, charges, causes of action, and liability of any kind, arising directly and specifically from any security or privacy breach involving Student Data as a result of grossly negligent or intentional acts or omissions of PowerSchool; and shall destroy all Student Data when the Student Data is no longer needed by PowerSchool or upon termination of the Agreement, as requested by Customer in writing.

5. **Insurance.** During the term of this Agreement and any renewal thereof, PowerSchool shall maintain a cyber-liability insurance policy insuring against data breaches. Customer shall be included as an additional insured on such policy.

6. **Authority to Execute.** Each signatory hereto represents and warrants that he or she has the proper corporate authority to execute this Amendment and bind his or her entity to the terms and conditions hereof.

WHEREAS, this Amendment and its terms and conditions are agreed upon by the Parties on the date set forth above.

**BOARD OF EDUCATION OF
LINCOLNWOOD SCHOOL DISTRICT 74
COOK COUNTY, ILLINOIS**

By: _____

Its: _____

Date: _____

POWERSCHOOL GROUP LLC

DocuSigned by:
Philip Radmilovic
170B9E005E66422...

By: _____

Its: Philip Radmilovic VP Controller

Date: 2/11/2021



MASTER SERVICES AGREEMENT

Last updated as of January 1, 2020

THIS MASTER SERVICES AGREEMENT GOVERNS CUSTOMER'S USE OF POWERSCHOOL PRODUCT(S) (AS DEFINED BELOW) AND IS AN AGREEMENT BETWEEN CUSTOMER AND THE APPLICABLE POWERSCHOOL CONTRACTING ENTITY SPECIFIED IN SECTION 1 BELOW. CAPITALIZED TERMS HAVE THE DEFINITIONS SET FORTH HEREIN.

BY ACCEPTING THIS AGREEMENT, EITHER BY: (1) EXECUTING A QUOTE THAT REFERENCES THIS AGREEMENT; (2) BY EXECUTING A COPY OF THIS AGREEMENT DIRECTLY; OR (3) ACCESSING THE POWERSCHOOL PRODUCT(S). THE INDIVIDUAL ACCEPTING THIS AGREEMENT IS ACCEPTING ON BEHALF OF A COMPANY OR OTHER LEGAL ENTITY AND REPRESENTS THAT THEY HAVE THE AUTHORITY TO BIND SUCH ENTITY AND ITS AFFILIATES TO THESE TERMS AND CONDITIONS. THE TERM "CUSTOMER," AS FURTHER DEFINED BELOW, WILL REFER TO SUCH ENTITY AND ITS AFFILIATES. IF THE INDIVIDUAL ACCEPTING THIS AGREEMENT DOES NOT HAVE SUCH AUTHORITY, OR DOES NOT AGREE WITH THESE TERMS AND CONDITIONS, SUCH INDIVIDUAL MUST NOT ACCEPT THIS AGREEMENT AND MUST NOT USE POWERSCHOOL PRODUCT(S).

1. DEFINITIONS.

1.1 "Account Country" is the country associated with the Customer account. If Customer has provided a valid tax registration number for Customer's account, then Customer's Account Country is the country associated with such tax registration. If Customer has not provided a valid tax registration, then Customer's Account Country is the country where the Customer billing address is located.

1.2 "Agreement" means this Master Services Agreement and all referenced exhibits.

1.3 "Customer" means the school, school district or other entity obtaining subscription access to PowerSchool's Subscriptions Services, licenses a Licensed Product(s), or purchases PowerSchool Services.

1.4 "De-identified Data" means data originally derived from Customer data where personally identifiable information and other similar attributes about such data have been removed so that no individual identification can be made.

1.5 "Documentation" means all written user information, whether in electronic, printed or other format, delivered or made available to Customer by PowerSchool with respect to PowerSchool Product(s), now or in the future, including instructions, manuals, training materials, and other publications that contain, describe, explain, or otherwise relate to PowerSchool Product(s).

1.6 "Embedded Applications" means software developed by third parties that resides within the

software developed by PowerSchool as part of the PowerSchool Product(s) and performs a very specific set of functions, pursuant to [Exhibit E \(Product Specific Terms\)](#).

1.7 "Hosting Services" means the hosting of the Customer's PowerSchool Product(s) and Third Party Software by PowerSchool or its hosting providers from a server farm that is comprised of application, data and remote access servers used to store and run the PowerSchool Product(s) and Third Party Software, including associated offline components, as further detailed in [Exhibit C \(Hosting Services Policy\)](#).

1.8 "Intellectual Property Rights" means unpatented inventions, patent applications, patents, design rights, copyrights, trademarks, service marks, trade names, domain name rights, mask work rights, know-how, other trade secret rights, and all other intellectual property rights, derivatives thereof, and forms of protection of a similar nature anywhere in the world.

1.9 "Licensed Product(s)" means all software (including Embedded Applications) provided by PowerSchool to Customer via an on-premise license and subsequent versions provided under Support Services and all related Documentation provided to Licensee pursuant to this Agreement, now or in the future; provided, however, that Licensed Product(s) will not include any Third Party Software.

1.10 "Licensed Site(s)" means the internet address of the web-based, PowerSchool

Product(s) whether hosted as a SaaS solution or hosted on-premise by the Customer or their third party vendor listed on a PowerSchool Quote.

1.11 “*Licensee*” means the school, school district or other entity licensing a Licensed Product(s) for an on-premise usage.

1.12 “*Parties*” means the PowerSchool Contracting Entity and the Customer of the PowerSchool Product(s).

1.13 “*PowerSchool Contracting Entity*” “PowerSchool” means the entity identified in the table below, based on your Account Country.

Account Country	PowerSchool Contracting Entity	Mailing Address
Canada	PowerSchool Canada ULC	PowerSchool Canada ULC 150 Parkshore Drive, Folsom, CA 95630
United States	PowerSchool Group LLC	PowerSchool Group LLC 150 Parkshore Drive, Folsom, CA 95630
Any other country that is not Canada or the United States	PowerSchool Group LLC	PowerSchool Group LLC 150 Parkshore Drive, Folsom, CA 95630

1.14 “*PowerSchool Product(s)*” means any Licensed Product(s), Subscription Service(s), or other product or Services provided to Customer and described on a Quote

1.15 “*Professional Services*” means the services which may be further discussed and described through a Statement of Work or Quote, pursuant to [Exhibit B \(Professional Services Policy\)](#) of this Agreement.

1.16 “*Provincial Reporting Code (or PRC)*” means PowerSchool Product(s) that may be available only to Canadian-based Customers to assist Customer in meeting specific provincial reporting requirements and that is designated as Provincial Reporting Code by PowerSchool.

1.17 “*Quote*” means PowerSchool’s standard order form that (i) specifies the PowerSchool Product(s) and other Services provided to Customer; (ii) references this Agreement; and (iii) is signed or incorporated to a signed agreement by authorized representatives of both Parties and deemed incorporated into the Agreement.

1.18 “*SaaS*” means the acronym for the phrase “software as a service”.

1.19 “*Services*” means any combination

of the following: a) Support Services, b) Hosting Services, and/or c) Professional Services.

1.20 “*Subscription Service(s)*” means all SaaS software (including Embedded Applications) and subsequent versions provided under Support Services and all related Documentation provided to Customer pursuant to this Agreement, now or in the future; provided, however, that Subscription Services will not include any Third Party Software.

1.21 “*Support Services*” is defined in [Exhibit A \(Support Policy\)](#).

1.22 “*State Reporting Code (or SRC)*” means PowerSchool Product(s) that may be available to Customer to assist Customer in meeting specific state reporting requirements and that is designated as State Reporting Code by PowerSchool.

1.23 “*Statement of Work*” or “*SOW*” means any Professional Services project made between the Parties which references and incorporates the terms of this Agreement, and sets out the details of a particular project, including, without limitation, any applicable (i) methodologies; (ii) project responsibilities; or (iii) estimated or actual pricing.

1.24 “*Term*” means the duration of the Agreement as described in section 11.1.

1.25 “*Third Party Software*” means software products supplied or developed for a particular purpose by someone other than the PowerSchool Contracting Entity and is not licensed by PowerSchool. Third Party Software will not include Embedded Applications as defined herein. For clarity, PowerSchool licenses the Embedded Applications to Customer as part of Subscription Services and Licensed Products, whereas PowerSchool is not the licensor of Third Party Software.

1.26 “*Transaction Data*” mean system usage information of a user who progresses through the applications and functions of a PowerSchool Licensed Product and other third party systems to which the user authorizes.

1.27 “*User(s)*” means individuals authorized by the Customer who access and utilize PowerSchool Product(s). Users will include authorized representatives of the Customer, teachers, students, parents and/or student guardian(s), and applicants as applicable to the respective PowerSchool Product(s).

2. POWERSCHOOL PRODUCT SUBSCRIPTION. The type of subscription or license grant applicable to Customer will be specified in the Quote.

2.1 SUBSCRIPTION SERVICE. Subject to this Agreement and the applicable portions of the Privacy Policy located at <http://www.powerschool.com/privacy>, as such policies may be updated from time to time, PowerSchool will (a) make the Subscription Services available to Customer and for the contracted number of Users at the Licensed Site(s) to and in conformance with the applicable Documentation; (b) provide applicable PowerSchool standard support for the Subscription Services to Customer and Users, and upgraded support if purchased, as described in [Exhibit A \(Support Policy\)](#); (c) use commercially reasonable efforts to make the Subscription Services available, except for: (i) planned downtime (of which PowerSchool will give advance electronic notice), and (ii) any force majeure event as described in **Section 14.3.2 (Force Majeure)**, internet service provider failure or delay, Third Party Software, or denial of service attack; and (d) provide the Services in accordance with its policies, existing laws and government regulations applicable to PowerSchool's provision of its Subscription Services to its customers generally (i.e., without regard for Customer's particular use of the Subscription Services). All rights not expressly granted to Customer herein are expressly reserved by PowerSchool.

2.2 LICENSE GRANT. Where the Customer is contracts for an on-premises deployment of a Licensed Product, PowerSchool, during the term stated in the Quote, grants the Customer a restricted, personal, non-exclusive, non-transferable, terminable access to use such Licensed Product specified in PowerSchool's Quote, only at the Licensed Sites, not to exceed the maximum student enrollment as set forth in **Section 7 (Pricing, Enrollment Increases)** of this Agreement. As part of the Licensed Product, PowerSchool will provide the Support Services and Professional Services mutually agreed upon via a Statement of Work. Licensed Product will only be used as expressly authorized by this Agreement. All rights not expressly granted to Customer herein are expressly reserved by PowerSchool.

2.3 Restrictions on Subscription Services and Licensed Product. The PowerSchool Product(s) may not be accessed by

PowerSchool's competitors, except with PowerSchool's prior written consent.

2.3.1 Customer will use the PowerSchool Product(s) only for the internal business purposes of Customer and not: (a) to store or transmit malicious code, (b) interfere with or disrupt the integrity or performance of PowerSchool Product(s) or third-party data contained therein or any systems or networks; or (c) violate the regulations, policies, or procedures of such networks used with the PowerSchool Product(s), or (d) attempt to gain unauthorized access to a PowerSchool Product or its related systems or networks, the PowerSchool data or the data of any other PowerSchool customer.

2.3.2 In no event may PowerSchool Product(s): (a) be used other than at the Licensed Sites; (b) exceed the maximum User count for the PowerSchool Product as stated in the Quote; (c) be used to perform service bureau functions for third parties, or to process or manage data for websites other than the Licensed Sites; (d) be made available via a network or otherwise to any school, school district or third party other than the Licensed Sites; or (e) be accessed for purposes of monitoring their availability, performance or functionality, or for any other benchmarking or competitive purposes.

2.3.3 Customer will ensure its Users will not, and itself will not, whether through any affiliate, employee, consultant, contractor, agent or other third party: (a) sell, resell, distribute, host, lease, rent, license or sublicense, in whole or in part, the PowerSchool Product(s); (b) decipher, decompile, disassemble, reverse assemble, modify, translate, reverse engineer or otherwise attempt to derive source code, algorithms, tags, specifications, architecture, structure or other elements of the PowerSchool Product(s), in whole or in part, for any purposes or otherwise; (c) write or develop any derivative works based upon the PowerSchool Product(s). Customer will hold PowerSchool harmless from claims for damages resulting from Customer's misuse of the PowerSchool Product(s), including PowerSchool's Intellectual Property Rights. Customer will use commercially reasonable efforts to prevent unauthorized access to, or use of, the PowerSchool Product(s), and notify PowerSchool promptly of any such unauthorized access or use. Customer will



not transfer, assign, provide or otherwise make PowerSchool Product(s) or Services available to any other party without the prior written consent of PowerSchool. Any attempted sublicense, assignment, or transfer of any rights, duties or obligations by Customer in violation of this Agreement will be void.

3. PROPRIETARY RIGHTS

3.1 Intellectual Property Rights. PowerSchool alone owns all rights, titles and interests, including all related Intellectual Property Rights, in and to the PowerSchool Product(s) and Services. This Agreement is not a sale and does not convey to Customer any rights of ownership in or related to the PowerSchool Product(s) and Services, or the Intellectual Property Rights owned by PowerSchool. Customer will not accrue any residual rights to the PowerSchool Product(s), including any rights to the Intellectual Property Rights in connection therewith.

3.2 Trademarks. The PowerSchool name, the PowerSchool logo, product names associated with the PowerSchool Product(s) and any other marks, logos, designs, sound, trade dress, etc. are trademarks of PowerSchool, and no right or license is granted by this Agreement to their use.

3.3 Confidentiality. To the extent allowed under applicable law, Customer agrees that the terms of this Agreement, including all pricing for PowerSchool Product(s) and Services, must be kept confidential and not disclosed to any third party without the prior written consent of PowerSchool. Customer agrees that PowerSchool may publicly refer to Customer (both in writing and orally) as a client, and may identify Customer as a client, among other places, on its website, in press releases, and in sales materials and presentations. Customer agrees to keep PowerSchool Product(s) confidential and to prevent unauthorized disclosure or use of PowerSchool Product(s) in Customer's possession. Customer will notify PowerSchool immediately in writing of any unauthorized use or distribution of PowerSchool Product(s) of which Customer becomes aware and will take all steps necessary to ensure that such unauthorized use or distribution is terminated. For any PowerSchool Product(s) for which PowerSchool makes available passwords or other user identification technology to access such Subscription Services, Customer will

advise all Users of such passwords or other user identifications that such passwords or user identifications must be maintained in confidence and not transmitted or shared. Customer is solely responsible for maintaining the confidentiality of each username and password used and is solely responsible for any and all activities that occur under all Customer's accounts. Customer agrees to notify PowerSchool immediately of any unauthorized use of Customer's accounts or any other breach of security. PowerSchool will not be liable for any loss that Customer may incur as a result of someone else using Customer's passwords or accounts, either with or without the Customer's knowledge.

PowerSchool agrees to use commercially reasonable efforts to maintain the confidentiality of Customer confidential information that is disclosed to PowerSchool in connection with the performance of Services, and to use such Customer confidential information solely for purposes of performing Services hereunder. De-identified Data used by PowerSchool for internal research, and improvement of PowerSchool Products is not subject to this section's confidentiality obligations. While PowerSchool will not rent or sell information for marketing purposes and will not share or sell Customer data with third parties for marketing purposes, Customer hereby grants PowerSchool permission to use, copy, and/or combine with any De-identified Data the Customer and Users may generate within and through Licensed Products or Subscription Services. PowerSchool will require its employees, agents and subcontractors performing work hereunder to enter into a written agreement with PowerSchool that imposes obligations that are substantially similar to those imposed on PowerSchool hereunder. For purposes of this Section, "Customer confidential information" means any student or personnel data belonging to Customer, or any other Customer information or data labeled or identified as confidential at the time of disclosure, provided, however, that this definition and the obligations of this Section will not extend to any information that: (a) is or becomes publicly known through no fault or negligence of PowerSchool; (b) is or becomes lawfully available from a third party without restriction; (c) is independently developed by PowerSchool; or (d) is disclosed without restriction by Customer to any third party at any time. Customer grants to PowerSchool a non-

exclusive, royalty-free license to use equipment, software, Customer data, or other material of the Customer solely for the purpose of enabling PowerSchool to perform its obligations under the Agreement.

3.4 Public Record Act. Notwithstanding anything herein to the contrary in section 3.3, PowerSchool acknowledges that, to the extent Customer is subject to public record acts or freedom of information acts, PowerSchool will work with Customer to provide appropriate information in response to such requests, to the extent such requested information is not PowerSchool's proprietary information or otherwise exempted from disclosure.

3.5 Customer Data Security and Privacy. PowerSchool will abide by its policy, as set forth in [Exhibit D \(Data Privacy and Security Policy\)](#) with respect to the security and privacy of its Customer's data within the PowerSchool Product(s).

3.6 Use of Feedback. Customer grants to PowerSchool a worldwide, perpetual, irrevocable, royalty-free license to use and incorporate into PowerSchool Product(s) and Services any suggestion, enhancement request, recommendation, correction or other feedback provided by Customer or Users.

- 4. SUPPORT AND OTHER SERVICES.** As part of the PowerSchool Product(s), PowerSchool will provide the Support Services set forth in [Exhibit A \(Support Policy\)](#) and Professional Services mutually agreed upon via a Statement of Work pursuant to [Exhibit B \(Professional Services Policy\)](#). Customer's license of PowerSchool Product(s) does not, by itself, entitle Customer to any support, upgrades, patches, fixes or the like for Subscription Services; Customer must maintain a current Support Services subscription and pay any applicable Support Services fees to be eligible for Support Services. Support Services must be purchased for all licenses in Customer's possession. Support Services may not be purchased or renewed for a subset of such licenses only. Support Services may not be used as a substitute for Professional Services.

- 5. FEES AND TAXES.** Customer agrees to pay PowerSchool, in accordance with PowerSchool's invoice terms, the fees charged for the PowerSchool Product(s) and related Services and/or other items ordered by

Customer, together with any other charges made in accordance with this Agreement, and all applicable sales, use or other taxes or duties, however designated, except for taxes based on PowerSchool's net income. Customer agrees to pay for PowerSchool's pre-approved reasonable travel and lodging expenses for Professional Services performed at Customer's premises. If Customer claims tax-exempt status, Customer agrees to provide evidence of such tax exemption to PowerSchool. To the extent that such tax exemption cannot be properly claimed or does not extend to certain taxes or transactions, Customer will be responsible for any and all taxes and assessments that arise from this Agreement and related transactions (except for taxes based upon PowerSchool's net income). Customer will pay a monthly charge of 1.5% (18% annually) on all amounts not paid when due, or, if a lower maximum rate is established by law, then such lower maximum rate. All pricing set forth in any PowerSchool Quote or invoice will be in United States dollars unless otherwise specified.

- 6. THIRD PARTY SOFTWARE LICENSE TERMS; EMBEDDED APPLICATIONS; OPEN SOURCE SOFTWARE.** Third Party Software is licensed directly to the Customer pursuant to separate license terms between Customer and the third party supplier. All support, warranties, and services related to Third Party Software are provided by the supplier of the Third Party Software under such third party's terms and conditions, and not by PowerSchool. For clarity, PowerSchool licenses the Embedded Applications to Customer as part of Subscription Services and Licensed Products, whereas PowerSchool is not the licensor of Third Party Software. PowerSchool will have no obligation to provide support for any customized software or any third-party applications not part of the PowerSchool Product(s). Further, PowerSchool will not be responsible for providing support: (i) for problems caused by Customer's use of or access to the PowerSchool Product(s) other than as intended; (ii) for any use in violation of this Agreement; or (iii) for any unauthorized modifications made to the PowerSchool Product(s) by Customer or any third party. In the event the need for Support Services provided are traced to Customer's or a third party's errors, unauthorized use, or system changes, fees and expenses for said Support Services may be billed to Customer at PowerSchool's then



current rates and will be paid promptly by Customer. Only Sections 5, 6, 9 and 12 of this Agreement apply to Third Party Software and any related support and services set forth in this Agreement. In addition, PowerSchool Product(s) may contain Embedded Applications. If any additional license terms are identified in [Exhibit E \(Product Specific Terms\)](#), Customer will comply with such conditions with respect to such applications. Certain Embedded Applications may also be subject to “open source” licensing terms. In some cases, the open source licensing terms may conflict with portions of this Agreement, and to the extent of any such conflict, the open source licensing terms will govern, but only as to the software components subject to those terms. Notwithstanding the foregoing, Customer acknowledges that if any open source software component is licensed under terms that permit Customer to modify such component, and if Customer does so modify such component, then PowerSchool will not be responsible for any incompatibility due to such modifications.

7. PRICING; ENROLLMENT INCREASES.

Pricing for access to PowerSchool Product(s) is based on the number of Users at the Licensed Sites. If Customer accesses PowerSchool Product(s) with more than the number of Users purchased as indicated in the Quote, then PowerSchool may submit an amended invoice for the amount of such excess usage, and Customer will pay the fees applicable to the variance within 30 days of the invoice date. Any such increase in Users will be maintained through the end of the then-current term. Such additional fees will be computed by multiplying the then-current per student license and support fees for PowerSchool Product(s) by Customer’s additional User count. Customer’s subsequent Support Services invoices will be based on the increased Users as well.

8. COMPATIBLE PLATFORMS/HARDWARE.

Where applicable, Customer will be responsible for obtaining and maintaining all telephone, computer hardware, and other equipment needed for access to and use of the PowerSchool Product(s) and all charges related thereto. Customer is responsible for obtaining and maintaining an appropriate operating environment with the necessary hardware, operating system software and other items required to use and access

PowerSchool Product(s). PowerSchool will not be responsible for any incompatibility between PowerSchool Product(s) and any versions of operating systems, hardware, browsers, or other products not specifically approved in writing by PowerSchool for Customer’s use with PowerSchool Product(s). PowerSchool will make written requirements available to Customer at Customer’s request.

9. LIMITED WARRANTY.

PowerSchool warrants that the media on which Licensed Product is recorded will be free from defects in materials and workmanship under normal use for a period of ninety (90) days from the date of purchase. Licensee’s exclusive remedy under this Section will be replacement of the defective media. PowerSchool warrants that for Subscription Services during an applicable subscription term (a) this Agreement, the Quote, and the Documentation will accurately describe the applicable administrative, physical, and technical safeguards for protection of the security, confidentiality and integrity of Customer’s data, (b) PowerSchool will not materially decrease the overall security of Subscription Services, and (c) PowerSchool will not materially decrease the overall functionality of the Subscription Services. For any claimed breach of a warranty above, the Customer and PowerSchool agree to first negotiate a resolution in good faith; and, if necessary, refer the matter to senior representatives of each Party for timely resolution.

10. DISCLAIMER OF OTHER WARRANTIES.

POWERSCHOOL PRODUCT(S) ARE PROVIDED “AS IS” AND WITHOUT WARRANTY OF ANY KIND (EXCEPT AS PROVIDED IN SECTION 9), AND POWERSCHOOL AND ITS LICENSORS EXPRESSLY DISCLAIM ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, POTENTIAL IMPLEMENTATION DELAYS, AND NON-INFRINGEMENT. POWERSCHOOL DOES NOT WARRANT THAT THE FUNCTIONALITY CONTAINED IN THE POWERSCHOOL PRODUCT(S) WILL MEET CUSTOMER’S REQUIREMENTS, OR THAT THE OPERATION OF THE POWERSCHOOL PRODUCT(S) OR HOSTING SERVICES



WILL BE UNINTERRUPTED OR ERROR-FREE, OR THAT DEFECTS IN THE POWERSCHOOL PRODUCT(S) WILL BE CORRECTED. FURTHERMORE, POWERSCHOOL DOES NOT WARRANT OR MAKE ANY REPRESENTATIONS REGARDING THE USE OR THE RESULTS OF THE USE OF THE POWERSCHOOL PRODUCT(S) IN TERMS OF CORRECTNESS, ACCURACY, RELIABILITY, SECURITY, OR OTHERWISE. CUSTOMER AGREES THAT THE USE OF POWERSCHOOL PRODUCT(S) IS AT CUSTOMER'S OWN RISK. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY POWERSCHOOL OR A POWERSCHOOL REPRESENTATIVE WILL CREATE A WARRANTY OR IN ANY WAY INCREASE THE SCOPE OF ANY WARRANTY. SOME JURISDICTIONS MAY NOT ALLOW THE EXCLUSION OF CERTAIN IMPLIED WARRANTIES, SO THE ABOVE EXCLUSION MAY NOT FULLY APPLY TO CUSTOMER.

11. TERM AND TERMINATION

11.1 Term. This Agreement commences on the date Customer first executes it and continues until the term of all PowerSchool Product(s) or Services provided under any applicable Quote hereunder have expired or have been terminated.

11.2 Term of Purchased Subscriptions. The term of each subscription or license will be as specified in the applicable Quote specifying a start and end date. Except as otherwise specified in a Quote, renewal of promotional or one-time priced subscriptions or licenses will be at PowerSchool's discretion.

11.3 Suspension. PowerSchool will have the right to suspend performance under this Agreement in the event that Customer is notified, with email notice being sufficient, that it is in breach of any of its obligations under this Agreement and fails to cure the breach within five (5) days of the notice.

11.4 Termination for Breach. Either party will have the right to terminate this Agreement in whole or in part upon thirty (30) days written notice to the other party, in the event the other party materially breaches this Agreement and fails to correct such breach within such thirty (30) day period; provided that PowerSchool will have the right to terminate this

Agreement immediately upon written notice in the event that Customer breaches any of its obligations under **Section 2** (PowerSchool Product Subscription) or **Section 3** (Proprietary Rights). Customer further acknowledges that, as breach of the provisions of Section 3 could result in irreparable injury to PowerSchool, PowerSchool will have the right to seek equitable relief against any actual or threatened breach thereof, without proving actual damages.

11.5 No Termination for Convenience. Customer is not entitled to terminate this Agreement for any reason other than for the specific reasons set out in this Agreement or as expressly mandated by law. No termination for convenience will be permitted.

11.6 Termination for Non-Appropriation. The Parties acknowledge and agree that if Customer is a governmental entity that is bound to statutory provisions that prevent it from committing to the payment of funds beyond its fiscal year, and if funds are not allocated for the PowerSchool Product(s) and Services captured in an applicable Quote that are the subject of this Agreement following the commencement of any succeeding fiscal year during which the Quote may continue, then Customer may terminate the applicable Quote without liability for any termination charges, fees, or penalties at the end of its last fiscal period for which funds were appropriated. Customer will be obligated to pay all charges incurred through the end of the last fiscal period for which funds were appropriated. Customer will give PowerSchool written notice that funds have not been appropriated (a) immediately after Customer receives notice of such non-appropriation; and (b) at least thirty (30) days prior to the effective date of such termination. Customer will not utilize this clause as a right to terminate any Quote nor this Agreement for convenience. PowerSchool reserves the right to seek documentation evidencing such non-appropriation of funds.

11.7 Effects of Termination. In the event of any termination of all or any portion of this Agreement, Customer will not be relieved of any obligation to pay any sums of money that have accrued prior to the date of termination. In addition, the provisions of Sections 3, 5, 6, 9, 11, 12, 13, 14 and 13 will survive termination of this Agreement. Immediately upon any termination of a subscription or license for any Subscription Services or Licensed Product under this Agreement, Customer will, at its own expense,

either return to PowerSchool or destroy all copies of such PowerSchool Product(s), and Customer's authorized representative will forward written certification to PowerSchool that all such copies of such PowerSchool Product(s) have either been destroyed or returned to PowerSchool.

11.8 Liquidated Damages. In the event that Customer enters into a multi-year Quote with PowerSchool and Customer terminates the contract or any portion thereof, Customer agrees to pay PowerSchool the remaining sum due to PowerSchool through the stated term in the applicable Quote as liquidated damages, as actual damages being impossible to calculate. This clause will not apply in the event Customer terminates this Agreement as (a) a result of PowerSchool's breach in accordance with Subsection 11.4 herein, or (b) as a result of non-appropriation of funds in accordance with Subsection 11.6 herein.

12. LIMITATION OF LIABILITY. POWERSCHOOL WILL NOT BE LIABLE TO CUSTOMER FOR ANY SPECIAL, EXEMPLARY, INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES; OR LOST PROFITS, LOST FUNDING, LOST SAVINGS, OR LOST OR DAMAGED DATA; OR FOR CLAIMS OF A THIRD PARTY; ARISING OUT OF THIS AGREEMENT, SUBSCRIPTION SERVICES, SUPPORT, SERVICES, OR OTHER ITEMS PROVIDED, OR THE USE OR INABILITY TO USE ANY OF THE FOREGOING, EVEN IF POWERSCHOOL HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR THEY ARE FORESEEABLE. IN ANY EVENT, IN RESPECT OF ANY CLAIM, DEMAND, OR ACTION ARISING OUT OF THIS AGREEMENT, CUSTOMER WILL BE LIMITED TO RECEIVING ACTUAL AND DIRECT DAMAGES IN A MAXIMUM AGGREGATE AMOUNT EQUAL TO THE CHARGES PAID BY CUSTOMER TO POWERSCHOOL HEREUNDER FOR THE APPLICABLE POWERSCHOOL PRODUCT ON WHICH THE CLAIM IS BASED IN THE PREVIOUS TWELVE (12) MONTHS. IN ADDITION, IN NO EVENT WILL THE LIABILITY OF POWERSCHOOL RELATING TO POWERSCHOOL PRODUCT(S) EXCEED THE TOTAL AMOUNT OF MONEY PAID BY CUSTOMER TO POWERSCHOOL DURING THE IMMEDIATELY PRECEDING TWELVE (12) MONTH PERIOD WITH RESPECT TO

THE PARTICULAR SUPPORT SERVICES OR HOSTING SERVICES, OR PROFESSIONAL SERVICES ON WHICH THE CLAIM IS BASED.

13. INDEMNIFICATION

13.1 Indemnification by PowerSchool.

Subject to Section 12 (LIMITATION OF LIABILITY) PowerSchool hereby agrees to defend, indemnify, and hold harmless the Customer from and against any and all losses, liabilities, costs, expenses and damages arising out of or relating to any claim by a third party alleging infringement of any Intellectual Property Rights as to the PowerSchool Product, provided that PowerSchool will have received from Customer (i) prompt written notice of such claim; (ii) the exclusive right to control and direct the investigation, defense and settlement of such claim; and (iii) all reasonable necessary cooperation of Customer.

If Customer's use of the PowerSchool Product is enjoined, PowerSchool may (i) substitute for the PowerSchool Product, a substantially and functionally similar product and documentation; (ii) procure for Customer the right to continue using the PowerSchool Product; or if (i) or (ii) are not possible after reasonable commercial efforts from PowerSchool, then PowerSchool may terminate this Agreement and credit a pro-rated return of unused portion of the subscription.

The foregoing obligation of PowerSchool does not apply to the extent the claim arises from (i) modifications to the PowerSchool Product by anyone other than PowerSchool; (ii) combinations of the PowerSchool Product with products or process not provided or authorized by PowerSchool; or (iii) any unauthorized use, access or distribution of the PowerSchool Product.

13.2 Indemnification by Customer.

To the extent permitted under applicable law, Customer agrees to indemnify and hold PowerSchool harmless against and from any claim, demand, expenses, or losses, including reasonable legal fees (including but not limited to attorney's fees, costs and expenses), made by any third party against PowerSchool due to or arising out of: (a) Customer's access, use of and/or connection to the PowerSchool Product(s); (b) Customer's sharing of any content obtained through access or use of the PowerSchool Product(s) to any third party; (c) Customer's violation of Section 2 (PowerSchool Products Subscription), or Section 3 (Proprietary

Rights); (d) information Customer sent, submitted, electronically received, accessed, printed, downloaded, or transmitted through the PowerSchool Product(s); or (e) Customer's gross negligence or willful misconduct.

14. GENERAL

14.1 Governing Law. THIS AGREEMENT WILL BE GOVERNED BY THE LAWS DEPENDING UPON THE ACCOUNT'S COUNTRY LOCATION AS LISTED IN THE TABLE BELOW. THE VENUE LISTED IN THE TABLE WILL BE THE EXCLUSIVE COURTS OF JURISDICTION AND VENUE FOR ANY LITIGATION, SPECIAL PROCEEDING OR OTHER PROCEEDING AS BETWEEN THE PARTIES THAT MAY BE BROUGHT, OR ARISE OUT OF, IN CONNECTION WITH, OR BY REASON OF THIS AGREEMENT. EACH PARTY HEREBY CONSENTS TO THE JURISDICTION OF SUCH COURTS. The United Nations Convention on Contracts for the International Sale of Goods will not apply to this Agreement. This Agreement will not be subject to the Uniform Computer Information Transactions Act.

Account Country	Venue	Governing Law
Canada	Victoria	Province of Ontario
United States	San Francisco	California
Any other country that is not Canada or the United States	San Francisco	California

14.2 Compliance Verification. During the term of the Agreement and for a period of one year following its termination, PowerSchool has the right to verify Customer's full compliance with the terms and requirements of the Agreement. Customer must (a) provide any assistance reasonably requested by PowerSchool or its designee in conducting any such audit, (b) make requested personnel, records, and information available to PowerSchool or its designee, and (c) in all cases, provide such assistance, personnel, records, systems access and information in an expeditious manner to facilitate the timely

completion of such compliance verification. If such verification process reveals any noncompliance, Customer must promptly cure any such noncompliance; provided, however, that the obligations under this section do not constitute a waiver of PowerSchool's termination rights and do not affect PowerSchool's right to payment for access to PowerSchool Product(s) and Services and interest fees related to usage in excess of the quantities purchased.

14.3 General Provisions.

14.3.1 Amendment. This Agreement may only be amended or modified by a writing specifically referencing the particular Section(s) of this Agreement to be modified and signed by authorized representatives of the Parties.

14.3.2 Force Majeure. PowerSchool will not be deemed in default of this Agreement for delays or failure in performance resulting from acts beyond its reasonable control, including but not limited to, default by subcontractors or suppliers, failure of Customer to provide promptly to PowerSchool accurate information and materials, as applicable, acts of God or of a public enemy, acts of terrorism, United States or foreign governmental acts in either a sovereign or contractual capacity, labor, fire, power outages, road icing or inclement conditions, flood, epidemic, restrictions, strikes, and/or freight embargoes.

14.3.3 Severability. If any provision of this Agreement is held to be illegal, invalid, or unenforceable, that provision must be severed or reformed to be enforceable, and the remaining provisions hereof and thereof will remain in full force. No delay or omission by PowerSchool in the exercise or enforcement of any of its powers or rights hereunder will constitute a waiver of such power or right. A waiver by PowerSchool of any provision of this Agreement must be in writing and signed PowerSchool and will not imply subsequent waiver of that or any other provision.

14.3.4 Payments. Customer agrees that its payment and other obligations under this Agreement are absolute and unconditional and not subject to any abatement, reduction, setoff, defense, counterclaim, or recoupment due or alleged to be due as a result of any past or future claim that Customer may have against PowerSchool.



Customer agrees that it will use its best efforts to cooperate with PowerSchool, and will execute and deliver any and all documents in addition to those expressly provided for herein that may be necessary or appropriate to afford PowerSchool the opportunity to adequately provide the PowerSchool Product(s) and Services. Payment terms are defined in the applicable Quote.

14.3.5 Time to Bring Action. To the extent allowed under applicable law, Customer may bring no action arising out of this Agreement, regardless of form, more than one (1) year after the cause of action has arisen.

14.3.6 Notices. All notices under this Agreement must be in writing and delivered by overnight delivery service or certified mail, return receipt requested, with a copy by email. Notices delivered personally are deemed given upon documented receipt or refusal by recipient to accept receipt. In the case of notices to PowerSchool, such notices must be sent to:

**PowerSchool Group LLC,
Attn: General Counsel
150 Parkshore Drive,
Folsom, CA 95630**

In the case of notices to Customer, such notices will be sent to PowerSchool's address of record for Customer. Either party may change its notice address by notifying the other in like manner.

14.3.7 Assignment. Neither PowerSchool or Customer may make any assignment of this Agreement or any interest herein, by operation of law or otherwise, without the prior written consent of the other; provided, however, that PowerSchool may assign its rights and obligations under this Agreement without the consent of the Customer in the event PowerSchool hereafter effects a corporate reorganization, consolidates with, or merges into, any person or transfers all or substantially all of its properties or assets to any entity. This Agreement will inure to the benefit of and be binding upon the Parties, their respective successors, executors, administrators, heirs and permitted assignees.

14.3.8 Facilities. Customer acknowledges that certain Services are intended to be

performed by PowerSchool off-site (e.g., through remote communication capabilities). If any portion of the work will be performed on Customer's premises, Customer agrees to provide appropriate access to utilities, workspace, and other on-site accommodations reasonably necessary to enable PowerSchool to perform such work.

14.3.9 Export. Without in any way limiting the restrictions on transfer set forth elsewhere in this Agreement, Customer specifically agrees that Customer will not, directly or indirectly, export or transfer any export-controlled commodity, technical data or software: (a) in violation of any laws, regulations, rules, or other limitations imposed by any government authority; or (b) to any country for which an export license or other governmental approval is required at the time of export, without first obtaining all necessary licenses or other approvals.

14.3.10 U.S. Government Restricted Rights. PowerSchool Product(s) is a "commercial item" as that term is defined in 48 C.F.R. §2.101, consisting of "commercial computer software" and "commercial computer software documentation" as such terms are defined in 48 C.F.R. §12.212 and 48 C.F.R. §227.7202, as applicable, and all as amended from time to time. Consistent with 48 C.F.R. §12.212, 48 C.F.R. §227.7202 and 48 C.F.R. §52.227-19, and other relevant sections of the Code of Federal Regulations, as applicable, and all as amended from time to time, all U.S. Government end users acquire PowerSchool Product(s) only with those rights set forth herein.

14.3.11 Essential Basis of the Agreement. Customer acknowledges and understands that the disclaimers, exclusions and limitations of liability set forth in this Agreement form an essential basis of the agreement between the Parties, that the Parties have relied upon such disclaimers, exclusions, and limitations of liability in negotiating the terms and conditions herein, and that absent such disclaimers, exclusions, and limitations of liability, the terms and conditions of the Agreement would be substantially different.

14.3.12 Entire Agreement. This Agreement and/or exhibits referenced herein, and any addendums and amendments, constitute



the complete and entire agreement between the Parties with respect to its subject matter, and supersedes all prior discussions, understandings, arrangements, proposals and negotiations with respect to same. The terms and conditions of this Agreement will prevail notwithstanding any variance with the terms and conditions of any purchase order or other documentation submitted by Customer with respect to PowerSchool Product(s) or any Services, and PowerSchool hereby refuses any such different or additional provisions in purchase orders or other documents. By mutual agreement of the Parties, this Agreement is effective upon execution of a Quote and supersedes all prior Agreements entered into by the Parties, the Parties' agents, and/or the Parties' previous affiliates. This Agreement may not be modified or amended without the written agreement of both Parties that specifies the particular Section(s) being modified. The order of precedence is the executed Quote, then this Agreement, then any referenced and applicable exhibits and privacy policy.

EXHIBIT A

SUPPORT POLICY

1. Definitions. Capitalized terms not defined herein have the meanings assigned to them in the Agreement between Customer and PowerSchool to which these Support and Services Policies (“Policies”) are attached. In addition, for purposes of these Policies, the following definitions will apply:

1.1 “Errors” means a reproducible failure of Licensed Product to operate in accordance with its standard Documentation, despite the proper installation and use of the Licensed Product in a proper operating environment and on hardware and system software sufficient to meet PowerSchool’s then-current minimum requirements, which are subject to change as New Versions are released. User mistakes are not Errors within the meaning of these Policies. Errors may be due to problems in Licensed Product, Subscription Service, the Documentation, or both.

1.2 “Fix” means a patch, service pack or corrective update of Licensed Product that PowerSchool may prepare in its discretion on an interim basis, prior to issuance of a New Version, to correct programming Errors that prevent or obstruct normal operation of Licensed Product or Subscription Service in accordance with the applicable Documentation and developed by PowerSchool.

1.3 “New Products” means new products, programs or modules offered by PowerSchool and are distinguished from New Versions and Fixes. New Versions and Fixes may include New Products that provide features, functions or applications not included in the Licensed Product originally licensed by Licensee and for which additional license fees apply as determined by PowerSchool to access. A New Product may be usable with or in addition to the Licensed Product originally licensed by Licensee. New Products will be licensed to Licensee under the terms of PowerSchool’s then-current license agreement only after payment of applicable fees.

1.4 “New Version” mean an updated version of Licensed Product issued by PowerSchool, which may include Fixes, together with such other modifications, updates, enhancements and improvements to Licensed Product that PowerSchool may, in its discretion, develop and deem ready for distribution and that PowerSchool standardly provides to all customers with a current support subscription to such Licensed Product or Subscription Service.

1.5 “Support Services” means those support services described in Section 3.1 below that will be provided hereunder with respect to Subscription Services and Licensed Products during the relevant Support Term.

1.6 “Support Term” means the length of time Support Services are to be provided hereunder and for which the Customer or Licensee has paid any applicable Support Services fees, including any initial Support Term and any renewal Support Terms.

1.7 “Telephone and E-mail Support” means telephone and e-mail support services, available Monday through Friday, during PowerSchool’s normal business hours, exclusive of PowerSchool’s holidays, regarding Subscription Services and Licensed Product.

2. Support Term; Fees. Support Services for Licensed Products provided under certain licensing arrangements are available at an additional cost. If the Customer separately purchases a Support Term, such purchases will be listed separately in the Quote. Support is provided as a part your purchased Subscription Services listed on the Quote and will not require purchase of a separate Support Term. Support with your Subscription Services will continue with the duration of your purchase of a Subscription Service. For Support Services purchased concurrently with a license, the initial Support Term will begin upon shipment (FOB PowerSchool's place of shipment) of Licensed Product (or, in the case of a when made available for download electronically, upon PowerSchool's provision of the necessary licensing information to enable Licensee to download Licensed Product) or launch date when access to the Subscription Services is provided; and terminate one (1) year thereafter, unless a different Support Term is specified in PowerSchool's written acknowledgment of the client's order, or unless terminated earlier in accordance with the terms of these Policies or the Agreement. Either Party may terminate the provision of Support Services as of the end of the then-current Support Term by providing written notice to the other party prior to the end of the then-current Support Term that such party does not wish to renew the Support Term. Licensee/Customer must provide written notice of non-renewal at least thirty (30) days prior to the applicable Support Term. If notice of non-renewal is not given by either party, the Support Term will automatically renew for the applicable renewal term stated on PowerSchool's renewal invoice at the then current Support fees; otherwise, the Support Term will terminate at the end of Licensee's current paid-up Support Term. If Licensee's/Customer's Support Term is so terminated due to nonpayment, and then PowerSchool subsequently reinstates Licensee's/Customer's access to support, such reinstated access will remain subject to the terms of these Policies and payment of applicable reinstatement fees. PowerSchool reserves the right to charge reinstatement fees in the event deactivated licenses are reactivated. For the initial Support Term, Licensee/Customer must pay the charges specified in PowerSchool's initial invoice. For renewal Support Terms, Licensee/Customer must pay PowerSchool's then-current annual Support Services fees. PowerSchool may supply new or modified Support and Services Policies or other terms and conditions in a renewal term, in which event such new or modified Support and Services Policies or other terms and conditions will govern PowerSchool's provision in such renewal term.

3. Support Services Scope. PowerSchool, or an entity under contract with and authorized by PowerSchool to provide Support Services, will provide Support Services for Licensed Product and Subscription Services during the Support Term. The scope of Support Services will be as follows:

3.1 Support. Support Services include: (a) Telephone and E-mail Support; (b) access to an online support website, as maintained by PowerSchool for customers maintaining a current support subscription; (c) Fixes, as developed and made generally available by PowerSchool in its discretion to address Errors that Licensee is experiencing in using Licensed Product or Customer is experiencing in any Subscription Service; and (d) New Versions, as developed and made generally available by PowerSchool. Support Services do not include New Products. PowerSchool determines, in its sole discretion, what constitutes a New Product (for



which additional license fees apply), and what improvements and enhancements to existing functionality of a Licensed Product or Subscription Service are to be included in a New Version (and are therefore provided at no charge to customers with a current support subscription).

3.2 Custom Programs. For any custom programs developed for Licensee/Customer by PowerSchool, Support Services are available only on a time and materials basis at PowerSchool's current rates and charges for these services; support for custom programs is not included in Support Services. In addition, to the extent that Licensed Product or Subscription Service includes any functionality that allows the user to customize screens or reports, PowerSchool will support the application infrastructure utilized to create such customizations but will not be responsible for supporting any such customizations.



EXHIBIT B

PROFESSIONAL SERVICES POLICY

This Exhibit B sets forth the additional policy and party expectations supporting PowerSchool's provision of Professional Services to the Customer/Licensee in connection with the solution provided pursuant to this Agreement.

1. Performance of Professional Services.

1.1. Statements of Work. For many professional services projects, PowerSchool will capture the project details in signed statement of work (each a Statement of Work" or "SOW") setting forth the agreed upon scope of the professional service, estimated or actual pricing and any special payment terms and, if applicable, project schedule, and estimated delivery dates. Both Parties will execute each Statement of Work and each is incorporated into this Agreement. For professional services projects not requiring the completion of a SOW, alignment between the Parties on such services are captured in a request form, change order or in the signed Quote. If there is a conflict between the terms set forth in this Agreement and a Statement of Work, the terms set forth in the applicable Statement of Work will control.

1.2 Delivery and Cooperation. Customer/Licensee acknowledges that Customer's cooperation is essential to the timely performance of PowerSchool's services. Customer will, to the extent required in connection with the performance of PowerSchool's services: (i) provide PowerSchool with any necessary Customer materials; (ii) provide PowerSchool with any required access to Customer's personnel, facilities or data; (iii) cause the appropriate personnel to cooperate with PowerSchool as required for PowerSchool to provide PowerSchool's services, including responding promptly to questions or issues; and (iv) make all payments when due. Customer's delay or failure to do so may delay the estimated delivery schedules set forth in the Statement of Work or otherwise communicated to the Customer. If Customer/Licensee fails to do any of the foregoing, both Parties will cooperate in good faith to develop a revised written delivery schedule and written Statement of Work or change order signed by both Parties with new pricing. Unless otherwise expressly agreed in a Statement of Work, all Professional Services will be deemed accepted upon delivery.

2. Fees and Expenses. In addition to providing Support Services during the Support Term, PowerSchool will perform such other Professional Services (training, installation, consulting, project management, etc.) as may be specified in a PowerSchool Quote, written acknowledgment of Customer/Licensee's order, or as may be subsequently agreed upon by the Parties in a SOW; provided that PowerSchool may, at its option, arrange for any such services to be performed by another entity on behalf of PowerSchool. Customer/Licensee agrees to pay for such services at the rates and charges specified in PowerSchool's written acknowledgment of Customer/Licensee's order, or, for work subsequently requested, at the rates agreed upon by Customer/Licensee and PowerSchool for such subsequent work. PowerSchool reserves the right to require a purchase order or equivalent documentation from Customer/Licensee prior to performing any such Services, or to require prepayment of certain Services. Unless otherwise specified, all rates quoted are for services to be performed during PowerSchool's normal business hours; additional charges may apply for evenings, weekends or holidays. Unless otherwise agreed, the Customer/Licensee will also pay PowerSchool for travel expenses (lodging, meals, transportation and other related expenses) incurred in the performance of services. All such additional charges will be due and payable concurrently with payment for services. PowerSchool reserves the right to impose a minimum labor charge for each on-site visit. The rates and charges specified in PowerSchool's acknowledgment of Customer/Licensee's order will apply to those services originally ordered; however, PowerSchool reserves the right to change service rates or other terms as a condition of entering into any subsequent service engagement. If Customer/Licensee pays in advance for any services, all services must be scheduled and delivered within twelve (12) months of such payment, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid services amount that has not been used by Customer/Licensee toward services rendered within such twelve (12) month period will be forfeited.

3. Training. PowerSchool reserves the right to limit the number of persons permitted to attend any training class in accordance with PowerSchool's training standards.



4. Changes to Project Scope. Customer/Licensee may request changes to the scope of a Statement of Work. Any changes to the scope of a statement of work will result in a change order to such statement of work or a new statement of work. Any scope changes will be made pursuant to the terms set forth in a Statement of Work, to be mutually agreed upon by the Parties.

5. Services Cancellation. Customer/Licensee will pay a cancellation charge equal to fifty percent (50%) of the services fee and any non-refundable expenses incurred by PowerSchool if Customer/Licensee cancels any scheduled professional services less than fourteen (14) days before the occurrence of any service dates that PowerSchool has scheduled at Customer/Licensee's request.

6. Ownership of Materials. PowerSchool is the owner of all copyrights, patent rights and other intellectual property rights in any software code, documentation, reports or other deliverables (collectively, "Deliverables") created for or provided to Customer/Licensee pursuant to any Professional Services, unless otherwise agreed to in writing. Provided that all PowerSchool fees and expenses associated with the development and provision of such Deliverables are paid timely, Customer/Licensee will have a paid-up, royalty-free license to use such Deliverables for Customer/Licensee's internal use only, solely for the purpose for which such Deliverables were provided. Nothing in this Agreement will prevent PowerSchool from providing any Deliverables to PowerSchool's other customers or third parties. Notwithstanding the foregoing, PowerSchool acknowledges and agrees that any confidential information of a Customer/Licensee incorporated into any Deliverable remains subject to the provisions of such Section.

7. Data Loads. For most Licensed Products and Subscription Services, successful implementation requires proper data loads in specific formats and layouts. PowerSchool will inform the Customer/Licensee of the specific instructions such as data file layouts to support the data load for the implementation of a Licensed Product or Subscription Service. If the Customer/Licensee is unable to provide the data as required, PowerSchool may offer services to complete the data load at an additional charge. If such services are purchased, Customer/Licensee agrees to follow PowerSchool's specific instructions and use best efforts to support the data load activity as outlined by PowerSchool any such data load or migration. PowerSchool will not directly access non-PowerSchool applications to assist the Customer/Licensee in any data migration activity. Successful implementation is the shared obligation of both Parties.



EXHIBIT C

HOSTING SERVICES POLICY

1. Term; Fees. Hosting Services are available at an additional cost. For Hosting Services purchased concurrently with Customer's access to Subscription Services, Customer's initial Hosting Term will begin as of the start date listed on the signed Quote and terminate one (1) year thereafter, ("Hosting Term") unless a different Hosting Term is specified in the PowerSchool Quote, or unless terminated earlier in accordance with the terms of these Policies or the Agreement. Either Party may terminate the provision of Hosting Services as of the end of the then-current Hosting Term by providing written notice to the other party prior to the end of the then-current Term that such party does not wish to renew the Hosting Term. PowerSchool will provide Customer with at least sixty (60) days' notice if PowerSchool determines that it will no longer offer Hosting Services to Customer (but in any event will continue providing Hosting Services for the balance of the current term for which Customer has prepaid for such Services). If notice of non-renewal is not given by either party, then PowerSchool will invoice Customer for the applicable renewal fees for a subsequent Hosting Term. If Customer's Hosting Term is terminated due to non-payment, and then PowerSchool subsequently reinstates Customer's access to Hosting Services, such reinstated access will remain subject to the terms of these Policies and payment of applicable reinstatement fees. For the initial Hosting Term, Customer must pay the charges specified in PowerSchool's initial invoice. For renewal Terms, Customer must pay PowerSchool's then-current annual Hosting Services fees. PowerSchool may supply new or modified Support and Services Policies or other terms and conditions to Customer related to the provision of Hosting Services in a renewal term, in which event such new or modified Support and Services Policies or other terms and conditions will govern PowerSchool's provision of Hosting Services in such renewal term.

2. Availability. Customer acknowledges that the Subscription Service may be inaccessible or inoperable from time to time due to planned maintenance or to causes that are beyond the control of PowerSchool or are not reasonably foreseeable by PowerSchool, including, but not limited to: a force majeure event as defined in the Agreement, the interruption or failure of telecommunication or digital transmission links; hostile network attacks; network congestion; or other failures (collectively "Downtime"). PowerSchool will use commercially reasonable efforts to minimize any disruption, inaccessibility and/or inoperability of the Subscription Service caused by Downtime, whether scheduled or not. The foregoing does not apply to non-production systems, such as test, training and archival systems, which are available on an hourly basis.

3. Acceptable Use Policy. Customer acknowledges that PowerSchool does not monitor or police the content of communications or Customer data or its users' activities transmitted through the Subscription Services, and that PowerSchool will not be responsible for the content of any such communications or transmissions. Customer must use the Subscription Services exclusively for authorized and legal purposes, consistent with all applicable laws and regulations and PowerSchool's policies. Customer agrees not to post or upload any content or data which: (a) is libelous, defamatory, obscene, pornographic, abusive, harassing or threatening; (b) violates the rights of others, such as data which infringes on any intellectual property rights or violates any right of privacy or publicity; or (c) otherwise violates any applicable law. PowerSchool may remove any violating content posted or transmitted through the Hosting Services, without notice to Customer. PowerSchool may suspend or terminate any user's access to the Hosting Services upon notice in the event that PowerSchool reasonably determines that such user has violated the terms and conditions of this Agreement.

4. Security. In addition to complying with "Exhibit D: Security and Privacy", Customer will not: (a) breach or attempt to breach the security of the Hosting Services or any network, servers, data, computers or other hardware relating to or used in connection with the Hosting Services, or any third party that is hosting or interfacing with any part of the Hosting Services; or (b) use or distribute through the Hosting Services any software, files or other tools or devices designed to interfere with or compromise the privacy, security or use of the Hosting Services or the operations or assets of any other customer of PowerSchool or any third party. Customer will comply with the user authentication requirements for use of the Hosting Services. Customer is solely responsible for monitoring its authorized users' access to and use of the



Hosting Services. PowerSchool has no obligation to verify the identity of any person who gains access to the Hosting Services by means of an access ID. Any failure by any authorized user to comply with the Agreement is a material breach by Customer, and PowerSchool will not be liable for any damages incurred by Customer or any third party resulting from such breach. Customer must immediately take all necessary steps, including providing notice to PowerSchool, to effect the termination of an access ID for any authorized user if there is any compromise in the security of that access ID or if unauthorized use is suspected or has occurred. POWERSCHOOL WILL NOT BE RESPONSIBLE FOR ANY COSTS OR EXPENSES RELATED TO A SECURITY INCIDENT THAT IS CAUSED BY THE ACTS OR OMISSIONS, MISCONDUCT, NEGLIGENCE, OR FRAUD BY OR OF CUSTOMER OR ANY OF ITS USERS, EMPLOYEES, AGENTS, OR CONTRACTORS.

5. Data. Customer has sole responsibility for the legality, reliability, integrity, accuracy and quality of the data it processes through and submit to the Hosting Services.



EXHIBIT D

DATA PRIVACY AND SECURITY

1. Ownership of Materials; Confidentiality; Compliance.

- 1.1. All pre-existing proprietary data, materials and other intellectual property of PowerSchool that is provided to Customer by PowerSchool in connection with the performance of this Agreement (collectively, **"PowerSchool's Pre-existing Intellectual Property"**) will remain PowerSchool's property, except where any written or other tangible materials or customizations delivered to Customer under a specific Statement of Work and Quote is licensed differently..
- 1.2. All Customer data and records uploaded or transmitted to PowerSchool under this Agreement (collectively, **"Customer Documents and Data"**) continues to be the property of Customer. PowerSchool will maintain all such Customer Documents and Data in strict confidence and will not disclose any such Customer Documents and Data, or copies thereof, to any person or entity other than Customer's legal counsel or Customer's designated contact, or pursuant to the Agreement. The data shared pursuant to this Agreement, including persistent unique identifiers, will be used for no purpose other than the performance of the Services, improvement of PowerSchool Product(s), or internal research. Should PowerSchool, either during or following termination of the Agreement, desire to use any Customer Documents and Data for its own purposes not contemplated in this Agreement, it must first obtain the prior written approval of Customer. Customer Documents and Data will not consist of De-identified Data.
- 1.3. PowerSchool acknowledges that Customer and Customer Users retain full right and ownership to all of their user-generated content (such content not encompassing any modifications to PowerSchool's Pre-existing Intellectual Property), unless such rights are specifically granted to PowerSchool in a writing signed by Customer and the User or, if the User is a minor child, by the child's parent/guardian. PowerSchool agrees not to edit, make available, distribute or otherwise disclose any information or content, including any Customer Documents and Data, generated or obtained from Customer or Users, whether submitted on PowerSchool's Site or otherwise obtained, unless: (1) integral to and clearly contemplated by the particular nature of the Services or otherwise permitted pursuant to this Agreement, or (2) written permission is first procured.
- 1.4. The Parties acknowledge that (i) Customer Documents and Data may include personally identifiable information from education records that are subject to the Family Educational Rights and Privacy Act, as amended ("FERPA Records"); and (ii) to the extent that Customer Documents and Data includes FERPA Records, PowerSchool will be considered a "School Official" (as that term is used in FERPA and its implementing regulations) and will comply with the requirements and obligations of School Officials under FERPA. Each party represents and warrants to the other party that it will comply with all provisions of FERPA applicable to such party's performance hereunder.
- 1.5. The Parties also acknowledge that Customer Documents and Data may include personally identifiable information from children under the age of 13, subject to the Children's Online Privacy Protection Act and related regulations ("COPPA"). Where applicable, Customer acknowledges that it will act as agent for the parents of students under the age of 13 for purposes of COPPA. Customer represents to PowerSchool that through the duration of this Agreement, the Customer is duly authorized to provide the data to PowerSchool for processing based on having obtained parental consent where necessary. Customer further acknowledges that it has read, fully understands, and agrees to abide by PowerSchool's Privacy Policy, available at www.powerschool.com/privacy and as may be revised from time-to-time, incorporated by reference herein.
- 1.6. PowerSchool will safeguard and keep confidential personal or sensitive information obtained from a Customer User, including, but not limited to, personally identifying information such as the



name, email address or screen name of the Customer User.

- 1.7. The terms herein will not be construed as prohibiting either party hereto from disclosing information to the extent required by law, regulation, or court order, provided such party notifies the other party promptly after becoming aware of such obligations and permits the other party to seek a protective order or otherwise to challenge or limit such required disclosure.

2. Disposition of Data.

- 2.1. Upon written request and in accordance with the applicable terms in **Sections 2.2 or 2.3**, below, PowerSchool will dispose or delete all Customer Documents and Data within a commercially reasonable time period when it is no longer needed for the purpose for which they were obtained. Customer must inform PowerSchool when Customer Documents and Data is no longer needed. Disposition will include (1) the shredding of any hard copies of any Customer Documents and Data; (2) erasing; or (3) otherwise modifying the personal information in those records to make the information unreadable or indecipherable by human or digital means. Nothing in this Agreement authorizes PowerSchool to maintain Customer Documents and Data beyond the time period reasonably needed to complete the disposition. Upon request by Customer, PowerSchool will provide written notification to Customer when all Customer Documents and Data have been disposed. Upon receipt of a request from Customer, PowerSchool will immediately provide Customer access to Customer confidential information, specifically personnel data, within ten (10) calendar days of receipt of said request, as commercially reasonable.
- 2.2. Partial Disposal During Term of this Agreement. Throughout the Term of this Agreement, Customer may request partial disposal of Customer Documents and Data that is no longer needed. Partial disposal of Customer Documents and Data will be subject to Customer's request to transfer such data to a separate account. To the extent Customer is unable to transfer such data by their own accord, PowerSchool agrees to assist Customer to transfer any Customer Documents and Data in question, so long as it is commercially reasonable to do so. To the extent transfer or partial disposal of Customer Documents and Data is not commercially reasonable, PowerSchool will inform the Customer of the actual costs to undertake such a transfer, and Customer may reasonably agree to pay the cost of such transfer. All transfers must comply with applicable law. PowerSchool is not liable or in breach of this Agreement when it denies a transfer it reasonably believes is not in compliance with the law. Any transfer made on Customer's written request that such transfer is compliant with the law requires Customer to fully indemnify, defend, and hold harmless PowerSchool from complying with Customer's instructions.
- 2.3. Complete Disposal Upon Termination of this Agreement. Upon termination of this Agreement, PowerSchool will dispose of or delete all Customer Documents and Data within a commercially reasonable time period following termination; provided, however, in no event will PowerSchool dispose of Customer confidential information pursuant to this provision unless and until PowerSchool has received affirmative written confirmation from Customer that Personnel Data need not be transferred to a separate account.
- 2.4. Transfer to Succeeding Vendor Upon Termination. Upon termination, or upon a party's receipt of effective notice of termination, of this Agreement, PowerSchool will, if so requested by Customer, securely transfer all Customer Documents and Data directly from PowerSchool's Site to the hosting site or platform of another vendor designated by Customer, such transfer to occur on a date on or after the effective date of termination as directed by Customer in a format mutually agreed by PowerSchool. PowerSchool will have no obligation to transfer Customer Documents and Data in a form or format specified by succeeding vendor, but PowerSchool will provide Customer Documents and Data in a manner that is agreed upon as industry standard. To the extent transfer or partial disposal of Customer Documents and Data is not commercially reasonable, PowerSchool will inform the Customer of the actual costs to undertake such a transfer, and Customer may reasonably agree to pay the cost of such transfer.



3. **Data Security.** PowerSchool agrees to abide by and maintain adequate data security measures, consistent with industry standards and technology best practices for digital storage of sensitive personal data, to protect Customer Documents and Data from unauthorized disclosure or acquisition by an unauthorized person. The general security obligations of PowerSchool are set forth below. These security measures will include, but are not limited to:
 - 3.1. **Passwords and Employee Access.** PowerSchool will secure usernames, passwords, and any other means of gaining access to the Services or to Personnel Data, at a level meeting or exceeding the applicable standards. PowerSchool will only provide access to Personnel Data to employees or contractors who require access pursuant to the Agreement.
 - 3.2. **Security Protocols.** The Parties agree to maintain security protocols that meet industry standards in the transfer or transmission of any data, including ensuring that data may only be viewed or accessed by parties legally allowed to do so. PowerSchool will maintain all data obtained or generated pursuant to this Agreement in a secure digital environment and will not copy, reproduce, or transmit data obtained pursuant to this Agreement, except as necessary to fulfill the purpose of data requests by Customer.
 - 3.3. **Employee Training.** PowerSchool will provide periodic security training to those of its employees who operate or have access to the system. Further, PowerSchool will provide Customer with contact information of an employee whom Customer may contact if there are any security concerns or questions.
 - 3.4. **Security Technology.** PowerSchool will employ industry standard measures to protect data from unauthorized access. The service security measures will include server authentication and data encryption. PowerSchool will host data pursuant to this Agreement in an environment using a firewall that is updated according to industry standards.
 - 3.5. **Security Coordinator.** PowerSchool will provide the name and contact information of PowerSchool's security coordinator for the Personnel Data received pursuant to this Agreement upon written request.
 - 3.6. **Subprocessors Bound.** PowerSchool will enter into written agreements whereby subprocessors agree to secure and protect Personnel Data in a manner consistent with the terms of this **Section 3**. PowerSchool will periodically conduct or review compliance monitoring and assessments of subprocessors to determine their compliance with this **Section 3**. For the purposes of this Agreement, the term "subprocessor" means a party other than Customer or PowerSchool, whom PowerSchool uses for data collection, analytics, storage, or other service to operate and/or improve its software, and who has access to Personnel Data.
 - 3.7. **Periodic Risk Assessment.** PowerSchool further acknowledges and agrees to conduct digital and physical periodic risk assessments at least annually and remediate any identified security and privacy vulnerabilities in a timely manner.
4. **Data Breach.** In the event Personnel Data is accessed or obtained by an unauthorized individual or third party, PowerSchool will provide notification to Customer within a reasonable amount of time of confirmation of the incident, not exceeding seventy-two (72) hours. PowerSchool will follow the following process:
 - 4.1. The security breach notification will be written in plain language, will be titled "Notice of Data Breach," and will present the information described herein under the following headings: "What Happened," "What Information Was Involved," "What We Are Doing," "What You Can Do," and "For More Information." Additional information may be provided as a supplement to the notice.
 - 4.2. The security breach notification described above in **Section 4.1** will include, at a minimum, the



following information:

- 4.2.1. The name and contact information of Customer's Designee or his designee for this purpose.
- 4.2.2. A list of the types of personal information that were or are reasonably believed to have been the subject of a breach.
- 4.2.3. If the information is possible to determine at the time the notice is provided, then either (1) the date of the breach, (2) the estimated date of the breach, or (3) the date range within which the breach occurred. The notification will also include the date of the notice.
- 4.2.4. Whether the notification was delayed as a result of a law enforcement investigation, if that information is possible to determine at the time the notice is provided.
- 4.2.5. A general description of the breach incident, if that information is possible to determine at the time the notice is provided.
- 4.3. PowerSchool agrees to adhere to all requirements in applicable state and federal law with respect to a data breach related to the Customer Documents and Data, including, when appropriate or required, the required responsibilities and procedures for notification and mitigation, where commercially reasonable, e of any such data breach.
- 4.4. PowerSchool further acknowledges to have a written incident response plan that reflects best practices and is consistent with industry standards and federal and state law for responding to a data breach, breach of security, privacy incident, or unauthorized acquisition or use of the Personnel Data or any portion thereof, including personally identifiable information and agrees to provide Customer, upon request, with a copy of said written incident response plan.
- 4.5. If Customer requests PowerSchool's assistance providing notice of unauthorized access, and such assistance is not unduly burdensome to PowerSchool, PowerSchool will assist in notifying the affected individual(s) of the unauthorized access, which will include the information listed in **Sections 4.1** and **4.2**, above.



EXHIBIT E

PRODUCT SPECIFIC TERMS

This Exhibit contains terms and conditions specifically for certain products or services of PowerSchool. Such terms do not apply to all PowerSchool products in general.

1. TERMS RELATING TO EMBEDDED APPLICATIONS

1.1 Oracle. The following terms are applicable to a certain Embedded Application known as Oracle Database Enterprise Edition (the “Oracle Software”):

The Oracle Software may only be used in conjunction with the Subscription Services and solely for Customer’s internal business purposes.

- a) Oracle USA, Inc. (“Oracle”) will have no liability whatsoever to Customer for any damages, whether direct, indirect, incidental, or consequential arising from Customers use of Subscription Services or the Oracle Software.
- b) Customer is prohibited from publishing the results of any benchmark tests run on the Oracle Software.
- c) Customer will be prohibited from timesharing, rental, facility management, or service bureau use of the Oracle Software.
- d) Customer’s records may be audited, by PowerSchool or Oracle, during normal business hours to verify compliance with the terms of this Agreement.
- e) Oracle will be a third party beneficiary of this Agreement.
- f) Oracle will have no performance obligation or liability to Customer in connection with this Agreement.

Should the Oracle Software contain any source code provided by Oracle, such source code will be governed by the terms of this Agreement.

1.2 GPL Software. Certain Embedded Applications included with the Subscription Services may be free software licensed under the terms of the GNU General Public License (GPL). Customer may obtain a complete machine-readable copy of the source code for such free software under the terms of the GPL, without charge except for the cost of media, shipping, and handling, upon written request to PowerSchool. The GPL software is distributed in the hope that it will be useful, but WITHOUT ANY WARRANTY, including even the implied warranties of MERCHANTABILITY or FITNESS FOR A PARTICULAR PURPOSE. A complete copy of the GPL is included within the Subscription Services.

1.3 Illuminate. The following terms are applicable to a certain Embedded Application known as Illuminate (the “Illuminate Software”) provided by Illuminate Education, Inc. (“Illuminate”):

- a) **LICENSE GRANT:** The LICENSEE is hereby granted a limited, non-exclusive, non-transferable right and license to access and use the Assessment Item Bank through Licensor’s platform within the State in which the Licensee is organized, authorized and resides (the “Licensee Territory”) to provide noncommercial access and use of any or all of the items from the Illuminate Content (referred to herein as the “Illuminate Content”, “Item Bank”, or individual items, materials associated with the items such as reading passages and graphics, and scoring materials from the Item Bank as “Items”) to students registered within the Licensee’s schools/districts for the sole purpose of performing formative assessments of those students (the “License”). The Licensee is strictly prohibited from using or promoting any Items in the Item Bank as high stakes assessments. All rights, licenses and privileges not expressly granted to the Licensee under the License will remain exclusive to Illuminate. Without limiting the generality of the foregoing, the Licensee acknowledges that Illuminate retains all rights under copyright and all other intellectual property rights in and to the Item Bank, all Items included therein and all modifications and derivative works created there from. The Licensee’s rights to access and use the Item Bank, the Items and all modifications and derivative works thereof shall terminate upon the earlier of: (i) termination of the



agreement between the Licensee and Licensor granting this License; or (ii) termination of Licensor's right and license to distribute the Item Bank. Licensee acknowledges that use of the Item Bank, the Items, and all modifications and derivative works thereof after termination of the License is strictly prohibited and would constitute infringement of Illuminate's proprietary rights.

- b) Throughout the term of the License Illuminate will have the right, at its sole discretion, to modify the Item Bank, and to delete, and require the deletion by the Licensee, of specific Items and/or passages from the Item Bank.
- c) Data Extracts. Illuminate shall have the option to request data files for the Licensor containing a consistent, unique, pseudo student identifier (not student district ID), demographics, and individual responses for assessments created with the Illuminate Content. With regard to this Agreement, Illuminate agrees to abide by the No Child Left Behind Act Publication 107-110 and Family Educational Rights and Privacy Act (FERPA).
- d) ILLUMINATE REPRESENTATIONS, WARRANTIES AND LIMITATIONS OF LIABILITY. ILLUMINATE REPRESENTS THAT IT HASA THE RIGHT TO GRANT THIS LICENSE. ILLUMINATE MAKES NO WARRANTY WHATSOEVER, WHETHER STATUTORY, EXPRESS OR IMPLIED, INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, ACCURACY, NON-INFRINGEMENT, TITLE. ILLUMINATE IS NOT RESPONSIBLE FOR THE VALIDITY, FAIRNESS OR QUALITY OF ASSESSMENTS THAT ARE ULTIMATELY PREPARED BY THE LICENSEE USING THE ITEM BANK. ILLUMINATE WILL HAVE NO RESPONSIBILITY WITH RESPECT TO ANY USE OF THE ITEM BANK OR ANY ITEMS (A) TO THE EXTENT THAT ANY ITEMS HAVE BEEN MODIFIED WITHOUT PRIOR WRITTEN APPROVAL BY ILLUMINATE OR (B) FOR ANY PURPOSE OTHER THAN FOR FORMATIVE STUDENT ASSESSMENTS OR (C) FOR FAILURE TO USE THE ITEMS OR ITEM BANK IN ACCORDANCE WITH THE LICENSE OR THE LICENSEE'S AGREEMENT WITH LICENSOR. ILLUMINATE IS NOT RESPONSIBLE FOR THE CONTENT, ACCURACY, COMPLETENESS OR ADEQUACY OF ANY STATE STANDARDS ACCESSIBLE THROUGH THE COVERED PLATFORM.
- e) ILLUMINATE WILL HAVE NO LIABILITY UNDER THE LICENSEE'S AGREEMENT WITH LICENSOR. IN NO EVENT SHALL ILLUMINATE BE LIABLE FOR CONSEQUENTIAL, INCIDENTAL, PUNITIVE OR OTHER INDIRECT DAMAGES. FURTHERMORE, NOTWITHSTANDING ANYTHING CONTAINED IN THE AGREEMENT TO THE CONTRARY, UNDER NO CIRCUMSTANCES SHALL ILLUMINATE BE LIABLE TO LICENSEE OR ANY THIRD PARTY FOR ANY DAMAGES IN EXCESS OF THE FEES PAID TO ILLUMINATE BY OR ON BEHALF OF THE LICENSEE PURSUANT TO THE LICENSE OR THE LICENSEE'S AGREEMENT WITH LICENSOR DURING THE TWELVE-MONTH PERIOD IMMEDIATELY PRECEDING SUCH CLAIM.

- 1.4 Employee Records – Contracts Only License.** If Customer purchased “Unified Talent Contract Management Express,” Customer's use is limited to the use of the Contracts feature of *Unified Talent Employee Records* and its associated folder for each district employee. Unless Customer purchased “Unified Talent Records,” PowerSchool does not grant Customer usage of the full feature set of the *Employee Records* solution. PowerSchool reserves the right to audit the usage of other features and charge fees up to the list price of the full *Employee Records* solution if Customer purchased “Unified Talent Contract Management Express” but did not appropriately limit its use to the Contracts feature, as set out herein.

2. STATE OR PROVINCIAL REPORTING CODE. PowerSchool makes no representation that the PowerSchool SIS, eSchoolPLUS, iNOW SIS, or Trillium SIS products include any SRC or PRC designed to meet the reporting requirements of Licensee's state or province, as applicable. If PowerSchool does offer SRC or PRC for Licensee's state or province, Licensee acknowledges that the SRC or PRC is intended as a tool to assist Licensee in complying with state or provincial regulatory requirements; however, PowerSchool does not warrant or guarantee that the SRC or PRC conforms to, or that use of the SRC or



PRC will ensure Licensee's compliance with, all state or provincial regulatory requirements that may apply or that the SRC or PRC will be maintained to conform to such requirements now or in the future. It is Licensee's, and not PowerSchool's, responsibility to understand and comply with all such requirements.

3. HARDWARE. If Customer is purchasing any hardware through PowerSchool, Customer acknowledges that such hardware purchase is being facilitated by PowerSchool as an accommodation to Customer only. The warranties on any hardware not manufactured by PowerSchool will be limited to those provided by the manufacturers of such hardware and/or the vendors through which such hardware is being supplied. PowerSchool will pass through any manufacturer's or other vendor's warranty to the extent permitted by the manufacturer or other vendor, as applicable. Customer agrees to look solely to the applicable manufacturer or other vendor, and not to PowerSchool, to fulfill any such warranties and any maintenance, repair, support, or other service obligations related to such hardware. Unless otherwise specifically agreed to in writing by PowerSchool, PowerSchool does not provide support for any of the hardware or third party software being purchased by Customer through PowerSchool. Any requests for such support should be directed to the applicable hardware or software manufacturer. Customer further agrees that any claims related to any such hardware, whether for breach of warranty or otherwise, must be made directly against the applicable manufacturer or other vendor, and not against PowerSchool, and that PowerSchool will have no liability whatsoever in connection with such claims.

**DIRECTOR OF COMMUNITY RELATIONS
EMPLOYMENT CONTRACT
(2021 - 2022)**

THIS AGREEMENT is made on March 4, 2021, between the **Board of Education of Lincolnwood School District No. 74, Cook County, Illinois** (the “Board”), and **Christina Audisho** (the “Administrator”) (collectively, the “parties”).

A. EMPLOYMENT AND COMPENSATION

- 1. Salary and Term of Employment.** The Board employs the Administrator for the remainder of the current fiscal year and the following fiscal year, from March 4, 2021, through and including June 30, 2022. Each period of July 1 to the following June 30 is referred to in this Contract as a “Contract Year.”

For the period of March 4, 2021, through June 30, 2021 (the “2020-2021 Partial Contract Year”), the Administrator shall be paid on a per-diem rate based upon an annual salary in the amount of Eighty Thousand Dollars (\$80,000.00) for the entire 2020-2021 fiscal year. For the 2021-2022 Contract Year, the Administrator shall be paid an annual salary in the amount of Ninety Thousand Dollars (\$90,000.00). The Administrator’s salary is payable in 26 equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District.

The Contract will consist of 260 workdays for a Contract Year. The Administrator acknowledges that she will work on a schedule set by the Superintendent and agrees that the 260-workday provision is intended solely for the purposes of calculating compensation and/or benefits on a per-diem basis and is not intended to establish or limit the number of days the Administrator may be required to work during a Contract Year.

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

- 2. Illinois Municipal Retirement Fund.** Beginning with the 2021-2022 Contract Year, in addition to the annual salary stated in paragraph A.1 of this Contract, the Board shall pay on behalf of the Administrator to the Illinois Municipal Retirement Fund (hereafter “IMRF”) the Administrator’s required member contributions to such pension system. The Administrator shall not have any right or claim to said amounts, except as they may become available at the time of retirement or resignation from IMRF. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to IMRF, and further acknowledge that such contributions are made as a condition of employment to secure the

Administrator's future services, knowledge, and experience. The Administrator does not have the right to receive payment for any amounts that would have been contributed to IMRF by the Board on her behalf had the Administrator's required contributions not been limited by such retirement system and fund due to the application of an established limit for contributions to the pension plan, or to a refund of an overpayment of such contributions due to a decrease in the applicable member rate, if any. For the 2020-2021 Partial Contract Year, the Administrator shall be responsible for her required member contributions to IMRF.

3. **IMRF Status.** The parties agree that the Board makes no representations regarding the IMRF member wage status with respect to any compensation received by the Administrator pursuant to the terms of this Contract. Any and all determinations regarding wage status, years of service, and related IMRF issues shall be made by IMRF and, where applicable, a court of competent jurisdiction.

B. CONDITIONS OF EMPLOYMENT

1. **Medical Examination.** Pursuant to paragraph 24-5 of the *School Code*, the Administrator shall submit, at Board expense, to a physical or mental examination by a physician licensed in Illinois to practice medicine and surgery in all its branches whenever the Board deems such examination necessary and in accordance with applicable law. As a condition of employment, the Administrator also agrees to comply with all health requirements established by law.
2. **Cell Phone.** The Administrator is required to purchase and maintain a cell phone at her own expense and provide the cell phone number to District administrators and Board members for daily communication.
3. **Employment Representations.** The Administrator represents that she is not under contract with any other employer, including but not limited to school districts or municipalities, for any portion of the term covered by this Contract. The Administrator further represents that all information provided to the District in the process of application for employment was true and complete.

C. BENEFITS

1. **Reimbursement of Business Expenses.** The Board shall reimburse the Administrator in accordance with District procedures for monthly expenses incurred in the performance of her duties. The Administrator shall itemize and substantiate all expenses incurred, in accordance with applicable Board policy and procedures.
2. **Insurance.** The Board will provide the Administrator with the following insurance benefits:

- a. Pursuant to the Administrator's benefit election, single or family hospitalization/medical insurance and dental insurance, as provided under any group program effective in the District. If, at any time during the term of this Contract, the Board's payment of insurance premiums is deemed to constitute a discriminatory or otherwise impermissible benefit under law or regulation or other official guidance, subjecting the Board or Administrator to potential penalties, civil fines, benefit plan disqualification, or increased tax payments, including excise taxes, the Board may, in its discretion, determine to decrease or eliminate its payment for such insurance and may, in its discretion, make a corresponding increase in another form of compensation to offset the cash value of the reduction in such insurance premium benefit. The parties acknowledge that the action to modify the benefit set forth in this paragraph of this Contract shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract. For the 2020-2021 Partial Contract Year, the Administrator shall be responsible for the employee's share of premiums.
 - b. Long-term disability insurance, as provided under any group program effective in the District.
 - c. Single or family coverage vision service plan, as provided under any group program effective in the District.
 - d. Group term life and AD&D insurance, in the amount of \$50,000, subject to all eligibility conditions of the District's group program carrier. The Board will pay the premiums, and the Administrator is entitled to designate any and all beneficiaries.
3. **Vacation.** In a full Contract Year, the Administrator shall be entitled to a paid vacation of twenty (20) working days annually, exclusive of legal holidays. Vacation shall be taken, subject to the approval of the Superintendent, within the twelve (12) month period of a Contract Year; however, at the end of a Contract Year, up to five (5) unused vacation days will be converted into accumulated sick days for the following Contract Year with the Superintendent's approval. However, upon separation of employment, any unused vacation days shall be paid to the Administrator at the Administrator's current per diem pursuant to the Illinois Wage Payment and Collection Act (820 ILCS 115/1 *et seq.*).
 4. **Sick Leave.** The Administrator shall be granted sick leave, as defined in Section 24-6 of the *School Code*, of seventeen (17) working days annually or, to the extent it differs, the same amount as the normal annual allotment provided to District 74 support staff, which may be accumulated without limit.
 5. **Personal Leave.** The Administrator shall be granted personal leave of four (4) working days annually, or, to the extent it differs, in the same amount and pursuant

to the same terms of use and accumulation as such days are provided to District 74 support staff.

6. **Professional Organizations.** Upon the Superintendent's approval of the appropriateness of the Administrator's involvement in state or national organization(s) or professional membership(s), the Board shall pay the reasonable professional dues for such organizations or memberships for the Administrator.
7. **Attendance at Professional Meetings.** The Administrator is expected to attend appropriate professional meetings or conferences at the local and state levels, subject to prior Superintendent approval. Expenses incurred shall be reimbursed by the Board in accordance with applicable Board policy and procedures.
8. **Annuities and Deferred Compensation.** From the annual salary stated in paragraph A.1 of this Contract, the Administrator may (1) annually defer compensation pursuant to and in accordance with the terms of an eligible deferred compensation plan as described in Section 457(b) of the *Internal Revenue Code*, if adopted by the Board, and/or (2) authorize a salary reduction in order that the Board may purchase a 403(b)-eligible product for the Administrator as described in Section 403(b) of the *Internal Revenue Code*, in accordance with the Board's 403(b) Plan if offered, and provided that the Administrator confirms that any such deferrals and/or reductions are within *Internal Revenue Code* limitations.

D. POWERS AND DUTIES

1. **Duties.** The duties of the Administrator shall be those incidental to the office of a Director of Community Relations. As such, she shall plan and implement a District public relations program to keep the community informed and build support through open and authentic communications. The public relations program shall include, without limitation, media relations; internal communications; communications to the community; communications to students and parents/guardians; emergency communications in coordination with the District Safety Coordinator; the District website and social media platforms; alumni relations; and other efforts to reach all audiences using suitable mediums. The Administrator shall also assume administrative responsibilities and departmental leadership, under the supervision and direction of the Superintendent, Business Manager/CSBO, and the Board and in accordance with the laws of the State of Illinois and the policies, rules, and regulations of the Board, and shall keep such other registers, records, and reports as may be directed by the Superintendent, Business Manager/CSBO, and the Board or required by law. The Administrator shall also be responsible for all obligations contained in the official job description for a Director of Community Relations.

The Administrator also shall assume any additional administrative responsibilities and duties as may be assigned, under the supervision and direction of the

Superintendent and Business Manager/CSBO and in accordance with the laws of the State of Illinois and the policies, rules, and regulations of the Board. Additionally, the Administrator shall keep such records and make such reports as are now or hereafter may be required by law or by the Board.

2. **Extent of Service.** The Administrator shall devote her time, skill, labor, and attention to the business of the School District and related professional activities so as to faithfully perform the duties of Director of Community Relations, as set forth in the job description attached as Exhibit A and incorporated in this Contract by reference. With the permission of the Superintendent, the Administrator may attend university courses, seminars, or other professional growth activities; serve as a consultant to another district or educational agency for a short-term duration without loss of salary; or lecture and engage in writing activities and speaking engagements. The Administrator may not jeopardize the functioning of the School District by engaging in or by any lengthy and conspicuous absence for such professional activities.
3. **Compliance with Policies.** The Administrator is responsible for and deemed to have knowledge of all policies, rules, and regulations established by the Board or the District administration and shall comply with their requirements.

E. PERFORMANCE GOALS AND EVALUATIONS

1. **Performance Goals.** Annually the Administrator, in consultation with the Superintendent and Business Manager/CSBO, shall develop the Administrator's goals for the forthcoming year, which shall be set forth in the Administrator's annual evaluation document which will be submitted to the Board for its approval. In the event that the Administrator, Superintendent, Business Manager/CSBO, and the Board fail to agree on the goals to be included in said document, the Superintendent and the Board shall establish the goals.
2. **Evaluation.** The Superintendent or designee shall evaluate the Administrator's performance, including but not limited to performance on the goals and indicators listed above, at least annually. One copy of the evaluation shall be included in the Administrator's personnel file and one copy of the evaluation shall be provided to the Administrator. Except as provided by statute, failure of the Superintendent or designee to complete an evaluation does not preclude termination or non-renewal of this Contract.

F. RENEWAL OR AMENDMENT OF CONTRACT

1. **Non-Renewal.** In the event the Board determines not to renew or extend the employment of the Administrator, this Contract shall expire on the last day of the term stated above in paragraph A.1 of this Contract. Notice of intent not to renew

this Contract shall be given in accordance with applicable requirements of the Illinois *School Code*, if any.

2. **Renewal.** Before the end of this Contract, the Board and Administrator may renew the Administrator's employment upon such terms and conditions as they may mutually agree. In such event, the Board and Administrator shall take specific action to enter into a new contract of employment to take effect after the expiration of this Contract.
3. **Amendment.** Any adjustment or modification made during the life of this Contract shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new contract with the Administrator or as an extension of the termination date of this Contract.
4. **Reclassification.** Throughout the term of this Contract, or any extension hereof, the Administrator shall be subject to reclassification, by demotion or reduction in rank, in accordance with the terms, provisions and procedures of the Illinois School Code. Nothing, however, shall be construed so as to limit the authority of the Board to order the lateral transfer of the Administrator to a position of similar rank and equal salary during the term of this Contract.

G. TERMINATION

1. **Grounds for Termination.** This Contract may be terminated during its term:
 - a. By mutual agreement, in writing;
 - b. Upon the Administrator's permanent disability (inability to perform essential job functions with or without accommodation) (The Administrator shall be considered permanently disabled: (i) after any absence due to "permanent illness or incapacity" in accordance with the terms of the Board Policy on Temporary Illness or Incapacity; (ii) if she presents to the Board a physician's statement certifying that she is permanently disabled or incapacitated; or (iii) if the Board deems the Administrator permanently disabled after a Board-required physical or mental examination. Before a termination for permanent disability, the Administrator may request a hearing before the Board. If the Administrator chooses to be accompanied by legal counsel, she shall bear any related costs. The Board hearing shall be conducted in executive session.);
 - c. Via discharge for cause;
 - d. Upon elimination of the Administrator's position; or
 - e. Upon the death of the Administrator.

2. **Cause.** Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Administrator that, in the discretion of the Board, is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who will be entitled to notice and a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, she shall bear any costs involved. The Board hearing shall be conducted in closed session. The decision of the Board will be final.

H. MISCELLANEOUS

1. **Notices.** Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by first class mail or certified mail, postage prepaid, to the last known residence of the Administrator or the President of the Board at the administrative offices of the District.
2. **Governing Law and Venue.** This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. The parties agree that venue for all actions between the parties shall lie solely in the state court having jurisdiction over Cook County, Illinois, and the Administrator hereby submits to the jurisdiction of the same.
3. **Headings.** Paragraph headings and numbers have been inserted for convenience of reference only and, if there is any conflict between such headings or numbers and the text of this Contract, the text shall control.
4. **Counterparts.** This Contract may be executed in multiple counterparts, and a set of counterparts bearing the signatures of both parties constitutes the Contract as if the parties had signed a single document.
5. **Complete Understanding.** This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.
6. **Effect of Agreement.** This Contract shall inure to the benefit of and be binding upon the Board and its successors and assigns. If any portion of this Contract is deemed to be illegal or unenforceable, the remainder shall remain in full force and effect.

SIGNATURE PAGE TO FOLLOW

IN WITNESS WHEREOF, the parties have executed this Contract on the date written above, upon formal approval by the Board at a duly convened meeting.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LINCOLNWOOD SCHOOL DISTRICT
NO. 74, COOK COUNTY, ILLINOIS**

CHRISTINA AUDISHO

By: _____
Board President

Date: _____

Date: _____

ATTEST

By: _____
Board Secretary

Date: _____

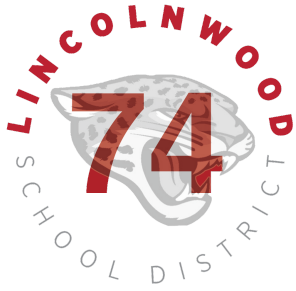


Exhibit A

Director of Community Relations

Job Category: Non-Certified

Status: Exempt

Location: Administration Building

Reports to: Superintendent of Schools

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to demonstrate personal and professional ethical behavior.
- Ability to demonstrate leadership qualities.
- Ability to demonstrate strong communication skills.
- Self-directed with a high degree of common sense and the ability to work well under pressure.
- Minimum of 5-7 years experience in a Public Relations (or similar field) that includes communications strategy development, writing, editing and project management of communications directed to internal as well as public audiences in venues such as print, video, broadcast and digital.
- A degree in Public Relations (or related field) preferred but not required.
- Working knowledge of internal and external public relations programs/processes with the ability to organize workload to handle multiple projects simultaneously under tight deadlines.
- Excellent analytical and critical thinking skills.
- Experience in planning, implementing, evaluating, budgeting and personnel management.
- Good judgment and ability to maintain a "global" perspective.

Job Goal

To facilitate mutually supportive relationships between Lincolnwood School District 74 and the many "publics" it serves. The responsibility and goal of this position is to showcase and communicate, to the Lincolnwood community, the programs and events that are happening in Lincolnwood School District 74. This position reengages the community, enhances the existing programs and events, and continually grows participation.

Performance Responsibilities

- Reaches out to local, regional and, when appropriate, national media outlets with regard to newsworthy projects being undertaken in the district. Responds to media inquiries with accurate information.
- Serves as a liaison between the school district and various media outlets for the purposes of ensuring accurate dissemination of information relative to the district.
- Manages district social media accounts.
- Develops and implements programs to showcase district initiatives.
- Acts as the District spokesperson.
- Oversees and evaluates district communications.
- Serves as district liaison, on behalf of SD74, to the PTA and public.

- Oversees alumni relations.
- Exercises authority to make independent decisions with regard to appropriate representations on behalf of SD74, when necessary, and report such decisions to the Superintendent and/or designee.
- Works with principals, teachers, and parents to identify newsworthy events.
- Works with the Director of Technology to ensure that information posted to the SD74 website, and all affiliated sites, is timely, accurate, and updated.
- Facilitates positive relations with students, parents, administration, staff, Board of Education, community and high school district for the purpose of unifying efforts of all stakeholders.
- Fosters strong relationships between the district and the PTA, library, parks, chamber, village and related agencies such as Children's Care and Development Center (CCDC) toward the vision and mission of Lincolnwood School District 74.
- Provides local realtors with district information for potential residents to review.
- Manages multimedia (pictures, videos, podcasts, etc.) on behalf of the district.
- Participates in meetings, workshops, trainings and seminars for the purpose of conveying and/or gathering information required to successfully execute this job description.
- Develops and implements newsletters.
- Executes surveys and collection of survey data.
- Assist the Business Office in the preparation and administration of the budget of the office of the Director of Community Relations.
- *Other essential duties and responsibilities may be assigned.*

Physical, Sensory and Environmental Demands

Physical: The employee frequently is required to stand, walk, sit, use hands and fingers; sit continuously for extended periods of time; and reach with hands and arms. The employee must have the ability to use a keyboard and equipment typically found in an administrative work setting.

Sensory: While performing the duties of this job, the employee is regularly required to talk and/or hear. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus, read and interpret documents and instruction; frequent identification of letters, numbers, and symbols in a technology environment.

Environmental: While performing the duties of this job, the employee is exposed to equipment and noise levels typical of an administrative office environment.

Evaluation:

Performance will be evaluated by the Superintendent in accordance with Board Policy.

Terms of Employment

Twelve-month position. Salary to be determined by Board of Education.

**DIRECTOR OF BUILDINGS AND GROUNDS
EMPLOYMENT CONTRACT
(2021 - 2022)**

THIS AGREEMENT is made on March 4, 2021, between the **Board of Education of Lincolnwood School District No. 74, Cook County, Illinois** (the “Board”), and **James Caldwell** (the “Administrator”) (collectively, the “parties”).

A. EMPLOYMENT AND COMPENSATION

- 1. Salary and Term of Employment.** The Board employs the Administrator for one year, from July 1, 2021, through and including June 30, 2022, at an annual salary in the amount of One Hundred Eighteen Thousand Eight Hundred Dollars (\$118,800.00). The Administrator’s salary is payable in 26 equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District.

The Contract will consist of 260 workdays for a Contract Year. The Administrator acknowledges that he will work on a schedule set by the Superintendent and agrees that the 260-workday provision is intended solely for the purposes of calculating compensation and/or benefits on a per-diem basis and is not intended to establish or limit the number of days the Administrator may be required to work during a Contract Year.

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

- 2. Illinois Municipal Retirement Fund.** In addition to the annual salary stated in paragraph A.1 of this Contract, the Board shall pay on behalf of the Administrator to the Illinois Municipal Retirement Fund (hereafter “IMRF”) the Administrator’s required member contributions to such pension system. The Administrator shall not have any right or claim to said amounts, except as they may become available at the time of retirement or resignation from IMRF. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to IMRF, and further acknowledge that such contributions are made as a condition of employment to secure the Administrator’s future services, knowledge, and experience. The Administrator does not have the right to receive payment for any amounts that would have been contributed to IMRF by the Board on his behalf had the Administrator’s required contributions not been limited by such retirement system and fund due to the application of an established limit for contributions to the pension plan, or to a refund of an overpayment of such contributions due to a decrease in the applicable member rate, if any.

3. **IMRF Status.** The parties agree that the Board makes no representations regarding the IMRF member wage status with respect to any compensation received by the Administrator pursuant to the terms of this Contract. Any and all determinations regarding wage status, years of service, and related IMRF issues shall be made by IMRF and, where applicable, a court of competent jurisdiction.

B. CONDITIONS OF EMPLOYMENT

1. **Medical Examination.** Pursuant to paragraph 24-5 of the *School Code*, the Administrator shall submit, at Board expense, to a physical or mental examination by a physician licensed in Illinois to practice medicine and surgery in all its branches whenever the Board deems such examination necessary and in accordance with applicable law. As a condition of employment, the Administrator also agrees to comply with all health requirements established by law.
2. **Cell Phone.** The Administrator is required to purchase and maintain a cell phone at his own expense and provide the cell phone number to District administrators and Board members for daily communication.
3. **Employment Representations.** The Administrator represents that he is not under contract with any other employer, including but not limited to school districts or municipalities, for any portion of the term covered by this Contract. The Administrator further represents that all information provided to the District in the process of application for employment was true and complete.

C. BENEFITS

1. **Reimbursement of Business Expenses.** The Board shall reimburse the Administrator in accordance with District procedures for monthly expenses incurred in the performance of his duties. The Administrator shall itemize and substantiate all expenses incurred, in accordance with applicable Board policy and procedures.
2. **Insurance.** The Board will provide the Administrator with the following insurance benefits:
 - a. Pursuant to the Administrator's benefit election, single or family hospitalization/medical insurance and dental insurance, as provided under any group program effective in the District. If, at any time during the term of this Contract, the Board's payment of insurance premiums is deemed to constitute a discriminatory or otherwise impermissible benefit under law or regulation or other official guidance, subjecting the Board or Administrator to potential penalties, civil fines, benefit plan disqualification, or increased tax payments, including excise taxes, the Board may, in its discretion, determine to decrease or eliminate its payment for such insurance and may,

in its discretion, make a corresponding increase in another form of compensation to offset the cash value of the reduction in such insurance premium benefit. The parties acknowledge that the action to modify the benefit set forth in this paragraph of this Contract shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.

- b. Long-term disability insurance, as provided under any group program effective in the District.
 - c. Single or family coverage vision service plan, as provided under any group program effective in the District.
 - d. Group term life and AD&D insurance, in the amount of \$50,000, subject to all eligibility conditions of the District's group program carrier. The Board will pay the premiums, and the Administrator is entitled to designate any and all beneficiaries.
3. **Vacation.** In a full Contract Year, the Administrator shall be entitled to a paid vacation of twenty-one (21) working days annually, exclusive of legal holidays. Vacation shall be taken, subject to the approval of the Superintendent, within the twelve (12) month period of a Contract Year; however, at the end of a Contract Year, up to five (5) unused vacation days will be converted into accumulated sick days for the following Contract Year with the Superintendent's approval. However, upon separation of employment, any unused vacation days shall be paid to the Administrator at the Administrator's current per diem pursuant to the Illinois Wage Payment and Collection Act (820 ILCS 115/1 *et seq.*).
4. **Sick Leave.** The Administrator shall be granted sick leave, as defined in Section 24-6 of the *School Code*, of seventeen (17) working days annually or, to the extent it differs, the same amount as the normal annual allotment provided to District 74 support staff, which may be accumulated without limit.
5. **Personal Leave.** The Administrator shall be granted personal leave of four (4) working days annually, or, to the extent it differs, in the same amount and pursuant to the same terms of use and accumulation as such days are provided to District 74 support staff.
6. **Professional Organizations.** Upon the Superintendent's approval of the appropriateness of the Administrator's involvement in state or national organization(s) or professional membership(s), the Board shall pay the reasonable professional dues for such organizations or memberships for the Administrator.
7. **Attendance at Professional Meetings.** The Administrator is expected to attend appropriate professional meetings or conferences at the local and state levels,

subject to prior Superintendent approval. Expenses incurred shall be reimbursed by the Board in accordance with applicable Board policy and procedures.

8. **Annuities and Deferred Compensation.** From the annual salary stated in paragraph A.1 of this Contract, the Administrator may (1) annually defer compensation pursuant to and in accordance with the terms of an eligible deferred compensation plan as described in Section 457(b) of the *Internal Revenue Code*, if adopted by the Board, and/or (2) authorize a salary reduction in order that the Board may purchase a 403(b)-eligible product for the Administrator as described in Section 403(b) of the *Internal Revenue Code*, in accordance with the Board's 403(b) Plan if offered, and provided that the Administrator confirms that any such deferrals and/or reductions are within *Internal Revenue Code* limitations.

D. POWERS AND DUTIES

1. **Duties.** The duties of the Administrator shall be those incidental to the office of a Director of Buildings and Grounds. As such, he shall supervise the operation of the entire Buildings and Grounds department, plus any related contractual services, as the Board and Superintendent shall determine necessary. The Administrator shall also be expected to establish clear lines of communication regarding goals, accomplishments, practices, and policies with administrators, staff, and contractors. The Administrator shall also assume administrative responsibilities and departmental leadership, under the supervision and direction of the Superintendent, Business Manager/CSBO, and the Board and in accordance with the laws of the State of Illinois and the policies, rules, and regulations of the Board, for the planning, operation, and evaluation of the program and the staff in the entire Buildings and Grounds department, plus any related contractual services. The Administrator shall submit recommendations to the Superintendent or Business Manager/CSBO, as requested, concerning the appointment, retention, promotion, and assignment of all personnel assigned to the entire Buildings and Grounds department, plus any related contractual services, and shall keep such other registers, records, and reports as may be directed by the Superintendent, Business Manager/CSBO, and the Board or required by law. The Administrator shall also be responsible for all obligations contained in the official job description for a Director of Buildings and Grounds.

The Administrator also shall assume any additional administrative responsibilities and duties as may be assigned, under the supervision and direction of the Superintendent and Business Manager/CSBO and in accordance with the laws of the State of Illinois and the policies, rules, and regulations of the Board. Additionally, the Administrator shall keep such records and make such reports as are now or hereafter may be required by law or by the Board.

2. **Extent of Service.** The Administrator shall devote his time, skill, labor, and attention to the business of the School District and related professional activities so

as to faithfully perform the duties of Director of Buildings and Grounds, as set forth in the job description attached as Exhibit A and incorporated in this Contract by reference. With the permission of the Superintendent, the Administrator may attend university courses, seminars, or other professional growth activities; serve as a consultant to another district or educational agency for a short-term duration without loss of salary; or lecture and engage in writing activities and speaking engagements. The Administrator may not jeopardize the functioning of the School District by engaging in or by any lengthy and conspicuous absence for such professional activities.

3. **Compliance with Policies.** The Administrator is responsible for and deemed to have knowledge of all policies, rules, and regulations established by the Board or the District administration and shall comply with their requirements.

E. PERFORMANCE GOALS AND EVALUATIONS

1. **Performance Goals.** Annually the Administrator, in consultation with the Superintendent and Business Manager/CSBO, shall develop the Administrator's goals for the forthcoming year, which shall be set forth in the Administrator's annual evaluation document which will be submitted to the Board for its approval. In the event that the Administrator, Superintendent, Business Manager/CSBO, and the Board fail to agree on the goals to be included in said document, the Superintendent and the Board shall establish the goals.
2. **Evaluation.** The Superintendent or designee shall evaluate the Administrator's performance, including but not limited to performance on the goals and indicators listed above, at least annually. One copy of the evaluation shall be included in the Administrator's personnel file and one copy of the evaluation shall be provided to the Administrator. Except as provided by statute, failure of the Superintendent or designee to complete an evaluation does not preclude termination or non-renewal of this Contract.

F. RENEWAL OR AMENDMENT OF CONTRACT

1. **Non-Renewal.** In the event the Board determines not to renew or extend the employment of the Administrator, this Contract shall expire on the last day of the term stated above in paragraph A.1 of this Contract. Notice of intent not to renew this Contract shall be given in accordance with applicable requirements of the *Illinois School Code*, if any.
2. **Renewal.** Before the end of this Contract, the Board and Administrator may renew the Administrator's employment upon such terms and conditions as they may mutually agree. In such event, the Board and Administrator shall take specific

action to enter into a new contract of employment to take effect after the expiration of this Contract.

3. **Amendment.** Any adjustment or modification made during the life of this Contract shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new contract with the Administrator or as an extension of the termination date of this Contract.
4. **Reclassification.** Throughout the term of this Contract, or any extension hereof, the Administrator shall be subject to reclassification, by demotion or reduction in rank, in accordance with the terms, provisions and procedures of the Illinois School Code. Nothing, however, shall be construed so as to limit the authority of the Board to order the lateral transfer of the Administrator to a position of similar rank and equal salary during the term of this Contract.

G. TERMINATION

1. **Grounds for Termination.** This Contract may be terminated during its term:
 - a. By mutual agreement, in writing;
 - b. Upon the Administrator's permanent disability (inability to perform essential job functions with or without accommodation) (The Administrator shall be considered permanently disabled: (i) after any absence due to "permanent illness or incapacity" in accordance with the terms of the Board Policy on Temporary Illness or Incapacity; (ii) if he presents to the Board a physician's statement certifying that he is permanently disabled or incapacitated; or (iii) if the Board deems the Administrator permanently disabled after a Board-required physical or mental examination. Before a termination for permanent disability, the Administrator may request a hearing before the Board. If the Administrator chooses to be accompanied by legal counsel, he shall bear any related costs. The Board hearing shall be conducted in executive session.);
 - c. Via discharge for cause;
 - d. Upon elimination of the Administrator's position; or
 - e. Upon the death of the Administrator.
2. **Cause.** Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Administrator that, in the discretion of the Board, is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who will be entitled to notice and a hearing before the Board to discuss such causes. If the

Administrator chooses to be accompanied by legal counsel, he shall bear any costs involved. The Board hearing shall be conducted in closed session. The decision of the Board will be final.

H. MISCELLANEOUS

1. **Notices.** Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by first class mail or certified mail, postage prepaid, to the last known residence of the Administrator or the President of the Board at the administrative offices of the District.
2. **Governing Law and Venue.** This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. The parties agree that venue for all actions between the parties shall lie solely in the state court having jurisdiction over Cook County, Illinois, and the Administrator hereby submits to the jurisdiction of the same.
3. **Headings.** Paragraph headings and numbers have been inserted for convenience of reference only and, if there is any conflict between such headings or numbers and the text of this Contract, the text shall control.
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SIGNATURE PAGE TO FOLLOW

IN WITNESS WHEREOF, the parties have executed this Contract on the date written above, upon formal approval by the Board at a duly convened meeting.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LINCOLNWOOD SCHOOL DISTRICT
NO. 74, COOK COUNTY, ILLINOIS**

JAMES CALDWELL

By: _____
Board President

Date: _____

Date: _____

ATTEST

By: _____
Board Secretary

Date: _____



EXHIBIT A

Director of Buildings and Grounds

Job Category: Non-Certified

Status: Exempt

Location: Administration

Reports to: Business Manager

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Five years of supervisory and facility operation and maintenance experience.
- Ability to communicate effectively with the public and staff, both orally and in writing, and work well with others.
- Thorough working knowledge of HVAC, electricity, plumbing systems, security, roofing, and construction (including experience in reading blueprints).
- Computer literate with experience in computerized energy management systems, spreadsheets, word processing, database, and facility management software.
- Familiar with the Illinois Health Life/Safety Code.
- Experienced in developing and administering a comprehensive preventative maintenance program that includes familiarity with the Illinois Health Life/Safety Code.

Job Goal

To maintain the School District's physical plant in a condition of operating excellence so that full educational use of it may be made at all times; to maintain the grounds of all district schools in a condition of safety, neatness, and aesthetic attractiveness, so that each student may be provided with an outdoor environment both pleasing to look at and good to play in; and to provide students with an attractive, safe, and natural environment in which to learn.

Performance Responsibilities

1. Implements changes and upgrades and make recommendations (as a result of regular building inspections) that will positively impact the schools, for short and long-term preventative maintenance programs and provide written report to the Business Manager.
2. Coordinates and directs the comprehensive overall planning and scheduling of cleaning, maintenance, and repair requirements for all district buildings and grounds, including roof management and inspection.
3. Develops a system for dealing with emergency repairs in all buildings.
4. Confers with school principals, landscape architects and other parties in making plans for landscaping, planning and maintenance of school grounds.

5. Keeps informed of the latest trends, developments, and products in the areas of maintenance, repair, and upkeep, and encourages innovation and experimentation as appropriate and shares this information with custodians.
6. Assists the Business Manager in developing a three to five year facility operations and maintenance plan for all buildings working in conjunction with building principals and in development and monitoring of Operation and Maintenance Budget.
7. Supervises and advises purchasing and bid specifications for all required staff and services. Inspects work and verifies that terms and conditions of contract have been fulfilled before authorizing payment.
8. Makes recommendations for the optimal timing of replacements for vehicles and equipment assigned to the district's buildings, including all necessary equipment to perform grounds and maintenance work.
9. Maintains communications and relationships with all local fire and police departments.
10. Represents the Business Manager in day-to-day contacts with contractors and architects, in connection with school construction programs and inspections and keeps office informed of the progress and quality of work being performed on all construction projects.
11. Develops and maintains an inspection program to monitor the quality of custodial cleaning in all buildings.
12. Recruits, screens, interviews, trains, evaluates, and recommends all employees necessary to the maintenance, grounds and custodial program and recommends the number of engineers needed to properly care for all buildings. Maintains proper employee records.
13. Recruits, recommends, and schedules custodial personnel projects for all summer cleaning and substitutes for absent custodians.
14. Coordinates and supervises after hour or weekend maintenance work by contractors.
15. Organizes and implements an orientation and ongoing training program on proper operation and maintenance of school facilities for custodial, maintenance and grounds personnel. Include training associated with Blood Borne Pathogen, OSHA, and other training as deemed necessary.
16. Provides and updates Material Safety Data Sheets for all cleaning materials and chemicals in each building, and provides technical training and interpretation to all custodial, maintenance and grounds personnel.
17. Orders, receives, stores, inventories, and issues all maintenance and grounds material, supplies, and equipment as needed by buildings. Provide for adequate quantities on hand and their safe storage.
18. Updates and maintain district wide security systems and fire alarm systems in all buildings and responds to emergency calls 24/7.
19. Coordinates required yearly inspections of school buildings with local fire departments and maintain all buildings with Fire and Life Safety Codes and is back-up for emergency drills.
20. Develops and maintains an indoor air quality program, energy management and pest control plan.
21. Maintains manuals and records related to all building and maintenance equipment, regulations, and inspections.
22. Directs the preparation of playing fields, grounds, and other necessary facilities for athletics and other school activities, and coordinates with district athletic director, principals, and community organizations using district facilities.

23. Supervises and schedules snow removal and makes recommendations to Business Manager for related contractual services.
24. Oversees traffic control.
25. Attends administrative and other related meetings and make reports as necessary.
26. Any and all additional duties that may be assigned by Superintendent or Business Manager.
27. Supervises other building engineers and maintenance staff.

Other essential duties and responsibilities may be assigned

Physical, Sensory and Environmental Demands

The physical demands and work environment described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of the job, the employee frequently is required to sit; use hands to manipulate, handle, or feel; and talk or hear; frequently is required to reach with hands and arms; frequently is required to stand and walk; frequently must lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds; bend, squat, kneel; twist, turn, balance; climb/crawl; reach above shoulder/reach outward; occasionally may be required to drive.

In the work environment, the employee regularly works in interior and exterior environmental conditions. The employee is regularly exposed to outdoor weather conditions. The noise level in the work environment is moderate. The employee occasionally works in evenings or on weekends. The work environment may include exposure to heat and cold; unscheduled interruptions; frequent movement from one work location to another; and public contact requiring appropriate demeanor.

Evaluation

Performance of this job will be evaluated in accordance with provisions of the Board's policy on Evaluation of Professional Personnel.

Terms of Employment

Twelve-month position. Salary and work year to be established by the Board of Education.

**DIRECTOR OF TECHNOLOGY
EMPLOYMENT CONTRACT
(2021 - 2022)**

THIS AGREEMENT is made on March 4, 2021, between the **Board of Education of Lincolnwood School District No. 74, Cook County, Illinois** (the “Board”), and **Christopher Edman** (the “Administrator”) (collectively, the “parties”).

A. EMPLOYMENT AND COMPENSATION

1. **Salary and Term of Employment.** The Board employs the Administrator for one year, from July 1, 2021, through and including June 30, 2022, at an annual salary in the amount of One Hundred Two Thousand Five Hundred Dollars (\$102,500.00). The Administrator’s salary is payable in 26 equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District.

The Contract will consist of 260 workdays for a Contract Year. The Administrator acknowledges that he will work on a schedule set by the Superintendent and agrees that the 260-workday provision is intended solely for the purposes of calculating compensation and/or benefits on a per-diem basis and is not intended to establish or limit the number of days the Administrator may be required to work during a Contract Year.

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

2. **Teachers’ Retirement System and Health Insurance Security Fund.** In addition to the annual salary stated in paragraph A.1 of this Contract, the Board shall pay on behalf of the Administrator to the Teachers’ Retirement System of the State of Illinois (hereafter “TRS”) and the Teachers Health Insurance Security Fund (hereafter “THIS”) the Administrator’s required member contributions to such pension system and health fund. The Administrator shall not have any right or claim to said amounts, except as they may become available at the time of retirement or resignation from TRS and THIS. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the TRS and THIS, and further acknowledge that such contributions are made as a condition of employment to secure the Administrator’s future services, knowledge, and experience. The Administrator does not have the right to receive payment for any amounts that would have been contributed to TRS or THIS by the Board on his behalf had the Administrator’s required contributions not been limited by such retirement system and fund due to the application of an established limit for contributions to the pension plan, or to a refund of an overpayment of such contributions due to a decrease in the applicable member rate, if any.

3. **Creditable Earnings.** The parties agree that the Board makes no representations regarding the creditable earnings status with respect to any compensation received by the Administrator pursuant to the terms of this Contract. Any and all determinations regarding creditable earnings, creditable service, and related TRS issues shall be made by TRS and, where applicable, a court of competent jurisdiction.

B. CONDITIONS OF EMPLOYMENT

1. **License.** During the term of this Contract, the Administrator shall hold a valid and properly registered license with necessary endorsement as issued by the Illinois State Educator Preparation and Licensure Board qualifying him to serve in District 74 in the position of Director of Technology. The Administrator shall also keep current his attendance at required state Administrator Academy workshops and shall satisfy other license renewal and prequalification requirements necessary to enable him to legally evaluate staff.
2. **Medical Examination.** Pursuant to paragraph 24-5 of the *School Code*, the Administrator shall submit, at Board expense, to a physical or mental examination by a physician licensed in Illinois to practice medicine and surgery in all its branches whenever the Board deems such examination necessary and in accordance with applicable law. As a condition of employment, the Administrator also agrees to comply with all health requirements established by law.
3. **Cell Phone.** The Administrator is required to purchase and maintain a cell phone at his own expense and provide the cell phone number to District administrators and Board members for daily communication.
4. **Tenure and Related Rights.** During the term of this Contract, the Administrator does not waive rights granted under Sections 24-11 through 24-16 of the School Code. During the term of this Contract, the Administrator will maintain contractual continued service status (i.e. tenure) as a teacher of the School District. The Board and the Administrator agree that this Contract is not a performance-based contract pursuant to Section 10-23.8a of the School Code.
5. **Employment Representations.** The Administrator represents that he is not under contract with any other employer, including but not limited to school districts or cooperatives, for any portion of the term covered by this Contract. The Administrator further represents that all information provided to the District in the process of application for employment was true and complete.

C. BENEFITS

1. **Reimbursement of Business Expenses.** The Board shall reimburse the Administrator in accordance with District procedures for monthly expenses incurred in the performance of his duties. The Administrator shall itemize and

substantiate all expenses incurred, in accordance with applicable Board policy and procedures.

2. **Insurance.** The Board will provide the Administrator with the following insurance benefits:
 - a. Pursuant to the Administrator's benefit election, single or family hospitalization/medical insurance and dental insurance, as provided under any group program effective in the District. If, at any time during the term of this Contract, the Board's payment of insurance premiums is deemed to constitute a discriminatory or otherwise impermissible benefit under law or regulation or other official guidance, subjecting the Board or Administrator to potential penalties, civil fines, benefit plan disqualification, or increased tax payments, including excise taxes, the Board may, in its discretion, determine to decrease or eliminate its payment for such insurance and may, in its discretion, make a corresponding increase in another form of compensation to offset the cash value of the reduction in such insurance premium benefit. The parties acknowledge that the action to modify the benefit set forth in this paragraph of this Contract shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.
 - b. Long-term disability insurance, as provided under any group program effective in the District.
 - c. Single or family coverage vision service plan, as provided under any group program effective in the District.
 - d. Group term life and AD&D insurance, in the amount of \$150,000, subject to all eligibility conditions of the District's group program carrier. The Board will pay the premiums, and the Administrator is entitled to designate any and all beneficiaries.
3. **Vacation.** In a full Contract Year, the Administrator shall be entitled to a paid vacation of twenty (20) working days annually, exclusive of legal holidays. Vacation shall be taken, subject to the approval of the Superintendent, within the twelve (12) month period of a Contract Year; however, at the end of a Contract Year, unused vacation days will be converted into accumulated sick days for the following Contract Year with the Superintendent's approval. However, upon separation of employment, any unused vacation days shall be paid to the Administrator at the Administrator's current per diem pursuant to the Illinois Wage Payment and Collection Act (820 ILCS 115/1 *et seq.*).
4. **Sick Leave.** The Administrator shall be granted sick leave, as defined in Section 24-6 of the *School Code*, of seventeen (17) working days annually or, to the extent it differs, the same amount as the normal annual allotment provided to District 74 teachers, which may be accumulated to a maximum of 340 days.

5. **Personal Leave.** The Administrator shall be granted personal leave of four (4) working days annually, or, to the extent it differs, in the same amount and pursuant to the same terms of use and accumulation as such days are provided to District 74 teachers.
6. **Professional Organizations.** Upon the Superintendent's approval of the appropriateness of the Administrator's involvement in state or national organization(s) or professional membership(s), the Board shall pay the reasonable professional dues for such organizations or memberships for the Administrator.
7. **Attendance at Professional Meetings.** The Administrator is expected to attend appropriate professional meetings or conferences at the local and state levels and, subject to prior Superintendent approval, at one national-level conference. Expenses incurred shall be reimbursed by the Board in accordance with applicable Board policy and procedures.
8. **Annuities and Deferred Compensation.** From the annual salary stated in paragraph A.1 of this Contract, the Administrator may (1) annually defer compensation pursuant to and in accordance with the terms of an eligible deferred compensation plan as described in Section 457(b) of the *Internal Revenue Code*, if adopted by the Board, and/or (2) authorize a salary reduction in order that the Board may purchase a 403(b)-eligible product for the Administrator as described in Section 403(b) of the *Internal Revenue Code*, in accordance with the Board's 403(b) Plan if offered, and provided that the Administrator confirms that any such deferrals and/or reductions are within *Internal Revenue Code* limitations.

D. POWERS AND DUTIES

1. **Duties.** The Administrator, as directed in his job description, shall assist the Superintendent in the administrative operation and management of the School District.

The Administrator also shall assume any additional administrative responsibilities and duties as may be assigned, under the supervision and direction of the Superintendent and in accordance with the laws of the State of Illinois and the policies, rules, and regulations of the Board. Additionally, the Administrator shall keep such records and make such reports as are now or hereafter may be required by law or by the Board.

2. **Extent of Service.** The Administrator shall devote his time, skill, labor, and attention to the business of the School District and related professional activities so as to faithfully perform the duties of Director of Technology, as set forth in the job description attached as Exhibit A and incorporated in this Contract by reference. With the permission of the Superintendent, the Administrator may attend university courses, seminars, or other professional growth activities; serve as a consultant to another district or educational agency for a short-term duration without loss of salary; or lecture and engage in writing activities and speaking engagements. The

Administrator may not jeopardize the functioning of the School District by engaging in or by any lengthy and conspicuous absence for such professional activities.

3. **Compliance with Policies.** The Administrator is responsible for and deemed to have knowledge of all policies, rules, and regulations established by the Board or the District administration and shall comply with their requirements.

E. PERFORMANCE GOALS AND EVALUATIONS

1. **Performance Goals.** Annually the Administrator, in consultation with the Superintendent, shall develop the Administrator's goals for the forthcoming year, which shall be set forth in the Administrator's annual evaluation document which will be submitted to the Board for its approval. In the event that the Administrator, Superintendent, and the Board fail to agree on the goals to be included in said document, the Superintendent and the Board shall establish the goals.
2. **Evaluation.** One copy of the evaluation shall be included in the Administrator's personnel file and one copy of the evaluation shall be provided to the Administrator. Except as provided by statute, failure of the Superintendent or designee to complete an evaluation does not preclude termination or non-renewal of this Contract.

F. RENEWAL OR AMENDMENT OF CONTRACT

1. **Non-Renewal.** In the event the Board determines not to renew or extend the employment of the Administrator, this Contract shall expire on the last day of the term stated above in paragraph A.1 of this Contract. Notice of intent not to renew this Contract shall be given in accordance with applicable requirements of the Illinois *School Code*, if any.
2. **Renewal.** Before the end of this Contract, the Board and Administrator may renew the Administrator's employment upon such terms and conditions as they may mutually agree. In such event, the Board and Administrator shall take specific action to enter into a new contract of employment to take effect after the expiration of this Contract.
3. **Amendment.** Any adjustment or modification made during the life of this Contract shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new contract with the Administrator or as an extension of the termination date of this Contract.
4. **Reclassification.** Throughout the term of this Contract, or any extension hereof, the Administrator shall be subject to reclassification, by demotion or reduction in rank, in accordance with the terms, provisions and procedures of the Illinois School Code. Nothing, however, shall be construed so as to limit the authority of the Board to order the lateral transfer of the Administrator to a position of similar rank and equal salary during the term of this Contract.

G. TERMINATION

1. **Grounds for Termination.** This Contract may be terminated during its term:
 - a. By mutual agreement, in writing;
 - b. Upon the Administrator's permanent disability (inability to perform essential job functions with or without accommodation) (The Administrator shall be considered permanently disabled: (i) after any absence due to "permanent illness or incapacity" in accordance with the terms of the Board Policy on Temporary Illness or Incapacity; (ii) if he presents to the Board a physician's statement certifying that he is permanently disabled or incapacitated; or (iii) if the Board deems the Administrator permanently disabled after a Board-required physical or mental examination. Before a termination for permanent disability, the Administrator may request a hearing before the Board. If the Administrator chooses to be accompanied by legal counsel, he shall bear any related costs. The Board hearing shall be conducted in executive session.);
 - c. Via discharge for cause;
 - d. Upon elimination of the Administrator's position; or
 - e. Upon the death of the Administrator.
2. **Cause.** Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Administrator that, in the discretion of the Board, is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who will be entitled to notice and a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, he shall bear any costs involved. The Board hearing shall be conducted in closed session. The decision of the Board will be final.

H. MISCELLANEOUS

1. **Notices.** Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by first class mail or certified mail, postage prepaid, to the last known residence of the Administrator or the President of the Board at the administrative offices of the District.
2. **Governing Law and Venue.** This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. The parties agree that venue for all actions between the parties shall lie solely in the state court having jurisdiction over Cook County, Illinois, and the Administrator hereby submits to the jurisdiction of the same.

3. **Headings.** Paragraph headings and numbers have been inserted for convenience of reference only and, if there is any conflict between such headings or numbers and the text of this Contract, the text shall control.
4. **Counterparts.** This Contract may be executed in multiple counterparts, and a set of counterparts bearing the signatures of both parties constitutes the Contract as if the parties had signed a single document.
5. **Complete Understanding.** This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.
6. **Effect of Agreement.** This Contract shall inure to the benefit of and be binding upon the Board and its successors and assigns. If any portion of this Contract is deemed to be illegal or unenforceable, the remainder shall remain in full force and effect.

SIGNATURE PAGE TO FOLLOW

IN WITNESS WHEREOF, the parties have executed this Contract on the date written above, upon formal approval by the Board at a duly convened meeting.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LINCOLNWOOD SCHOOL DISTRICT
NO. 74, COOK COUNTY, ILLINOIS**

Christopher Edman

By: _____
Board President

Date: _____

Date: _____

ATTEST

By: _____
Board Secretary

Date: _____



EXHIBIT A

Director of Technology

Job Category: Certified

Status: Exempt

Location: Administration Building

Reports to: Superintendent of Schools

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Illinois State Board of Education Professional Educator Licensure appropriate to assignment.
- Principal endorsement preferred but not required.
- Training in technology and its educational applications.
- Experience in integrating technology as a learning tool.
- Ability to demonstrate personal and professional ethical behavior.
- Ability to demonstrate leadership qualities.
- Ability to demonstrate strong communication skills.

Job Goal

To lead the district Technology Team by providing leadership in the management of the data and information systems of the district. To manage the technology infrastructure and to oversee technology integration in the classrooms.

Performance Responsibilities

- Works with Board of Education, administration and stakeholders to create a vision for how technology will support the district's strategic goals.
- Works with the administrative team to implement the Strategic Plan in the area of technology.
- Works with Business Manager to develop and implement a budget for short and long-term technology solutions.
- Works with the Assistant Superintendent for Curriculum and Instruction to plan, implement and evaluate on-going, purposeful professional development for all staff using new technologies to support the integration of technology in the learning environment.
- Oversees the development, implementation and evaluation of student and staff local technology and information literacy standards.
- Creates and supports cross-functional teams for decision-making, technology support, professional development and other aspects of the district's technology program.
- Directs, coordinates and ensures the implementation of all tasks related to: the development of technical specifications and infrastructure decisions; the selection, purchasing, installation and maintenance of IT; and the integration of technology into every facet of operations.
- Provides technical training and instruction to technology support staff, faculty and stakeholders as it relates to the support and integration of technology in the learning environment.
- Directs and coordinates the use of e-mail, district websites, voicemail systems and other forms of communication technology to facilitate decision-making, dialog and effective communication with the community and other key stakeholders.

- Oversees the creation, implementation and enforcement of policies and educational programs related to the social, legal and ethical issues involved in technology use throughout the district.
- Works to ensure network security and disaster recovery in coordination with the Network Systems Engineer, outsourced vendors and/or technical teams by designing and implementing security architectures and enforcing policies and procedures.
- Oversees the establishment, operations and maintenance of district and State Information Systems and other tools for gathering, mining, integrating and reporting data.
- Facilitates the development of the district's technology plan, submits periodic State reports as assigned by the Superintendent, and reports other documentation as required by ISBE or other governing groups.
- Develops standards and procedures in the support of district technologies to ensure effective and efficient operations by the technology support staff.
- Supervises, evaluates and/or provides input regarding technology team members.
- Fosters good relationships with surrounding districts, vendors, potential funders and other key groups; maintains membership with professional organizations.
- *Other essential duties and responsibilities may be assigned.*

Physical, Sensory and Environmental Demands

Physical: The employee frequently is required to stand, walk, sit, use hands and fingers; sit continuously for extended periods of time; and reach with hands and arms. The employee must have the ability to use a keyboard and equipment typically found in an administrative work setting.

Sensory: While performing the duties of this job, the employee is regularly required to talk and/or hear. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus, read and interpret documents and instruction; frequent identification of letters, numbers, and symbols in a technology environment.

Environmental: While performing the duties of this job, the employee is exposed to equipment and noise levels typical of an administrative office environment.

Evaluation:

Performance will be evaluated by the Superintendent in accordance with Board's Policy.

Terms of Employment

Twelve-month position. Salary to be determined by Board of Education.

**DIRECTOR OF SPECIAL EDUCATION
EMPLOYMENT CONTRACT
(2021 - 2022)**

THIS AGREEMENT is made on March 4, 2021, between the **Board of Education of Lincolnwood School District No. 74, Cook County, Illinois** (the “Board”), and **Jennifer Ruttkay** (the “Administrator”) (collectively, the “parties”).

A. EMPLOYMENT AND COMPENSATION

- 1. Salary and Term of Employment.** The Board employs the Administrator for one year, from July 1, 2021, through and including June 30, 2022, at an annual salary in the amount of One Hundred Thirteen Thousand Dollars (\$113,000.00). The Administrator’s salary is payable in 26 equal installments in accordance with the rules of the Board governing payments of other administrative staff members in the District.

The Contract will consist of 205 workdays for a Contract Year. The Administrator acknowledges that she will work on a schedule set by the Superintendent and agrees that the 205-workday provision is intended solely for the purposes of calculating compensation and/or benefits on a per-diem basis and is not intended to establish or limit the number of days the Administrator may be required to work during a Contract Year.

The Administrator hereby accepts employment upon the terms and conditions hereinafter set forth.

- 2. Teachers’ Retirement System and Health Insurance Security Fund.** In addition to the annual salary stated in paragraph A.1 of this Contract, the Board shall pay on behalf of the Administrator to the Teachers’ Retirement System of the State of Illinois (hereafter “TRS”) and the Teachers Health Insurance Security Fund (hereafter “THIS”) the Administrator’s required member contributions to such pension system and health fund. The Administrator shall not have any right or claim to said amounts, except as they may become available at the time of retirement or resignation from TRS and THIS. Both parties acknowledge that the Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the Board to the TRS and THIS, and further acknowledge that such contributions are made as a condition of employment to secure the Administrator’s future services, knowledge, and experience. The Administrator does not have the right to receive payment for any amounts that would have been contributed to TRS or THIS by the Board on her behalf had the Administrator’s required contributions not been limited by such retirement system and fund due to the application of an established limit for contributions to the pension plan, or to a refund of an overpayment of such contributions due to a decrease in the applicable member rate, if any.

3. **Creditable Earnings.** The parties agree that the Board makes no representations regarding the creditable earnings status with respect to any compensation received by the Administrator pursuant to the terms of this Contract. Any and all determinations regarding creditable earnings, creditable service, and related TRS issues shall be made by TRS and, where applicable, a court of competent jurisdiction.

B. CONDITIONS OF EMPLOYMENT

1. **License.** During the term of this Contract, the Administrator shall hold a valid and properly registered license with necessary endorsement as issued by the Illinois State Educator Preparation and Licensure Board qualifying her to serve in District 74 in the position of Director of Special Education. The Administrator shall also keep current her attendance at required state Administrator Academy workshops and shall satisfy other license renewal and prequalification requirements necessary to enable her to legally evaluate staff.
2. **Medical Examination.** Pursuant to paragraph 24-5 of the *School Code*, the Administrator shall submit, at Board expense, to a physical or mental examination by a physician licensed in Illinois to practice medicine and surgery in all its branches whenever the Board deems such examination necessary and in accordance with applicable law. As a condition of employment, the Administrator also agrees to comply with all health requirements established by law.
3. **Cell Phone.** The Administrator is required to purchase and maintain a cell phone at her own expense and provide the cell phone number to District administrators and Board members for daily communication.
4. **Tenure and Related Rights.** During the term of this Contract, the Administrator does not waive rights granted under Sections 24-11 through 24-16 of the School Code. During the term of this Contract, the Administrator will maintain contractual continued service status (i.e. tenure) as a teacher of the School District. The Board and the Administrator agree that this Contract is not a performance-based contract pursuant to Section 10-23.8a of the School Code.
5. **Employment Representations.** The Administrator represents that she is not under contract with any other employer, including but not limited to school districts or cooperatives, for any portion of the term covered by this Contract. The Administrator further represents that all information provided to the District in the process of application for employment was true and complete.

C. BENEFITS

1. **Reimbursement of Business Expenses.** The Board shall reimburse the Administrator in accordance with District procedures for monthly expenses incurred in the performance of her duties. The Administrator shall itemize and

substantiate all expenses incurred, in accordance with applicable Board policy and procedures.

2. **Insurance.** The Board will provide the Administrator with the following insurance benefits:
 - a. Pursuant to the Administrator's benefit election, single or family hospitalization/medical insurance and dental insurance, as provided under any group program effective in the District. If, at any time during the term of this Contract, the Board's payment of insurance premiums is deemed to constitute a discriminatory or otherwise impermissible benefit under law or regulation or other official guidance, subjecting the Board or Administrator to potential penalties, civil fines, benefit plan disqualification, or increased tax payments, including excise taxes, the Board may, in its discretion, determine to decrease or eliminate its payment for such insurance and may, in its discretion, make a corresponding increase in another form of compensation to offset the cash value of the reduction in such insurance premium benefit. The parties acknowledge that the action to modify the benefit set forth in this paragraph of this Contract shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.
 - b. Long-term disability insurance, as provided under any group program effective in the District.
 - c. Single or family coverage vision service plan, as provided under any group program effective in the District.
 - d. Group term life and AD&D insurance, in the amount of \$150,000, subject to all eligibility conditions of the District's group program carrier. The Board will pay the premiums, and the Administrator is entitled to designate any and all beneficiaries.
3. **Sick Leave.** The Administrator shall be granted sick leave, as defined in Section 24-6 of the *School Code*, of seventeen (17) working days annually or, to the extent it differs, the same amount as the normal annual allotment provided to District 74 teachers, which may be accumulated to a maximum of 340 days.
4. **Personal Leave.** The Administrator shall be granted personal leave of four (4) working days annually, or, to the extent it differs, in the same amount and pursuant to the same terms of use and accumulation as such days are provided to District 74 teachers.
5. **Professional Organizations.** Upon the Superintendent's approval of the appropriateness of the Administrator's involvement in state or national organization(s) or professional membership(s), the Board shall pay the reasonable professional dues for such organizations or memberships for the Administrator.

6. **Attendance at Professional Meetings.** The Administrator is expected to attend appropriate professional meetings or conferences at the local and state levels and, subject to prior Superintendent approval, at one national-level conference. Expenses incurred shall be reimbursed by the Board in accordance with applicable Board policy and procedures.
7. **Annuities and Deferred Compensation.** From the annual salary stated in paragraph A.1 of this Contract, the Administrator may (1) annually defer compensation pursuant to and in accordance with the terms of an eligible deferred compensation plan as described in Section 457(b) of the *Internal Revenue Code*, if adopted by the Board, and/or (2) authorize a salary reduction in order that the Board may purchase a 403(b)-eligible product for the Administrator as described in Section 403(b) of the *Internal Revenue Code*, in accordance with the Board's 403(b) Plan if offered, and provided that the Administrator confirms that any such deferrals and/or reductions are within *Internal Revenue Code* limitations.

D. POWERS AND DUTIES

1. **Duties.** The Administrator, as directed in her job description, shall assist the Superintendent in the administrative operation and management of the School District. The Administrator also shall assume any additional administrative responsibilities and duties as may be assigned, under the supervision and direction of the Superintendent and in accordance with the laws of the State of Illinois and the policies, rules, and regulations of the Board. Additionally, the Administrator shall keep such records and make such reports as are now or hereafter may be required by law or by the Board.
2. **Extent of Service.** The Administrator shall devote her time, skill, labor, and attention to the business of the School District and related professional activities so as to faithfully perform the duties of Director of Special Education, as set forth in the job description attached as Exhibit A and incorporated in this Contract by reference. With the permission of the Superintendent, the Administrator may attend university courses, seminars, or other professional growth activities; serve as a consultant to another district or educational agency for a short-term duration without loss of salary; or lecture and engage in writing activities and speaking engagements. The Administrator may not jeopardize the functioning of the School District by engaging in or by any lengthy and conspicuous absence for such professional activities.
3. **Compliance with Policies.** The Administrator is responsible for and deemed to have knowledge of all policies, rules, and regulations established by the Board or the District administration and shall comply with their requirements.

E. PERFORMANCE GOALS AND EVALUATIONS

1. **Performance Goals.** Annually the Administrator, in consultation with the Superintendent, shall develop the Administrator's goals for the forthcoming year, which shall be set forth in the Administrator's annual evaluation document which will be submitted to the Board for its approval. In the event that the Administrator, Superintendent, and the Board fail to agree on the goals to be included in said document, the Superintendent and the Board shall establish the goals.
2. **Evaluation.** One copy of the evaluation shall be included in the Administrator's personnel file and one copy of the evaluation shall be provided to the Administrator. Except as provided by statute, failure of the Superintendent or designee to complete an evaluation does not preclude termination or non-renewal of this Contract.

F. RENEWAL OR AMENDMENT OF CONTRACT

1. **Non-Renewal.** In the event the Board determines not to renew or extend the employment of the Administrator, this Contract shall expire on the last day of the term stated above in paragraph A.1 of this Contract. Notice of intent not to renew this Contract shall be given in accordance with applicable requirements of the *Illinois School Code*, if any.
2. **Renewal.** Before the end of this Contract, the Board and Administrator may renew the Administrator's employment upon such terms and conditions as they may mutually agree. In such event, the Board and Administrator shall take specific action to enter into a new contract of employment to take effect after the expiration of this Contract.
3. **Amendment.** Any adjustment or modification made during the life of this Contract shall be in the form of a written amendment and shall become a part of this Contract, but such adjustment or modification shall not be construed as a new contract with the Administrator or as an extension of the termination date of this Contract.
4. **Reclassification.** Throughout the term of this Contract, or any extension hereof, the Administrator shall be subject to reclassification, by demotion or reduction in rank, in accordance with the terms, provisions and procedures of the *Illinois School Code*. Nothing, however, shall be construed so as to limit the authority of the Board to order the lateral transfer of the Administrator to a position of similar rank and equal salary during the term of this Contract.

G. TERMINATION

1. **Grounds for Termination.** This Contract may be terminated during its term:
 - a. By mutual agreement, in writing;

- b. Upon the Administrator's permanent disability (inability to perform essential job functions with or without accommodation) (The Administrator shall be considered permanently disabled: (i) after any absence due to "permanent illness or incapacity" in accordance with the terms of the Board Policy on Temporary Illness or Incapacity; (ii) if he presents to the Board a physician's statement certifying that she is permanently disabled or incapacitated; or (iii) if the Board deems the Administrator permanently disabled after a Board-required physical or mental examination. Before a termination for permanent disability, the Administrator may request a hearing before the Board. If the Administrator chooses to be accompanied by legal counsel, she shall bear any related costs. The Board hearing shall be conducted in executive session.);
 - c. Via discharge for cause;
 - d. Upon elimination of the Administrator's position; or
 - e. Upon the death of the Administrator.
2. **Cause.** Discharge for cause during the term of this Contract shall be for any conduct, act, or failure to act by the Administrator that, in the discretion of the Board, is detrimental to the best interests of the School District. Reasons for discharge for cause shall be given in writing to the Administrator, who will be entitled to notice and a hearing before the Board to discuss such causes. If the Administrator chooses to be accompanied by legal counsel, she shall bear any costs involved. The Board hearing shall be conducted in closed session. The decision of the Board will be final.

H. MISCELLANEOUS

- 1. **Notices.** Any notice required to be given under this Contract shall be deemed sufficient if it is in writing and sent by first class mail or certified mail, postage prepaid, to the last known residence of the Administrator or the President of the Board at the administrative offices of the District.
- 2. **Governing Law and Venue.** This Contract has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect. The parties agree that venue for all actions between the parties shall lie solely in the state court having jurisdiction over Cook County, Illinois, and the Administrator hereby submits to the jurisdiction of the same.
- 3. **Headings.** Paragraph headings and numbers have been inserted for convenience of reference only and, if there is any conflict between such headings or numbers and the text of this Contract, the text shall control.

4. **Counterparts.** This Contract may be executed in multiple counterparts, and a set of counterparts bearing the signatures of both parties constitutes the Contract as if the parties had signed a single document.
5. **Complete Understanding.** This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.
6. **Effect of Agreement.** This Contract shall inure to the benefit of and be binding upon the Board and its successors and assigns. If any portion of this Contract is deemed to be illegal or unenforceable, the remainder shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Contract on the date written above, upon formal approval by the Board at a duly convened meeting.

ADMINISTRATOR

**BOARD OF EDUCATION OF
LINCOLNWOOD SCHOOL DISTRICT
NO. 74, COOK COUNTY, ILLINOIS**

Jennifer Ruttkay

By: _____
Board President

Date: _____

Date: _____

ATTEST

By: _____
Board Secretary

Date: _____



EXHIBIT A

Director of Special Education

Job Category: Certified

Status: Exempt

Location: Administration Building

Reports to: Superintendent of Schools

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Illinois State Board of Education Professional Educator Licensure appropriate to assignment; Director of Special Education endorsement.
- Minimum of 5 years experience in the field of special education.
- Ability to demonstrate personal and professional ethical behavior.
- Ability to demonstrate leadership qualities.
- Ability to demonstrate strong communication skills.

Job Goal

To enable students to derive the fullest possible educational experience from school by overseeing the district's special education program.

Performance Responsibilities

- Oversees the school's special education programs.
- Plans, organizes and directs implementation of special education processes.
- Keeps the Superintendent informed of the status of current issues in special education.
- Makes recommendations regarding the district's special education program.
- Supervises the maintenance of special education records.
- Prepares or supervises the preparation of reports, records, lists and all other paperwork required or appropriate when it is requested.
- Works with members of the administration team regarding special education programming.
- Confers with teachers, administrators and parents whenever necessary.
- Consults with parents, school staff and teachers about ways to facilitate the learning and adjustment of students.
- Works in a cooperative and positive manner with parents.
- Responds to written and oral requests for information.
- Keeps up with changes and developments in the profession by attending professional meetings, reading professional journals and discussing problems of mutual interest with others in the field.
- Participates in the selection of special education personnel.
- Orients newly assigned staff members and assists in their development, as appropriate.
- Conducts district special education meetings.
- Facilitates Eligibility Determination Conferences and Individualized Education Plan meetings (EDC/IEP).
- Serves as a resource on mental health topics for staff.
- Acts as the liaison between the district and township/private placements.

- Coordinates preschool screenings.
- Acts as a district liaison with Niles Township District for Special Education (NTDSE).
- Acts as administrative agent at EDC/IEP meetings.
- Protects the School District, its students and staff from and against liability, property damage and losses.
- Complies with federal, state and local policies and regulations in the delivery of special education services.
- Presents to the school board annually or as requested.
- *Other essential duties and responsibilities may be assigned.*

Physical, Sensory and Environmental Demands

Physical: The employee frequently is required to stand, walk, sit, use hands and fingers; sit continuously for extended periods of time; and reach with hands and arms. The employee must have the ability to use a keyboard and equipment typically found in an administrative work setting.

Sensory: While performing the duties of this job, the employee is regularly required to talk and/or hear. Specific vision abilities required by this job include close vision, distance vision, ability to adjust focus, read and interpret documents and instruction; frequent identification of letters, numbers, and symbols in a technology environment.

Environmental: While performing the duties of this job, the employee is exposed to equipment and noise levels typical of an administrative office environment.

Evaluation:

Performance will be evaluated by the Superintendent in accordance with Board's Policy.

Terms of Employment

205 work days. Salary to be determined by Board of Education.

Lincolnwood School District 74

Fund Balances

Fiscal Year: 2020-2021

Month: December

Year: 2020

Fund Type:

☐ Include Cash Balance

☐ FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
10	EDUCATIONAL	\$9,669,194.51	\$9,374,599.06	(\$7,869,368.94)	\$0.00	\$11,174,424.63
20	OPERATIONS & MAINTENANCE	\$2,769,201.94	\$965,364.11	(\$1,029,357.18)	\$0.00	\$2,705,208.87
30	DEBT SERVICE	\$826,111.00	\$781,681.04	(\$1,361,200.00)	\$0.00	\$246,592.04
40	TRANSPORTATION	\$931,371.24	\$473,506.96	(\$332,934.56)	\$0.00	\$1,071,943.64
50	MUNICIPAL RETIREMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51	IMRF	\$401,893.97	\$109,602.48	(\$141,226.22)	\$0.00	\$370,270.23
52	SOCIAL SECURITY AND MEDICARE	(\$185,164.17)	\$136,709.05	(\$127,853.02)	\$0.00	(\$176,308.14)
60	CAPITAL PROJECTS	\$1,603,456.55	\$5,457.58	(\$689,949.00)	\$0.00	\$918,965.13
70	WORKING CASH	\$402,694.04	\$2,107.82	\$0.00	\$0.00	\$404,801.86
80	TORT IMMUNITY	\$64,776.15	\$37,182.13	\$5,279.00	\$0.00	\$107,237.28
90	FIRE PREVENTION & SAFETY	\$4,398,542.90	\$279,729.88	(\$844,295.30)	\$0.00	\$3,833,977.48
99	LINCOLNWOOD SCHOOLS ACTIVITY FUN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total:		\$20,882,078.13	\$12,165,940.11	(\$12,390,905.22)	\$0.00	\$20,657,113.02

End of Report

Lincolnwood School District 74

Treasurers Report FUND- All Funds As of 12/31/2020

Fiscal Year: 2020-2021

ASSETS

CASH & INVESTMENTS

Cash in Bank (+) \$19,617,071.59

Imprest Fund (+) \$15,069.11

Petty Cash (+) \$100.00

Sub-total : CASH & INVESTMENTS \$19,632,240.70

DUE FROM OTHER GOVERNMENTS

Inter-Governmental Loans (+) (\$467.03)

Sub-total : DUE FROM OTHER GOVERNMENTS (\$467.03)

Total : ASSETS \$19,631,773.67

LIABILITIES

ACCOUNTS PAYABLE

Accounts Payable (+) \$75,839.67

Sub-total : ACCOUNTS PAYABLE \$75,839.67

OTHER CURRENT LIABILITIES

Other Liabilities (+) (\$314,068.94)

Payroll Liabilities (+) (\$787,110.08)

Sub-total : OTHER CURRENT LIABILITIES (\$1,101,179.02)

Total : LIABILITIES (\$1,025,339.35)

FUND BALANCE

Unreserved Fund Balance

Fund Balance (+) \$20,882,078.13

Sub-total : Unreserved Fund Balance \$20,882,078.13

NET INCREASE (DECREASE)

NET INCREASE (DECREASE) (+) (\$224,965.11)

Sub-total : NET INCREASE (DECREASE) (\$224,965.11)

Total : FUND BALANCE \$20,657,113.02

Total LIABILITIES + FUND BALANCE \$19,631,773.67

End of Report

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 12/01/2020 through 12/31/2020

Fiscal Year: 2020-2021

	<u>12/01/2020 - 12/31/2020</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
REVENUE					
LOCAL SOURCES					
Property Tax Receipts (+)	\$77,014.07	\$10,461,218.27	\$21,886,397.89	\$11,425,179.62	47.8%
Payments in Lieu of Taxes (+)	\$21,211.23	\$255,299.10	\$608,000.00	\$352,700.90	42.0%
Tuition Payments Received (+)	\$7,913.58	\$51,245.58	\$173,400.00	\$122,154.42	29.6%
Interest Revenue Received (+)	\$15,016.09	\$106,035.09	\$526,040.00	\$420,004.91	20.2%
Sales to Pupils & Adults (+)	\$716.00	\$8,512.45	\$220,000.00	\$211,487.55	3.9%
Activity Fees Received (+)	\$6,348.00	\$39,152.25	\$82,800.00	\$43,647.75	47.3%
Rental Revenue (+)	\$7,696.00	\$43,454.75	\$80,500.00	\$37,045.25	54.0%
Other Local Revenue (+)	\$11,257.05	\$57,648.45	\$124,811.11	\$67,162.66	46.2%
Sub-total : LOCAL SOURCES	\$147,172.02	\$11,022,565.94	\$23,701,949.00	\$12,679,383.06	46.5%
STATE SOURCES					
State Grants & Aid Received (+)	\$105,718.00	\$776,046.25	\$1,550,000.00	\$773,953.75	50.1%
Sub-total : STATE SOURCES	\$105,718.00	\$776,046.25	\$1,550,000.00	\$773,953.75	50.1%
FEDERAL SOURCES					
Federal Grants & Aid Received (+)	\$3,106.13	\$367,327.92	\$784,764.00	\$417,436.08	46.8%
Sub-total : FEDERAL SOURCES	\$3,106.13	\$367,327.92	\$784,764.00	\$417,436.08	46.8%
Total : REVENUE	\$255,996.15	\$12,165,940.11	\$26,036,713.00	\$13,870,772.89	46.7%
EXPENDITURES					
REGULAR K-12 PROGRAMS					
Salaries (-)	\$559,730.21	\$2,532,117.80	\$7,167,047.79	\$4,634,929.99	35.3%
Employee Benefits (-)	\$103,810.97	\$432,364.59	\$1,307,880.64	\$875,516.05	33.1%
Purchased Services (-)	\$4,849.95	\$66,600.24	\$193,700.00	\$127,099.76	34.4%
Termination Benefits (-)	\$29,386.91	\$176,587.45	\$469,295.00	\$292,707.55	37.6%
Supplies & Materials (-)	\$5,617.45	\$204,151.83	\$409,143.00	\$204,991.17	49.9%
Capital Expenditures (-)	\$0.00	\$42,039.00	\$102,884.00	\$60,845.00	40.9%
Non-Capitalized Equipment (-)	\$1,095.93	\$9,006.98	\$67,000.00	\$57,993.02	13.4%
Sub-total : REGULAR K-12 PROGRAMS	(\$704,491.42)	(\$3,462,867.89)	(\$9,716,950.43)	(\$6,254,082.54)	35.6%
PRE-K PROGRAMS					
Salaries (-)	\$17,784.04	\$80,028.18	\$232,068.08	\$152,039.90	34.5%
Employee Benefits (-)	\$7,409.41	\$30,326.51	\$94,062.42	\$63,735.91	32.2%
Purchased Services (-)	\$0.00	\$0.00	\$200.00	\$200.00	0.0%
Supplies & Materials (-)	\$114.68	\$781.10	\$2,995.00	\$2,213.90	26.1%
Capital Expenditures (-)	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
Sub-total : PRE-K PROGRAMS	(\$25,308.13)	(\$111,135.79)	(\$330,825.50)	(\$219,689.71)	33.6%
SPECIAL ED PROGRAMS K-12					
Salaries (-)	\$76,355.50	\$343,100.74	\$1,180,669.00	\$837,568.26	29.1%
Employee Benefits (-)	\$21,410.17	\$101,286.70	\$386,780.00	\$285,493.30	26.2%
Purchased Services (-)	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
Supplies & Materials (-)	\$0.00	\$638.60	\$5,000.00	\$4,361.40	12.8%
Capital Expenditures (-)	\$609.00	\$609.00	\$2,000.00	\$1,391.00	30.5%
Other Objects (-)	\$0.00	\$180.00	\$500.00	\$320.00	36.0%

Operating Statement with Budget

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 12/01/2020 through 12/31/2020

Fiscal Year: 2020-2021

	<u>12/01/2020 - 12/31/2020</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Non-Capital Equipment (-)	\$253.13	\$514.57	\$1,000.00	\$485.43	51.5%
Sub-total : SPECIAL ED PROGRAMS K-12	(\$98,627.80)	(\$446,329.61)	(\$1,576,449.00)	(\$1,130,119.39)	28.3%
REMEDIAL & SUPPLEMENTAL K-12					
Salaries (-)	\$36,576.14	\$164,592.63	\$480,490.00	\$315,897.37	34.3%
Employee Benefits (-)	\$6,198.15	\$25,420.88	\$78,348.80	\$52,927.92	32.4%
Purchased Services (-)	\$0.00	\$34,583.50	\$35,000.00	\$416.50	98.8%
Supplies & Materials (-)	\$0.00	\$4,740.42	\$6,542.00	\$1,801.58	72.5%
Sub-total : REMEDIAL & SUPPLEMENTAL K-12	(\$42,774.29)	(\$229,337.43)	(\$600,380.80)	(\$371,043.37)	38.2%
INTERSCHOLASTIC PROGRAMS					
Salaries (-)	\$0.00	\$0.00	\$25,060.00	\$25,060.00	0.0%
Employee Benefits (-)	\$0.00	\$0.00	\$8,225.00	\$8,225.00	0.0%
Supplies & Materials (-)	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
Capital Expenditures (-)	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
Other Objects (-)	\$0.00	\$3,500.00	\$0.00	(\$3,500.00)	0.0%
Sub-total : INTERSCHOLASTIC PROGRAMS	\$0.00	(\$3,500.00)	(\$35,785.00)	(\$32,285.00)	9.8%
GIFTED PROGRAMS					
Salaries (-)	\$18,929.14	\$85,181.13	\$380,816.13	\$295,635.00	22.4%
Employee Benefits (-)	\$2,625.28	\$5,484.92	\$82,761.14	\$77,276.22	6.6%
Supplies & Materials (-)	\$95.00	\$649.00	\$3,000.00	\$2,351.00	21.6%
Sub-total : GIFTED PROGRAMS	(\$21,649.42)	(\$91,315.05)	(\$466,577.27)	(\$375,262.22)	19.6%
BILINGUAL PROGRAMS					
Salaries (-)	\$49,812.46	\$224,156.07	\$657,562.00	\$433,405.93	34.1%
Employee Benefits (-)	\$8,344.63	\$34,186.09	\$103,605.00	\$69,418.91	33.0%
Purchased Services (-)	\$0.00	\$0.00	\$2,150.00	\$2,150.00	0.0%
Supplies & Materials (-)	\$0.00	\$2,146.31	\$6,500.00	\$4,353.69	33.0%
Sub-total : BILINGUAL PROGRAMS	(\$58,157.09)	(\$260,488.47)	(\$769,817.00)	(\$509,328.53)	33.8%
ATTENDANCE & SOCIAL WORK					
Salaries (-)	\$29,342.46	\$132,041.07	\$360,288.00	\$228,246.93	36.6%
Employee Benefits (-)	\$3,248.81	\$13,456.72	\$22,297.00	\$8,840.28	60.4%
Purchased Services (-)	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
Supplies & Materials (-)	\$0.00	\$43.26	\$1,000.00	\$956.74	4.3%
Sub-total : ATTENDANCE & SOCIAL WORK	(\$32,591.27)	(\$145,541.05)	(\$384,085.00)	(\$238,543.95)	37.9%
HEALTH SERVICES					
Salaries (-)	\$6,012.50	\$41,389.93	\$164,250.00	\$122,860.07	25.2%
Employee Benefits (-)	\$2,394.06	\$14,905.48	\$80,623.00	\$65,717.52	18.5%
Purchased Services (-)	\$19,644.80	\$64,783.76	\$1,500.00	(\$63,283.76)	4318.9%
Supplies & Materials (-)	\$9,940.68	\$63,295.42	\$33,600.00	(\$29,695.42)	188.4%
Capital Expenditures (-)	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
Other Objects (-)	\$35.00	\$417.70	\$600.00	\$182.30	69.6%
Non-Capital Equipment (-)	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%

Operating Statement with Budget

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 12/01/2020 through 12/31/2020

Fiscal Year: 2020-2021

	<u>12/01/2020 - 12/31/2020</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Sub-total : HEALTH SERVICES	(\$38,027.04)	(\$184,792.29)	(\$283,573.00)	(\$98,780.71)	65.2%
PSYCHOLOGICAL SERVICES					
Salaries (-)	\$13,261.32	\$59,675.94	\$173,997.00	\$114,321.06	34.3%
Employee Benefits (-)	\$2,722.90	\$11,111.51	\$33,644.00	\$22,532.49	33.0%
Purchased Services (-)	\$81.75	\$821.37	\$1,000.00	\$178.63	82.1%
Supplies & Materials (-)	\$0.00	\$0.00	\$1,050.00	\$1,050.00	0.0%
Sub-total : PSYCHOLOGICAL SERVICES	(\$16,065.97)	(\$71,608.82)	(\$209,691.00)	(\$138,082.18)	34.1%
SPEECH PATHOLOGY & AUDIOLOGY					
Salaries (-)	\$20,875.76	\$93,940.92	\$277,900.00	\$183,959.08	33.8%
Employee Benefits (-)	\$2,988.37	\$12,295.48	\$37,262.00	\$24,966.52	33.0%
Supplies & Materials (-)	\$0.00	\$0.00	\$1,250.00	\$1,250.00	0.0%
Sub-total : SPEECH PATHOLOGY & AUDIOLOGY	(\$23,864.13)	(\$106,236.40)	(\$316,412.00)	(\$210,175.60)	33.6%
OTHER SUPPORT SERVICES - PUPILS					
Salaries (-)	\$5,055.19	\$21,490.29	\$59,000.00	\$37,509.71	36.4%
Employee Benefits (-)	\$322.25	\$1,350.54	\$4,250.00	\$2,899.46	31.8%
Sub-total : OTHER SUPPORT SERVICES - PUPILS	(\$5,377.44)	(\$22,840.83)	(\$63,250.00)	(\$40,409.17)	36.1%
IMPROVEMENT OF INSTRUCTION					
Salaries (-)	\$26,467.70	\$181,990.15	\$351,694.00	\$169,703.85	51.7%
Employee Benefits (-)	\$4,535.16	\$29,111.82	\$55,227.00	\$26,115.18	52.7%
Purchased Services (-)	\$999.00	\$11,170.02	\$90,500.00	\$79,329.98	12.3%
Supplies & Materials (-)	\$0.00	\$70.94	\$2,600.00	\$2,529.06	2.7%
Other Objects (-)	\$0.00	\$1,489.38	\$1,500.00	\$10.62	99.3%
Sub-total : IMPROVEMENT OF INSTRUCTION	(\$32,001.86)	(\$223,832.31)	(\$501,521.00)	(\$277,688.69)	44.6%
EDUCATIONAL MEDIA					
Salaries (-)	\$19,103.18	\$79,265.61	\$254,622.00	\$175,356.39	31.1%
Employee Benefits (-)	\$2,470.00	\$9,982.09	\$30,859.00	\$20,876.91	32.3%
Supplies & Materials (-)	\$289.02	\$4,485.77	\$6,850.00	\$2,364.23	65.5%
Sub-total : EDUCATIONAL MEDIA	(\$21,862.20)	(\$93,733.47)	(\$292,331.00)	(\$198,597.53)	32.1%
ASSESSMENT & TESTING					
Purchased Services (-)	\$0.00	\$14,525.00	\$14,525.00	\$0.00	100.0%
Sub-total : ASSESSMENT & TESTING	\$0.00	(\$14,525.00)	(\$14,525.00)	\$0.00	100.0%
ADMIN SERVICES - BOARD OF ED					
Employee Benefits (-)	\$4,758.90	\$28,661.40	\$58,000.00	\$29,338.60	49.4%
Purchased Services (-)	\$18,728.81	\$125,567.75	\$236,900.00	\$111,332.25	53.0%
Supplies & Materials (-)	\$0.00	\$41.72	\$2,500.00	\$2,458.28	1.7%
Other Objects (-)	\$0.00	\$0.00	\$20,000.00	\$20,000.00	0.0%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
Sub-total : ADMIN SERVICES - BOARD OF ED	(\$23,487.71)	(\$154,270.87)	(\$318,400.00)	(\$164,129.13)	48.5%
SUPERINTENDENT					

Operating Statement with Budget

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 12/01/2020 through 12/31/2020

Fiscal Year: 2020-2021

	<u>12/01/2020 - 12/31/2020</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Salaries (-)	\$20,158.14	\$131,027.91	\$262,056.00	\$131,028.09	50.0%
Employee Benefits (-)	\$2,944.82	\$18,091.24	\$36,369.00	\$18,277.76	49.7%
Purchased Services (-)	\$103.00	\$404.00	\$3,400.00	\$2,996.00	11.9%
Supplies & Materials (-)	\$24.94	\$126.93	\$2,000.00	\$1,873.07	6.3%
Capital Expenditures (-)	\$0.00	\$0.00	\$500.00	\$500.00	0.0%
Other Objects (-)	\$0.00	\$2,191.81	\$2,500.00	\$308.19	87.7%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
Sub-total : SUPERINTENDENT	(\$23,230.90)	(\$151,841.89)	(\$307,825.00)	(\$155,983.11)	49.3%
ADMIN SERVICES - SPECIAL ED					
Salaries (-)	\$10,584.38	\$68,163.61	\$137,451.00	\$69,287.39	49.6%
Employee Benefits (-)	\$3,555.58	\$21,972.73	\$50,944.00	\$28,971.27	43.1%
Sub-total : ADMIN SERVICES - SPECIAL ED	(\$14,139.96)	(\$90,136.34)	(\$188,395.00)	(\$98,258.66)	47.8%
WORKERS COMPENSATION INSURANCE					
Purchased Services (-)	\$0.00	(\$5,279.00)	\$90,000.00	\$95,279.00	-5.9%
Sub-total : WORKERS COMPENSATION INSURANCE	\$0.00	\$5,279.00	(\$90,000.00)	(\$95,279.00)	5.9%
LOSS PREVENTION REDUCTION					
Other Objects (-)	\$0.00	\$0.00	\$5,000.00	\$5,000.00	0.0%
Sub-total : LOSS PREVENTION REDUCTION	\$0.00	\$0.00	(\$5,000.00)	(\$5,000.00)	0.0%
PROPERTY INSURANCE					
Purchased Services (-)	\$0.00	\$0.00	\$75,000.00	\$75,000.00	0.0%
Sub-total : PROPERTY INSURANCE	\$0.00	\$0.00	(\$75,000.00)	(\$75,000.00)	0.0%
PRINCIPAL					
Salaries (-)	\$54,061.00	\$351,633.58	\$704,565.00	\$352,931.42	49.9%
Employee Benefits (-)	\$18,884.46	\$124,109.13	\$226,430.00	\$102,320.87	54.8%
Purchased Services (-)	\$166.20	\$720.15	\$6,500.00	\$5,779.85	11.1%
Supplies & Materials (-)	\$0.00	\$109.28	\$5,200.00	\$5,090.72	2.1%
Capital Expenditures (-)	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
Other Objects (-)	\$0.00	\$537.00	\$2,000.00	\$1,463.00	26.9%
Sub-total : PRINCIPAL	(\$73,111.66)	(\$477,109.14)	(\$946,195.00)	(\$469,085.86)	50.4%
OPERATION OF BUSINESS SERVICES					
Salaries (-)	\$13,524.94	\$87,912.11	\$175,825.00	\$87,912.89	50.0%
Employee Benefits (-)	\$2,581.33	\$15,811.93	\$31,613.00	\$15,801.07	50.0%
Other Objects (-)	\$0.00	\$1,209.00	\$1,500.00	\$291.00	80.6%
Non-Capitalizer Equipment (-)	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
Sub-total : OPERATION OF BUSINESS SERVICES	(\$16,106.27)	(\$104,933.04)	(\$209,938.00)	(\$105,004.96)	50.0%
FISCAL SERVICES					
Salaries (-)	\$16,336.74	\$106,309.30	\$214,500.00	\$108,190.70	49.6%
Employee Benefits (-)	\$7,145.75	\$44,466.10	\$89,989.00	\$45,522.90	49.4%
Purchased Services (-)	\$904.76	\$2,894.72	\$118,675.00	\$115,780.28	2.4%
Supplies & Materials (-)	\$697.69	\$2,357.50	\$5,000.00	\$2,642.50	47.2%

Operating Statement with Budget

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 12/01/2020 through 12/31/2020

Fiscal Year: 2020-2021

	<u>12/01/2020 - 12/31/2020</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Other Objects (-)	\$203.16	\$6,195.23	\$20,000.00	\$13,804.77	31.0%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.0%
Sub-total : FISCAL SERVICES	(\$25,288.10)	(\$162,222.85)	(\$450,664.00)	(\$288,441.15)	36.0%
FACILITY ACQUISITION & CONSTRUCTION					
Purchased Services (-)	\$13,754.70	\$110,899.33	\$125,221.00	\$14,321.67	88.6%
Capital Expenditures (-)	\$15,750.00	\$618,955.97	\$708,500.00	\$89,544.03	87.4%
Sub-total : FACILITY ACQUISITION & CONSTRUCTION	(\$29,504.70)	(\$729,855.30)	(\$833,721.00)	(\$103,865.70)	87.5%
OPERATION & MAINTENANCE OF PLANT					
Salaries (-)	\$34,758.32	\$235,219.87	\$506,000.00	\$270,780.13	46.5%
Employee Benefits (-)	\$13,428.88	\$86,324.20	\$182,193.00	\$95,868.80	47.4%
Purchased Services (-)	\$75,908.39	\$507,853.95	\$916,000.00	\$408,146.05	55.4%
Supplies & Materials (-)	\$41,729.93	\$211,347.20	\$482,616.00	\$271,268.80	43.8%
Capital Expenditures (-)	\$2,399.00	\$835,496.07	\$1,140,500.00	\$305,003.93	73.3%
Other Objects (-)	\$0.00	\$855.00	\$300.00	(\$555.00)	285.0%
Non-Capitalized Equipment (-)	\$390.00	\$5,949.11	\$21,000.00	\$15,050.89	28.3%
Sub-total : OPERATION & MAINTENANCE OF PLANT	(\$168,614.52)	(\$1,883,045.40)	(\$3,248,609.00)	(\$1,365,563.60)	58.0%
PUPIL TRANSPORTATION					
Purchased Services (-)	\$112,739.16	\$332,934.56	\$1,208,000.00	\$875,065.44	27.6%
Sub-total : PUPIL TRANSPORTATION	(\$112,739.16)	(\$332,934.56)	(\$1,208,000.00)	(\$875,065.44)	27.6%
FOOD SERVICES					
Salaries (-)	\$17,483.00	\$88,407.36	\$232,100.00	\$143,692.64	38.1%
Employee Benefits (-)	\$8,428.11	\$37,699.00	\$99,297.00	\$61,598.00	38.0%
Purchased Services (-)	\$23.30	\$533.68	\$3,000.00	\$2,466.32	17.8%
Supplies & Materials (-)	\$1,040.68	\$29,252.65	\$259,200.00	\$229,947.35	11.3%
Capital Expenditures (-)	\$0.00	\$0.00	\$5,000.00	\$5,000.00	0.0%
Other Objects (-)	\$0.00	\$752.50	\$1,500.00	\$747.50	50.2%
Non-Capitalized Equipment (-)	\$0.00	\$0.00	\$4,500.00	\$4,500.00	0.0%
Sub-total : FOOD SERVICES	(\$26,975.09)	(\$156,645.19)	(\$604,597.00)	(\$447,951.81)	25.9%
INTERNAL SERVICES					
Purchased Services (-)	\$0.00	\$13,517.15	\$20,500.00	\$6,982.85	65.9%
Supplies & Materials (-)	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.0%
Sub-total : INTERNAL SERVICES	\$0.00	(\$13,517.15)	(\$22,000.00)	(\$8,482.85)	61.4%
INFORMATION SERVICES					
Salaries (-)	\$6,153.84	\$39,999.96	\$80,000.00	\$40,000.04	50.0%
Employee Benefits (-)	\$1,812.94	\$11,549.57	\$22,896.00	\$11,346.43	50.4%
Purchased Services (-)	\$4,780.00	\$14,692.16	\$37,000.00	\$22,307.84	39.7%
Supplies & Materials (-)	\$0.00	(\$650.00)	\$6,000.00	\$6,650.00	-10.8%
Other Objects (-)	\$25.50	\$803.02	\$1,500.00	\$696.98	53.5%
Sub-total : INFORMATION SERVICES	(\$12,772.28)	(\$66,394.71)	(\$147,396.00)	(\$81,001.29)	45.0%
OTHER SUPPORT SERVICES - ADMIN					

Operating Statement with Budget

Lincolnwood School District 74

Treasurers Report FUND- All Funds For the Period 12/01/2020 through 12/31/2020

Fiscal Year: 2020-2021

	<u>12/01/2020 - 12/31/2020</u>	<u>Year To Date</u>	<u>Budget</u>	<u>Budget Balance</u>	
Salaries (-)	\$34,328.72	\$211,926.15	\$439,390.00	\$227,463.85	48.2%
Employee Benefits (-)	\$11,871.82	\$72,297.48	\$150,822.00	\$78,524.52	47.9%
Purchased Services (-)	\$0.00	\$22.46	\$1,000.00	\$977.54	2.2%
Other Objects (-)	\$0.00	\$0.00	\$300.00	\$300.00	0.0%
Sub-total : OTHER SUPPORT SERVICES - ADMIN	(\$46,200.54)	(\$284,246.09)	(\$591,512.00)	(\$307,265.91)	48.1%
COMMUNITY SERVICES					
Purchased Services (-)	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
Supplies & Materials (-)	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.0%
Sub-total : COMMUNITY SERVICES	\$0.00	\$0.00	(\$2,000.00)	(\$2,000.00)	0.0%
PAYMENTS TO OTHER LEAs					
Purchased Services (-)	\$14,428.00	\$14,428.00	\$34,900.00	\$20,472.00	41.3%
Other Objects (-)	\$867,395.14	\$945,319.28	\$1,903,084.00	\$957,764.72	49.7%
Sub-total : PAYMENTS TO OTHER LEAs	(\$881,823.14)	(\$959,747.28)	(\$1,937,984.00)	(\$978,236.72)	49.5%
DEBT SERVICE - INTEREST					
Interest on Bonds Outstanding (-)	\$276,200.00	\$276,200.00	\$534,400.00	\$258,200.00	51.7%
Sub-total : DEBT SERVICE - INTEREST	(\$276,200.00)	(\$276,200.00)	(\$534,400.00)	(\$258,200.00)	51.7%
DEBT SERVICE - PRINCIPAL					
Principal Payments on Bonds Outstanding (-)	\$1,085,000.00	\$1,085,000.00	\$1,085,000.00	\$0.00	100.0%
Sub-total : DEBT SERVICE - PRINCIPAL	(\$1,085,000.00)	(\$1,085,000.00)	(\$1,085,000.00)	\$0.00	100.0%
DEBT SERVICE - OTHER					
Debt Service Fees (-)	\$0.00	\$0.00	\$2,500.00	\$2,500.00	0.0%
Sub-total : DEBT SERVICE - OTHER	\$0.00	\$0.00	(\$2,500.00)	(\$2,500.00)	0.0%
Total : EXPENDITURES	(\$3,935,992.09)	(\$12,390,905.22)	(\$28,371,309.00)	(\$15,980,403.78)	43.7%
NET INCREASE (DECREASE)	(\$3,679,995.94)	(\$224,965.11)	(\$2,334,596.00)	(\$2,109,630.89)	9.6%

End of Report

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ?????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance ☒ Include Inactive Accounts ☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2021 Range To Date Year To Date Encumbrance Budget Balance

10 - EDUCATIONAL

0 - EXPENDITURES

1100 - REGULAR K-12 PROGRAMS

100 - SALARIES	\$7,167,047.79	\$559,730.21	\$2,532,117.80	\$4,577,962.02	\$56,967.97
200 - EMPLOYEE BENEFITS	\$1,200,015.64	\$95,420.36	\$393,702.17	\$703,339.51	\$102,973.96
300 - PURCHASED SERVICES	\$193,700.00	\$4,849.95	\$66,600.24	\$4,420.12	\$122,679.64
400 - SUPPLIES & MATERIALS	\$409,143.00	\$5,617.45	\$204,151.83	\$7,521.03	\$197,470.14
500 - CAPITAL OUTLAY	\$102,884.00	\$0.00	\$42,039.00	\$0.00	\$60,845.00
700 - NON-CAPITAL EQUIPMENT	\$67,000.00	\$1,095.93	\$9,006.98	\$2,840.00	\$55,153.02
800 - TERMINATION/VACATION PAYMENTS	\$469,295.00	\$29,386.91	\$176,587.45	\$63,209.63	\$229,497.92

1125 - PRE-K PROGRAMS

100 - SALARIES	\$232,068.08	\$17,784.04	\$80,028.18	\$151,164.27	\$875.63
200 - EMPLOYEE BENEFITS	\$83,399.42	\$6,580.42	\$26,533.48	\$52,961.56	\$3,904.38
300 - PURCHASED SERVICES	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
400 - SUPPLIES & MATERIALS	\$2,995.00	\$114.68	\$781.10	\$189.89	\$2,024.01
500 - CAPITAL OUTLAY	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
700 - NON-CAPITAL EQUIPMENT	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00

1200 - SPECIAL ED PROGRAMS K-12

100 - SALARIES	\$1,180,669.00	\$76,355.50	\$343,100.74	\$661,288.82	\$176,279.44
200 - EMPLOYEE BENEFITS	\$301,185.00	\$17,212.12	\$73,265.89	\$156,850.91	\$71,068.20
300 - PURCHASED SERVICES	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
400 - SUPPLIES & MATERIALS	\$5,000.00	\$0.00	\$638.60	\$107.06	\$4,254.34
500 - CAPITAL OUTLAY	\$2,000.00	\$609.00	\$609.00	\$4,190.00	(\$2,799.00)
600 - OTHER OBJECTS	\$500.00	\$0.00	\$180.00	\$0.00	\$320.00
700 - NON-CAPITAL EQUIPMENT	\$1,000.00	\$253.13	\$514.57	\$808.50	(\$323.07)

1250 - REMEDIAL & SUPPLEMENTAL K-12

100 - SALARIES	\$480,490.00	\$36,576.14	\$164,592.63	\$310,897.37	\$5,000.00
200 - EMPLOYEE BENEFITS	\$71,623.80	\$5,697.48	\$23,153.23	\$46,096.91	\$2,373.66
300 - PURCHASED SERVICES	\$35,000.00	\$0.00	\$34,583.50	\$0.00	\$416.50
400 - SUPPLIES & MATERIALS	\$6,542.00	\$0.00	\$4,740.42	\$0.00	\$1,801.58

1500 - INTERSCHOLASTIC PROGRAMS

100 - SALARIES	\$25,060.00	\$0.00	\$0.00	\$0.00	\$25,060.00
200 - EMPLOYEE BENEFITS	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
400 - SUPPLIES & MATERIALS	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00

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Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ?????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT	Preliminary 2021	Range To Date	Year To Date	Encumbrance	Budget Balance
500 - CAPITAL OUTLAY	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
600 - OTHER OBJECTS	\$0.00	\$0.00	\$3,500.00	\$0.00	(\$3,500.00)
1650 - GIFTED PROGRAMS					
100 - SALARIES	\$380,816.13	\$18,929.14	\$85,181.13	\$160,897.87	\$134,737.13
200 - EMPLOYEE BENEFITS	\$77,486.14	\$2,369.94	\$4,326.32	\$30,401.70	\$42,758.12
400 - SUPPLIES & MATERIALS	\$3,000.00	\$95.00	\$649.00	\$108.90	\$2,242.10
1800 - BILINGUAL PROGRAMS					
100 - SALARIES	\$657,562.00	\$49,812.46	\$224,156.07	\$423,405.93	\$10,000.00
200 - EMPLOYEE BENEFITS	\$94,300.00	\$7,663.05	\$31,097.78	\$61,942.31	\$1,259.91
300 - PURCHASED SERVICES	\$2,150.00	\$0.00	\$0.00	\$0.00	\$2,150.00
400 - SUPPLIES & MATERIALS	\$6,500.00	\$0.00	\$2,146.31	\$52.49	\$4,301.20
2110 - ATTENDANCE & SOCIAL WORK					
100 - SALARIES	\$360,288.00	\$29,342.46	\$132,041.07	\$249,410.93	(\$21,164.00)
200 - EMPLOYEE BENEFITS	\$18,072.00	\$2,837.57	\$11,597.71	\$23,037.61	(\$16,563.32)
300 - PURCHASED SERVICES	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
400 - SUPPLIES & MATERIALS	\$1,000.00	\$0.00	\$43.26	\$0.00	\$956.74
2130 - HEALTH SERVICES					
100 - SALARIES	\$164,250.00	\$6,012.50	\$41,389.93	\$83,193.17	\$39,666.90
200 - EMPLOYEE BENEFITS	\$48,488.00	\$1,156.56	\$6,303.81	\$14,665.04	\$27,519.15
300 - PURCHASED SERVICES	\$1,500.00	\$19,644.80	\$64,783.76	\$0.00	(\$63,283.76)
400 - SUPPLIES & MATERIALS	\$33,600.00	\$9,940.68	\$63,295.42	\$579.60	(\$30,275.02)
500 - CAPITAL OUTLAY	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
600 - OTHER OBJECTS	\$600.00	\$35.00	\$417.70	\$0.00	\$182.30
700 - NON-CAPITAL EQUIPMENT	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
2140 - PSYCHOLOGICAL SERVICES					
100 - SALARIES	\$173,997.00	\$13,261.32	\$59,675.94	\$112,721.06	\$1,600.00
200 - EMPLOYEE BENEFITS	\$31,144.00	\$2,544.02	\$10,299.54	\$20,534.96	\$309.50
300 - PURCHASED SERVICES	\$1,000.00	\$81.75	\$821.37	\$305.00	(\$126.37)
400 - SUPPLIES & MATERIALS	\$1,050.00	\$0.00	\$0.00	\$0.00	\$1,050.00
2150 - SPEECH PATHOLOGY & AUDIOLOGY					
100 - SALARIES	\$277,900.00	\$20,875.76	\$93,940.92	\$177,443.88	\$6,515.20
200 - EMPLOYEE BENEFITS	\$33,437.00	\$2,709.55	\$11,030.77	\$21,956.83	\$449.40
400 - SUPPLIES & MATERIALS	\$1,250.00	\$0.00	\$0.00	\$86.00	\$1,164.00
2190 - OTHER SUPPORT SERVICES - PUPILS					
100 - SALARIES	\$59,000.00	\$5,055.19	\$21,490.29	\$9,294.21	\$28,215.50

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Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT	Preliminary 2021	Range To Date	Year To Date	Encumbrance	Budget Balance
200 - EMPLOYEE BENEFITS	\$285.00	\$20.26	\$92.26	\$66.40	\$126.34
2210 - IMPROVEMENT OF INSTRUCTION					
100 - SALARIES	\$351,694.00	\$26,467.70	\$181,990.15	\$168,944.36	\$759.49
200 - EMPLOYEE BENEFITS	\$39,392.00	\$3,285.24	\$20,851.70	\$19,693.22	(\$1,152.92)
300 - PURCHASED SERVICES	\$90,500.00	\$999.00	\$11,170.02	\$0.00	\$79,329.98
400 - SUPPLIES & MATERIALS	\$2,600.00	\$0.00	\$70.94	\$0.00	\$2,529.06
600 - OTHER OBJECTS	\$1,500.00	\$0.00	\$1,489.38	\$0.00	\$10.62
2220 - EDUCATIONAL MEDIA					
100 - SALARIES	\$254,622.00	\$19,103.18	\$79,265.61	\$162,377.20	\$12,979.19
200 - EMPLOYEE BENEFITS	\$27,259.00	\$2,206.51	\$8,885.39	\$17,911.52	\$462.09
400 - SUPPLIES & MATERIALS	\$6,850.00	\$289.02	\$4,485.77	\$837.86	\$1,526.37
2230 - ASSESSMENT & TESTING					
300 - PURCHASED SERVICES	\$14,525.00	\$0.00	\$14,525.00	\$0.00	\$0.00
2310 - BOARD OF EDUCATION					
200 - EMPLOYEE BENEFITS	\$58,000.00	\$4,758.90	\$28,661.40	\$0.00	\$29,338.60
300 - PURCHASED SERVICES	\$236,900.00	\$18,728.81	\$125,567.75	\$0.00	\$111,332.25
400 - SUPPLIES & MATERIALS	\$2,500.00	\$0.00	\$41.72	\$0.00	\$2,458.28
600 - OTHER OBJECTS	\$20,000.00	\$0.00	\$0.00	\$0.00	\$20,000.00
700 - NON-CAPITAL EQUIPMENT	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
2320 - SUPERINTENDENT					
100 - SALARIES	\$262,056.00	\$20,158.14	\$131,027.91	\$131,027.84	\$0.25
200 - EMPLOYEE BENEFITS	\$32,369.00	\$2,648.50	\$16,167.17	\$16,194.69	\$7.14
300 - PURCHASED SERVICES	\$3,400.00	\$103.00	\$404.00	\$0.00	\$2,996.00
400 - SUPPLIES & MATERIALS	\$2,000.00	\$24.94	\$126.93	\$0.00	\$1,873.07
500 - CAPITAL OUTLAY	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
600 - OTHER OBJECTS	\$2,500.00	\$0.00	\$2,191.81	\$0.00	\$308.19
700 - NON-CAPITAL EQUIPMENT	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
2330 - ADMINISTRATIVE SERVICES SPECIAL ED					
100 - SALARIES	\$137,451.00	\$10,584.38	\$68,163.61	\$68,798.31	\$489.08
200 - EMPLOYEE BENEFITS	\$46,064.00	\$3,145.40	\$19,451.47	\$19,015.93	\$7,596.60
2410 - PRINCIPAL					
100 - SALARIES	\$704,565.00	\$54,061.00	\$351,633.58	\$350,987.68	\$1,943.74
200 - EMPLOYEE BENEFITS	\$181,780.00	\$15,496.99	\$92,744.37	\$93,868.70	(\$4,833.07)
300 - PURCHASED SERVICES	\$6,500.00	\$166.20	\$720.15	\$0.00	\$5,779.85
400 - SUPPLIES & MATERIALS	\$5,200.00	\$0.00	\$109.28	\$0.00	\$5,090.72

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Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT	Preliminary 2021	Range To Date	Year To Date	Encumbrance	Budget Balance
500 - CAPITAL OUTLAY	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
600 - OTHER OBJECTS	\$2,000.00	\$0.00	\$537.00	\$0.00	\$1,463.00
2510 - DIRECTION OF BUSINESS SUPPORT SERVICES					
100 - SALARIES	\$175,825.00	\$13,524.94	\$87,912.11	\$87,912.05	\$0.84
200 - EMPLOYEE BENEFITS	\$29,088.00	\$2,385.43	\$14,538.47	\$14,565.05	(\$15.52)
600 - OTHER OBJECTS	\$1,500.00	\$0.00	\$1,209.00	\$0.00	\$291.00
700 - NON-CAPITAL EQUIPMENT	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
2520 - FISCAL SERVICES					
100 - SALARIES	\$214,500.00	\$16,336.74	\$106,309.30	\$106,188.69	\$2,002.01
200 - EMPLOYEE BENEFITS	\$45,739.00	\$3,803.69	\$22,637.38	\$22,874.14	\$227.48
300 - PURCHASED SERVICES	\$118,675.00	\$904.76	\$2,894.72	\$0.00	\$115,780.28
400 - SUPPLIES & MATERIALS	\$5,000.00	\$697.69	\$2,357.50	\$0.00	\$2,642.50
600 - OTHER OBJECTS	\$20,000.00	\$203.16	\$6,195.23	\$0.00	\$13,804.77
700 - NON-CAPITAL EQUIPMENT	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00
2560 - FOOD SERVICES					
100 - SALARIES	\$232,100.00	\$17,483.00	\$88,407.36	\$116,586.17	\$27,106.47
200 - EMPLOYEE BENEFITS	\$53,628.00	\$4,893.74	\$19,693.20	\$35,397.95	(\$1,463.15)
300 - PURCHASED SERVICES	\$3,000.00	\$23.30	\$533.68	\$0.00	\$2,466.32
400 - SUPPLIES & MATERIALS	\$259,200.00	\$1,040.68	\$29,252.65	\$0.00	\$229,947.35
500 - CAPITAL OUTLAY	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00
600 - OTHER OBJECTS	\$1,500.00	\$0.00	\$752.50	\$0.00	\$747.50
700 - NON-CAPITAL EQUIPMENT	\$4,500.00	\$0.00	\$0.00	\$0.00	\$4,500.00
2570 - INTERNAL SERVICES					
300 - PURCHASED SERVICES	\$20,500.00	\$0.00	\$13,517.15	\$0.00	\$6,982.85
400 - SUPPLIES & MATERIALS	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
2630 - INFORMATION SERVICES					
100 - SALARIES	\$80,000.00	\$6,153.84	\$39,999.96	\$40,000.04	\$0.00
200 - EMPLOYEE BENEFITS	\$6,221.00	\$514.74	\$3,103.44	\$3,115.67	\$1.89
300 - PURCHASED SERVICES	\$37,000.00	\$4,780.00	\$14,692.16	\$0.00	\$22,307.84
400 - SUPPLIES & MATERIALS	\$6,000.00	\$0.00	(\$650.00)	\$0.00	\$6,650.00
600 - OTHER OBJECTS	\$1,500.00	\$25.50	\$803.02	\$0.00	\$696.98
2660 - OTHER SUPPORT SERVICES - PUPILS					
100 - SALARIES	\$439,390.00	\$34,328.72	\$211,926.15	\$226,800.84	\$663.01
200 - EMPLOYEE BENEFITS	\$82,701.00	\$6,239.72	\$38,024.94	\$37,806.10	\$6,869.96
300 - PURCHASED SERVICES	\$1,000.00	\$0.00	\$22.46	\$0.00	\$977.54

123

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ?????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT	Preliminary 2021	Range To Date	Year To Date	Encumbrance	Budget Balance
600 - OTHER OBJECTS	\$300.00	\$0.00	\$0.00	\$0.00	\$300.00
3000 - COMMUNITY SERVICES					
300 - PURCHASED SERVICES	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
400 - SUPPLIES & MATERIALS	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
4120 - PAYMENTS FOR SPECIAL ED PROGRAMS					
300 - PURCHASED SERVICES	\$34,900.00	\$14,428.00	\$14,428.00	\$0.00	\$20,472.00
600 - OTHER OBJECTS	\$1,903,084.00	\$867,395.14	\$945,319.28	\$0.00	\$957,764.72
10 - EDUCATIONAL Total:	\$20,759,971.00	\$2,227,060.03	\$7,869,368.94	\$9,874,855.50	\$3,015,746.56

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2021

Range To Date

Year To Date

Encumbrance

Budget Balance

20 - OPERATIONS & MAINTENANCE

0 - EXPENDITURES

2540 - OPERATIONS & MAINTENANCE OF PLANTS

100 - SALARIES	\$506,000.00	\$34,758.32	\$235,219.87	\$221,693.69	\$49,086.44
200 - EMPLOYEE BENEFITS	\$74,085.00	\$6,160.96	\$37,024.98	\$37,075.96	(\$15.94)
300 - PURCHASED SERVICES	\$916,000.00	\$75,908.39	\$507,853.95	\$2,854.95	\$405,291.10
400 - SUPPLIES & MATERIALS	\$482,616.00	\$41,729.93	\$211,347.20	\$16,528.67	\$254,740.13
500 - CAPITAL OUTLAY	\$173,500.00	\$0.00	\$31,107.07	\$4,998.24	\$137,394.69
600 - OTHER OBJECTS	\$300.00	\$0.00	\$855.00	\$0.00	(\$555.00)
700 - NON-CAPITAL EQUIPMENT	\$21,000.00	\$390.00	\$5,949.11	\$996.00	\$14,054.89
20 - OPERATIONS & MAINTENANCE Total:	\$2,173,501.00	\$158,947.60	\$1,029,357.18	\$284,147.51	\$859,996.31

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2021

Range To Date

Year To Date

Encumbrance

Budget Balance

30 - DEBT SERVICE

0 - EXPENDITURES

5140 - DEBT SERVICE - INTEREST PAYMENTS

600 - OTHER OBJECTS

\$534,400.00

\$276,200.00

\$276,200.00

\$0.00

\$258,200.00

5200 - INTEREST ON BONDS OUTSTANDING

600 - OTHER OBJECTS

\$1,085,000.00

\$1,085,000.00

\$1,085,000.00

\$0.00

\$0.00

5400 - DEBT SERVICE LEASES

600 - OTHER OBJECTS

\$2,500.00

\$0.00

\$0.00

\$0.00

\$2,500.00

30 - DEBT SERVICE Total:

\$1,621,900.00

\$1,361,200.00

\$1,361,200.00

\$0.00

\$260,700.00

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2021

Range To Date

Year To Date

Encumbrance

Budget Balance

40 - TRANSPORTATION

0 - EXPENDITURES

2550 - PUPIL TRANSPORTATION

300 - PURCHASED SERVICES

\$1,208,000.00

\$112,739.16

\$332,934.56

\$0.00

\$875,065.44

40 - TRANSPORTATION Total:

\$1,208,000.00

\$112,739.16

\$332,934.56

\$0.00

\$875,065.44

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2021

Range To Date

Year To Date

Encumbrance

Budget Balance

51 - IMRF					
0 - EXPENDITURES					
1100 - REGULAR K-12 PROGRAMS					
200 - EMPLOYEE BENEFITS	\$750.00	\$164.16	\$738.76	\$105.40	(\$94.16)
1125 - PRE-K PROGRAMS					
200 - EMPLOYEE BENEFITS	\$6,213.00	\$503.72	\$2,266.74	\$4,143.72	(\$197.46)
1200 - SPECIAL ED PROGRAMS K-12					
200 - EMPLOYEE BENEFITS	\$48,425.00	\$2,331.27	\$19,731.15	\$20,769.04	\$7,924.81
1500 - INTERSCHOLASTIC PROGRAMS					
200 - EMPLOYEE BENEFITS	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00
2130 - HEALTH SERVICES					
200 - EMPLOYEE BENEFITS	\$20,685.00	\$823.72	\$5,670.41	\$8,735.42	\$6,279.17
2190 - OTHER SUPPORT SERVICES - PUPILS					
200 - EMPLOYEE BENEFITS	\$400.00	\$0.00	\$0.00	\$0.00	\$400.00
2210 - IMPROVEMENT OF INSTRUCTION					
200 - EMPLOYEE BENEFITS	\$7,410.00	\$600.70	\$3,904.55	\$3,740.09	(\$234.64)
2330 - ADMINISTRATIVE SERVICES SPECIAL ED					
200 - EMPLOYEE BENEFITS	\$2,100.00	\$181.96	\$1,095.78	\$1,132.94	(\$128.72)
2410 - PRINCIPAL					
200 - EMPLOYEE BENEFITS	\$23,300.00	\$1,917.08	\$21,668.09	\$11,882.76	(\$10,250.85)
2520 - FISCAL SERVICES					
200 - EMPLOYEE BENEFITS	\$28,000.00	\$2,238.14	\$14,564.42	\$13,935.18	(\$499.60)
2540 - OPERATIONS & MAINTENANCE OF PLANTS					
200 - EMPLOYEE BENEFITS	\$66,408.00	\$4,756.62	\$32,190.90	\$29,030.59	\$5,186.51
2560 - FOOD SERVICES					
200 - EMPLOYEE BENEFITS	\$29,659.00	\$2,347.29	\$11,844.19	\$15,333.23	\$2,481.58
2630 - INFORMATION SERVICES					
200 - EMPLOYEE BENEFITS	\$10,500.00	\$843.08	\$5,480.02	\$5,249.23	(\$229.25)
2660 - OTHER SUPPORT SERVICES - PUPILS					
200 - EMPLOYEE BENEFITS	\$41,921.00	\$3,631.86	\$22,071.21	\$23,114.88	(\$3,265.09)
51 - IMRF Total:	\$288,771.00	\$20,339.60	\$141,226.22	\$137,172.48	\$10,372.30

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ?????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2021

Range To Date

Year To Date

Encumbrance

Budget Balance

52 - SOCIAL SECURITY AND MEDICARE

0 - EXPENDITURES

1100 - REGULAR K-12 PROGRAMS

200 - EMPLOYEE BENEFITS	\$107,115.00	\$8,226.45	\$37,923.66	\$62,611.83	\$6,579.51
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1125 - PRE-K PROGRAMS

200 - EMPLOYEE BENEFITS	\$4,450.00	\$325.27	\$1,526.29	\$2,821.57	\$102.14
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1200 - SPECIAL ED PROGRAMS K-12

200 - EMPLOYEE BENEFITS	\$37,170.00	\$1,866.78	\$8,289.66	\$16,431.17	\$12,449.17
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1250 - REMEDIAL & SUPPLEMENTAL K-12

200 - EMPLOYEE BENEFITS	\$6,725.00	\$500.67	\$2,267.65	\$4,269.83	\$187.52
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1500 - INTERSCHOLASTIC PROGRAMS

200 - EMPLOYEE BENEFITS	\$3,825.00	\$0.00	\$0.00	\$0.00	\$3,825.00
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1650 - GIFTED PROGRAMS

200 - EMPLOYEE BENEFITS	\$5,275.00	\$255.34	\$1,158.60	\$2,179.96	\$1,936.44
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1800 - BILINGUAL PROGRAMS

200 - EMPLOYEE BENEFITS	\$9,305.00	\$681.58	\$3,088.31	\$5,810.07	\$406.62
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2110 - ATTENDANCE & SOCIAL WORK

200 - EMPLOYEE BENEFITS	\$4,225.00	\$411.24	\$1,859.01	\$3,501.36	(\$1,135.37)
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2130 - HEALTH SERVICES

200 - EMPLOYEE BENEFITS	\$11,450.00	\$413.78	\$2,931.26	\$4,541.76	\$3,976.98
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2140 - PSYCHOLOGICAL SERVICES

200 - EMPLOYEE BENEFITS	\$2,500.00	\$178.88	\$811.97	\$1,525.32	\$162.71
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2150 - SPEECH PATHOLOGY & AUDIOLOGY

200 - EMPLOYEE BENEFITS	\$3,825.00	\$278.82	\$1,264.71	\$2,379.97	\$180.32
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2190 - OTHER SUPPORT SERVICES - PUPILS

200 - EMPLOYEE BENEFITS	\$3,565.00	\$301.99	\$1,258.28	\$433.80	\$1,872.92
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2210 - IMPROVEMENT OF INSTRUCTION

200 - EMPLOYEE BENEFITS	\$8,425.00	\$649.22	\$4,355.57	\$4,163.53	(\$94.10)
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2220 - EDUCATIONAL MEDIA

200 - EMPLOYEE BENEFITS	\$3,600.00	\$263.49	\$1,096.70	\$2,250.58	\$252.72
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2320 - SUPERINTENDENT

200 - EMPLOYEE BENEFITS	\$4,000.00	\$296.32	\$1,924.07	\$1,924.31	\$151.62
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2330 - ADMINISTRATIVE SERVICES SPECIAL ED

200 - EMPLOYEE BENEFITS	\$2,780.00	\$228.22	\$1,425.48	\$1,484.07	(\$129.55)
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2410 - PRINCIPAL

129

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT	Preliminary 2021	Range To Date	Year To Date	Encumbrance	Budget Balance
200 - EMPLOYEE BENEFITS	\$21,350.00	\$1,470.39	\$9,696.67	\$9,611.81	\$2,041.52
2510 - DIRECTION OF BUSINESS SUPPORT SERVICES					
200 - EMPLOYEE BENEFITS	\$2,525.00	\$195.90	\$1,273.46	\$1,273.14	(\$21.60)
2520 - FISCAL SERVICES					
200 - EMPLOYEE BENEFITS	\$16,250.00	\$1,103.92	\$7,264.30	\$7,282.39	\$1,703.31
2540 - OPERATIONS & MAINTENANCE OF PLANTS					
200 - EMPLOYEE BENEFITS	\$41,700.00	\$2,511.30	\$17,108.32	\$16,090.99	\$8,500.69
2560 - FOOD SERVICES					
200 - EMPLOYEE BENEFITS	\$16,010.00	\$1,187.08	\$6,161.61	\$7,840.95	\$2,007.44
2630 - INFORMATION SERVICES					
200 - EMPLOYEE BENEFITS	\$6,175.00	\$455.12	\$2,966.11	\$2,966.12	\$242.77
2660 - OTHER SUPPORT SERVICES - PUPILS					
200 - EMPLOYEE BENEFITS	\$26,200.00	\$2,000.24	\$12,201.33	\$13,355.12	\$643.55
52 - SOCIAL SECURITY AND MEDICARE Total:	\$348,445.00	\$23,802.00	\$127,853.02	\$174,749.65	\$45,842.33

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2021

Range To Date

Year To Date

Encumbrance

Budget Balance

60 - CAPITAL PROJECTS

0 - EXPENDITURES

2530 - FACILITY ACQUISITION & CONSTRUCTION

300 - PURCHASED SERVICES	\$66,471.00	\$0.00	\$68,594.03	\$0.00	(\$2,123.03)
500 - CAPITAL OUTLAY	\$708,500.00	\$15,750.00	\$618,955.97	\$17,065.00	\$72,479.03
2540 - OPERATIONS & MAINTENANCE OF PLANTS					
500 - CAPITAL OUTLAY	\$10,000.00	\$2,399.00	\$2,399.00	\$0.00	\$7,601.00
60 - CAPITAL PROJECTS Total:	\$784,971.00	\$18,149.00	\$689,949.00	\$17,065.00	\$77,957.00

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ?????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2021

Range To Date

Year To Date

Encumbrance

Budget Balance

80 - TORT IMMUNITY

0 - EXPENDITURES

2362 - WORKERS COMPENSATION INSURANCE

300 - PURCHASED SERVICES

\$90,000.00

\$0.00

(\$5,279.00)

\$0.00

\$95,279.00

2366 - JUDGMENTS/SETTLEMENTS

600 - OTHER OBJECTS

\$5,000.00

\$0.00

\$0.00

\$0.00

\$5,000.00

2371 - PROPERTY INSURANCE

300 - PURCHASED SERVICES

\$75,000.00

\$0.00

\$0.00

\$0.00

\$75,000.00

80 - TORT IMMUNITY Total:

\$170,000.00

\$0.00

(\$5,279.00)

\$0.00

\$175,279.00

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2021

Range To Date

Year To Date

Encumbrance

Budget Balance

90 - FIRE PREVENTION & SAFETY

0 - EXPENDITURES

2530 - FACILITY ACQUISITION & CONSTRUCTION

300 - PURCHASED SERVICES

\$58,750.00

\$13,754.70

\$42,305.30

\$0.00

\$16,444.70

2540 - OPERATIONS & MAINTENANCE OF PLANTS

500 - CAPITAL OUTLAY

\$957,000.00

\$0.00

\$801,990.00

\$0.00

\$155,010.00

90 - FIRE PREVENTION & SAFETY Total:

\$1,015,750.00

\$13,754.70

\$844,295.30

\$0.00

\$171,454.70

Lincolnwood School District 74

General Ledger - OBJECT REPORT

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????

Account Type: EXPENDITURE

☐ Print accounts with zero balance

☒ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / TYPE / FUNCTION / OBJECT

Preliminary 2021

Range To Date

Year To Date

Encumbrance

Budget Balance

Grand Total:

\$28,371,309.00

\$3,935,992.09

\$12,390,905.22

\$10,487,990.14

\$5,492,413.64

End of Report

LINCOLNWOOD SCHOOL DISTRICT 74
BILLS PAYABLE

Education Fund	332,010.76
Building Fund	118,134.89
Debt Service	-
Transportation Fund	84,023.31
I.M.R.F./Soc. Sec.	-
Capital Projects	27,066.90
Tort Fund	2,680.00
Life Safety Fund	<u>110,895.80</u>
Grand Total	674,811.66

The undersigned hereby certify that the foregoing is a true and correct list of bills payable, approved and ordered paid by the Board of Education, School District #74, Cook County, at a meeting duly called and held on March 4, 2021, in the amount of **674,811.66**

President, Scott L. Anderson

Secretary, John P. Vranas

Members:

Kevin Daly

Jeffrey S. Evens

Myra A. Foutris

Elaina Geraghty

Rupal Mandal

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Fiscal Year: 2020-2021

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

☒ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE						
7400024762	02/18/2021	1185	ACCESS MASTER	20.0.2540.302.00.0000.00	ACCESS CONTROY	\$3,030.00
7400024762	02/18/2021	1185	ACCESS MASTER	20.0.2540.302.00.0000.00	CAMERA SYSTEM	\$1,929.27
Check Total:						\$4,959.27
NCB	02/10/2021	1176	ACTIVELY LEARN INC	10.0.1100.410.22.0000.03	BOOK OF GREEK MYTHS	\$56.00
NCB	02/10/2021	1176	ACTIVELY LEARN INC	10.0.1100.410.22.0000.03	LONG WAY DOWN X 2	\$3.98
NCB	02/10/2021	1176	AMAZON.COM	20.0.2540.416.00.4998.00	ALKALINE BATTERIES	\$71.97
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.412.05.0000.00	RETURNED LAPTOP CASES	(\$199.80)
NCB	02/10/2021	1176	AMAZON.COM	10.0.1200.700.00.0000.00	WIRED IPAD KEYBOARD	\$46.70
NCB	02/10/2021	1176	AMAZON.COM	10.0.1200.400.00.0000.00	COLORED FILE POCKETS	\$120.45
NCB	02/10/2021	1176	AMAZON.COM	10.0.1200.700.00.0000.00	LOGITECH SLIM FOLIO WITH INTEGRATED BLUETOOTH	\$99.88
NCB	02/10/2021	1176	AMAZON.COM	10.0.1200.700.00.0000.00	RETURNED SLIM FOLIO	(\$94.98)
NCB	02/10/2021	1176	AMAZON.COM	10.0.2130.400.00.0000.02	STERILE NON-ADHERENT DRESSING	\$14.68
NCB	02/10/2021	1176	AMAZON.COM	10.0.2130.400.00.0000.02	STERILE NON-ADHERENT DRESSING	\$23.50
NCB	02/10/2021	1176	AMAZON.COM	10.0.2520.400.00.0000.00	SELF ADHESIVE METAL BOOKPLATE	\$10.99
NCB	02/10/2021	1176	AMAZON.COM	10.0.2130.400.00.0000.02	REUSABLE HOT COLD GEL	\$28.95
NCB	02/10/2021	1176	AMAZON.COM	10.0.2130.400.00.0000.02	REUSABLE HOT COLD GEL	\$36.75
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.411.00.0000.02	LABEL TAPE REPLACEMENT	\$12.85
NCB	02/10/2021	1176	AMAZON.COM	10.0.2130.400.00.0000.02	NON-STERILE MEDIUM COTTON BALLS	\$29.98
NCB	02/10/2021	1176	AMAZON.COM	10.0.2130.400.00.0000.02	SUPPLIES/STERILE GAUZE PADS/PEN	\$142.84
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.412.05.0000.00	SHEET PROTECTORS	\$7.73
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.412.05.0000.00	USB ADAPTORS/REPLACE HARDDRIVE	\$601.87

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Fiscal Year: 2020-2021

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

☒ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.412.05.0000.00	HDMI CABLES	\$85.96
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.741.05.0000.00	WEBCAM AND DOCUMENT CAMERA FOR DISTANCE	\$138.00
NCB	02/10/2021	1176	AMAZON.COM	20.0.2540.515.00.0000.00	TELEPHONE HEATSET	\$66.48
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.412.05.0000.00	SMARTBOARD PROJECTOR	\$84.89
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.550.05.0000.00	LCD PROJECTOR	\$3,301.10
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.400.19.0000.01	COLOR PADDLES	\$18.64
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.400.19.0000.01	REFUND	(\$18.64)
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.400.19.0000.01	COPPER FOIL TAPE/BATTERY/FOLDER	\$66.11
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.400.19.0000.01	REFUND	(\$66.11)
NCB	02/10/2021	1176	AMAZON.COM	10.0.2520.400.00.0000.00	PORTABLE PROJECT CASE	\$33.63
NCB	02/10/2021	1176	AMAZON.COM	10.0.2520.400.00.0000.00	PLASTIC KEY TAGS WITH SPLIT RING LABEL WINDOW	\$11.99
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.411.00.0000.01	3 RING BINDER	\$27.74
NCB	02/10/2021	1176	AMAZON.COM	10.0.2520.400.00.0000.00	KEY CABINET WITH LOCK	\$49.99
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.410.00.0000.03	TESTING HEADPHONES EARBUDS	\$189.95
NCB	02/10/2021	1176	AMAZON.COM	10.0.1200.700.00.0000.00	LOGITECH SLIM FOLIO WITH INTEGRATED BLUETOOTH	\$95.00
NCB	02/10/2021	1176	AMAZON.COM	10.0.1100.412.05.0000.00	USB ADAPTER	\$23.79
NCB	02/10/2021	1176	AMAZON.COM	10.0.2520.400.00.0000.00	COFFEE FILTERS	\$33.13
NCB	02/12/2021	1190	AMERIPRISE FINANCIAL SERVICES INC.	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$571.49
						Check Total: \$5,727.48
7400024763	02/18/2021	1185	AMY SENIOR	10.0.2310.300.00.0000.00	TECH	\$75.00
						Check Total: \$75.00
7400024735	02/04/2021	1172	APPLE INC	10.0.1100.310.05.0000.00	REPAIR	\$49.00
7400024735	02/04/2021	1172	APPLE INC	10.0.1100.310.05.0000.00	REPAIR	\$49.00
7400024735	02/04/2021	1172	APPLE INC	10.0.1100.310.05.0000.00	REPAIR	\$49.00
7400024735	02/04/2021	1172	APPLE INC	10.0.1100.310.05.0000.00	MACBOOK PRO REPAIR	\$299.00

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Fiscal Year: 2020-2021

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

☒ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
Check Total:						\$446.00
7400024764	02/18/2021	1185	APPLE INC	10.0.1100.310.05.0000.00	AC+ D483089518	\$49.00
7400024764	02/18/2021	1185	APPLE INC	10.0.1100.310.05.0000.00	AC+ D483089918	\$49.00
Check Total:						\$98.00
NCB	02/10/2021	1176	APPLE.COM	10.0.1100.310.05.0000.00	3 YEAR APPLE CARE FOR SCHOOLS	\$183.00
NCB	02/10/2021	1176	APPLE.COM	10.0.1100.316.05.0000.00	MONTHLY PANDORA	\$5.30
NCB	02/10/2021	1176	ASCD	10.0.2210.312.00.0000.01	VIRTUAL CONFERENCE/ANDERSON	\$179.00
Check Total:						\$367.30
7400024736	02/04/2021	1172	AT&T	20.0.2540.340.00.0000.00	TELEPHONE	\$1,389.13
7400024736	02/04/2021	1172	AT&T	20.0.2540.340.00.0000.00	TELEPHONE	\$98.17
7400024736	02/04/2021	1172	AT&T	20.0.2540.340.00.0000.00	TELEPONE	\$670.05
Check Total:						\$2,157.35
7400024765	02/18/2021	1185	AT&T	20.0.2540.340.00.0000.00	TELEPHONE	\$93.97
Check Total:						\$93.97
7400024802	02/23/2021	1195	AT&T	20.0.2540.340.00.0000.00	TELEPHONE	\$96.56
7400024802	02/23/2021	1195	AT&T	20.0.2540.340.00.0000.00	TELEPONE	\$668.08
Check Total:						\$764.64
7400024766	02/18/2021	1185	AT&T LONG DISTANCE-4	20.0.2540.340.00.0000.00	TELEPHONE	\$46.25
Check Total:						\$46.25
7400024767	02/18/2021	1185	AT&T-2	20.0.2540.340.00.0000.00	TELEPHONE	\$50.66
Check Total:						\$50.66
7400024768	02/18/2021	1185	AT&T-3	20.0.2540.340.00.0000.00	TELEPHONE	(\$4,436.83)
7400024768	02/18/2021	1185	AT&T-3	20.0.2540.340.00.0000.00	TELEPHONE	\$1,682.80
7400024768	02/18/2021	1185	AT&T-3	20.0.2540.340.00.0000.00	TELEPHONE	\$1,682.80
7400024768	02/18/2021	1185	AT&T-3	20.0.2540.340.00.0000.00	TELEPHONE	\$1,682.80
Check Total:						\$611.57
NCB	02/10/2021	1176	AUDIBLE	10.0.1100.410.22.0000.03	THE ODYSEEY	\$31.95
NCB	02/12/2021	1190	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$1,235.00
NCB	02/12/2021	1190	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$9,400.90

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Fiscal Year: 2020-2021

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	02/12/2021	1190	AXA EQUITABLE PAYMENT CENTER	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$600.00
NCB	02/12/2021	1190	AXA EQUITABLE PAYMENT CENTER	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$900.00
Check Total:						\$12,167.85
7400024769	02/18/2021	1185	BANNER PLUMBING SUPPLY CO. INC	20.0.2540.400.00.0000.01	ELKAY SOLENOID VALVE ASSEMB SERVICE KIT.	\$322.50
7400024769	02/18/2021	1185	BANNER PLUMBING SUPPLY CO. INC	20.0.2540.400.00.0000.02	HALSEY WATER COOLER FILTERS	\$1,296.00
Check Total:						\$1,618.50
7400024737	02/04/2021	1172	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$56.95
7400024737	02/04/2021	1172	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$56.95
7400024737	02/04/2021	1172	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	MILK	\$10.44
7400024737	02/04/2021	1172	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	MILK	\$21.17
7400024737	02/04/2021	1172	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$57.65
7400024737	02/04/2021	1172	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$46.12
7400024737	02/04/2021	1172	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$11.53
Check Total:						\$260.81
7400024770	02/18/2021	1185	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$46.12
7400024770	02/18/2021	1185	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$46.12
7400024770	02/18/2021	1185	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	MILK	\$10.59
7400024770	02/18/2021	1185	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$11.53
7400024770	02/18/2021	1185	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	MILK	\$21.17
7400024770	02/18/2021	1185	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$57.65
7400024770	02/18/2021	1185	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$57.65
7400024770	02/18/2021	1185	BOB'S DAIRY SERVICE	10.0.2560.415.00.0000.00	CHOCOLATE MILK	\$23.06
Check Total:						\$273.89
NCB	02/10/2021	1176	BOOM LEARNING	10.0.1100.450.10.0000.01	SUBSCRIPTION	\$35.00
NCB	02/10/2021	1176	BOOM LEARNING	10.0.1100.450.10.0000.01	SUBSCRIPTION	\$35.00
NCB	02/10/2021	1176	BOOM LEARNING	10.0.1100.450.10.0000.01	SUBSCRIPTION	\$35.00
NCB	02/10/2021	1176	BOOM LEARNING	10.0.1100.450.10.0000.01	SUBSCRIPTION	\$35.00
Check Total:						\$140.00

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Fiscal Year: 2020-2021

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400024738	02/04/2021	1172	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.01	Liners 40x46 1.5mil Blue	\$464.55
7400024738	02/04/2021	1172	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.01	Liners 38x58 1.9mil Black	\$742.20
7400024738	02/04/2021	1172	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.01	Tad Wht Roll Towels(W109001001)	\$895.00
7400024738	02/04/2021	1172	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.01	Center Pull Wht Towels	\$700.00
7400024738	02/04/2021	1172	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.01	Tad Wht Roll Towels(W109001001)	\$447.50
Check Total:						\$3,249.25
7400024771	02/18/2021	1185	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.03	Liners 38x58 1.9mil Black	\$742.20
7400024771	02/18/2021	1185	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.03	Liners 24x32 0.7mil Black	\$412.50
7400024771	02/18/2021	1185	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.03	Liners 33x40 0.85mil Black	\$283.75
7400024771	02/18/2021	1185	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.01	Tad Wht Roll Towels(W109001001)	\$1,118.75
7400024771	02/18/2021	1185	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.01	Center Pull Wht Towels	\$700.00
7400024771	02/18/2021	1185	BUCKEYE CLEANING CENTER-CHICAGO	20.0.2540.416.00.0000.02	Castleguard wax 5gl/cs	\$528.00
Check Total:						\$3,785.20
NCB	02/10/2021	1176	BURRIS EQUIPMENT COMPANY	20.0.2540.404.00.0000.01	CUTTING EDGE	\$150.92
NCB	02/10/2021	1176	BURRIS EQUIPMENT COMPANY	20.0.2540.404.00.0000.01	BLADE	(\$150.92)
NCB	02/10/2021	1176	BURRIS EQUIPMENT COMPANY	20.0.2540.400.00.0000.01	BLADE	\$218.00
Check Total:						\$218.00
7400024772	02/18/2021	1185	CAPSTONE PRESS, INC.-1	10.0.1100.316.05.0000.00	Silver Package	\$1,799.00
Check Total:						\$1,799.00
7400024739	02/04/2021	1172	CENTRAL RESTAURANT SUPPLY	10.0.2560.400.00.0000.00	FOOD SERVICES - SUPPLIES & MATERIALS	\$34.55
Check Total:						\$34.55
NCB	02/10/2021	1176	CLASSKICK PRO	10.0.1100.316.05.0000.00	SUBSCRIPTION	\$10.99

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Fiscal Year: 2020-2021

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	02/10/2021	1176	CLASSKICK PRO	10.0.1100.316.05.0000.00	SUBSCRIPTION	\$10.99
NCB	02/10/2021	1176	CLASSKICK PRO	10.0.1100.316.05.0000.00	SUBSCRIPTION	\$10.99
NCB	02/10/2021	1176	CLASSKICK PRO	10.0.1100.316.05.0000.00	SUBSCRIPTION	\$10.99
Check Total:						\$43.96
7400024773	02/18/2021	1185	CLIC	80.0.2371.301.00.0000.00	CYBER LIABILITY	\$2,680.00
Check Total:						\$2,680.00
7400024740	02/04/2021	1172	CMFP DEPT LW-6AC	20.0.2540.320.00.0000.03	QUARTERLY BILLING/FB/A RADIO MONITOR/MAIN/JAN	\$240.00
7400024740	02/04/2021	1172	CMFP DEPT LW-6AC	20.0.2540.320.00.0000.04	QUARTERLY BILLING/FB/A RADIO MONITOR/MAIN/JAN	\$240.00
7400024740	02/04/2021	1172	CMFP DEPT LW-6AC	20.0.2540.320.00.0000.02	QUARTERLY BILLING FB/A RADIO	\$240.00
7400024740	02/04/2021	1172	CMFP DEPT LW-6AC	20.0.2540.320.00.0000.01	QUARTERLY BILLING FB/A RADIO MONITOR/MAIN/TH	\$240.00
Check Total:						\$960.00
NCB	02/12/2021	1188	COLE TAYLOR BAN_SIT	10.3.0499.300.00.0000.00	STATE TAX	\$20,905.73
NCB	02/12/2021	1188	COLE TAYLOR BAN_SIT	20.3.0499.300.00.0000.00	STATE TAX	\$942.15
NCB	02/05/2021	1184	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT ADJ	\$0.04
NCB	02/12/2021	1194	COLE TAYLOR BANK	10.3.0499.100.10.0000.00	TEACHERS PENSION	\$45,139.79
NCB	02/04/2021	1181	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$827.31
NCB	02/04/2021	1181	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$314.80
NCB	02/05/2021	1184	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$827.31
NCB	02/05/2021	1184	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$415.14
NCB	02/04/2021	1181	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$10,432.40
NCB	02/04/2021	1181	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$3,263.74
NCB	02/05/2021	1184	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$9,716.37
NCB	02/05/2021	1184	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$3,027.78
NCB	02/05/2021	1184	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$10,199.20
NCB	02/05/2021	1184	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$3,075.78
NCB	02/04/2021	1181	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT ADJ	(\$0.02)
NCB	02/12/2021	1193	COLE TAYLOR BANK	10.3.0499.100.20.0000.00	THIS	\$1,260.57

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Voucher Range: -

Dollar Limit: \$0.00

Fiscal Year: 2020-2021

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	02/05/2021	1184	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$827.31
NCB	02/05/2021	1184	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$338.41
NCB	02/05/2021	1184	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$9,747.96
NCB	02/05/2021	1184	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$2,842.89
NCB	02/12/2021	1193	COLE TAYLOR BANK	10.3.0499.100.20.0000.00	THIS	\$8,917.34
NCB	02/05/2021	1184	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$827.31
NCB	02/05/2021	1184	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$441.70
NCB	02/04/2021	1181	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$827.31
NCB	02/04/2021	1181	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$400.39
NCB	02/04/2021	1181	COLE TAYLOR BANK	10.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$10,269.07
NCB	02/04/2021	1181	COLE TAYLOR BANK	20.3.0499.400.00.0000.00	MUNICIPAL RETIREMENT	\$3,055.28
NCB	02/12/2021	1187	COLE TAYLOR BANK_FIT	10.3.0499.200.00.0000.00	FEDERAL TAX	\$47,883.23
NCB	02/12/2021	1187	COLE TAYLOR BANK_FIT	20.3.0499.200.00.0000.00	FEDERAL TAX	\$2,475.43
NCB	02/12/2021	1187	COLE TAYLOR BANK_FIT	10.3.0499.800.20.0000.00	MEDICARE	\$14,601.14
NCB	02/12/2021	1187	COLE TAYLOR BANK_FIT	20.3.0499.800.20.0000.00	TERMINATION/VACATION PAYMENTS	\$608.26
NCB	02/12/2021	1187	COLE TAYLOR BANK_FIT	10.3.0499.700.10.0000.00	SOC.SEC.	\$7,412.48
NCB	02/12/2021	1187	COLE TAYLOR BANK_FIT	20.3.0499.700.10.0000.00	NON-CAPITAL EQUIPMENT	\$2,600.84
Check Total:						\$224,424.44
7400024774	02/18/2021	1185	COMED	20.0.2540.466.00.0000.00	ELECTRICITY	\$5,087.58
Check Total:						\$5,087.58
7400024741	02/04/2021	1172	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	ICE CONTROL	\$1,476.00
Check Total:						\$1,476.00
7400024775	02/18/2021	1185	CONTOUR LANDSCAPING, INC.	20.0.2540.310.00.0000.00	ICE CONTROL	\$1,476.00
Check Total:						\$1,476.00
7400024742	02/04/2021	1172	CONTROL ENGINEERING CORP.	20.0.2540.320.00.0000.01	TRIPPED HIGH LIMT SAFETIES	\$828.30
Check Total:						\$828.30
7400024743	02/04/2021	1172	DCG ROOFING SOLUTIONS, INC.	90.0.2540.511.00.0000.01	2020-2021 ROOFING/LINCOLN	\$92,810.00
Check Total:						\$92,810.00

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Fiscal Year: 2020-2021

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400024776	02/18/2021	1185	DE LAGE LANDEN FINANCIAL SERVICES, INC.	10.0.1100.325.00.0000.00	LEASE	\$2,506.60
Check Total:						\$2,506.60
NCB	02/10/2021	1176	EASYKEYS.COM	10.0.2520.400.00.0000.00	FILE CABINET KEYS	\$20.85
NCB	02/10/2021	1176	EXTRA SPACE STORAGE	20.0.2540.325.00.0000.00	CLASSROOM STORAGE	\$563.00
NCB	02/10/2021	1176	EXTRA SPACE STORAGE	20.0.2540.325.00.0000.00	CLASSROOM STORAGE	\$235.00
NCB	02/10/2021	1176	EXTRA SPACE STORAGE	20.0.2540.325.00.0000.00	CLASSROOM STORAGE	\$247.00
NCB	02/10/2021	1176	EXTRA SPACE STORAGE	20.0.2540.325.00.0000.00	CLASSROOM STORAGE	\$213.00
Check Total:						\$1,278.85
7400024777	02/18/2021	1185	FEDEX	10.0.2570.340.00.0000.00	DELIVERY CHARGES	\$12.72
Check Total:						\$12.72
7400024778	02/18/2021	1185	FIRST STUDENT, INC.	40.0.2550.331.00.0000.00	TRANSPORTATION/1/31/20	\$68,650.79
Check Total:						\$68,650.79
7400024744	02/04/2021	1172	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/CUCUMBERS/PEPPERS .ROMAINE	\$239.21
7400024744	02/04/2021	1172	GET FRESH PRODUCE, INC.	10.0.2560.400.00.0000.00	SUPPLIES/PLASTIC CUTLERY KIT	\$27.84
7400024744	02/04/2021	1172	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/CAULIFLOWER/SQUASH/ZUCCHINI	\$190.33
7400024744	02/04/2021	1172	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/CARRETTES/CELERY STICKS/CUCUMBER	\$220.51
7400024744	02/04/2021	1172	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/CELERY/TOMATOES/ APPLES	\$206.57
7400024744	02/04/2021	1172	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/EGGS	\$19.66
Check Total:						\$904.12
7400024779	02/18/2021	1185	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/PEPPERS/CAULIFLOWER/CELERY	\$347.53
7400024779	02/18/2021	1185	GET FRESH PRODUCE, INC.	10.0.2560.415.00.0000.00	MILK	\$4.24
7400024779	02/18/2021	1185	GET FRESH PRODUCE, INC.	10.0.2560.400.00.0000.00	SUPPLIES/PLASTIC CUTLERY KIT	\$27.84

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Fiscal Year: 2020-2021

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

☒ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
7400024779	02/18/2021	1185	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/BROCCOLI/LETTUCE/ CUCUMBERS	\$337.91
7400024779	02/18/2021	1185	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/EGGS	\$19.81
7400024779	02/18/2021	1185	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/CELERY CUCUMBERS/BANANAS	\$301.13
7400024779	02/18/2021	1185	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/EGGS	\$19.81
7400024779	02/18/2021	1185	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	FOOD/CAULIFLOWER/CELER Y/SQUASH	\$349.99
7400024779	02/18/2021	1185	GET FRESH PRODUCE, INC.	10.0.2560.410.00.0000.00	RETURNED/PEACHES	(\$36.50)
Check Total:						\$1,371.76
7400024745	02/04/2021	1172	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	CREDIT/PLAS CONT	(\$46.38)
7400024745	02/04/2021	1172	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	SUPPLIES/GLOVE	\$23.97
7400024745	02/04/2021	1172	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	SUPPLIES/PLAS CONT NACHO HNGD	\$94.23
7400024745	02/04/2021	1172	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/TURKKEY	\$397.39
7400024745	02/04/2021	1172	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/HUMMUS/TURKEY BRST/CHEESE	\$874.49
7400024745	02/04/2021	1172	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/FLOUR TORTILLA	\$10.99
7400024745	02/04/2021	1172	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	SUPPLIES/PIZZA SLICE/PLAS CONT/SPONGE	\$174.82
7400024745	02/04/2021	1172	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/CHIX BRST/TKY BRST	\$34.96
7400024745	02/04/2021	1172	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	HUMMUS	\$64.77
7400024745	02/04/2021	1172	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/TOMATO/EGG/CHIX	\$42.46
Check Total:						\$1,671.70
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	WATER CAPRI SUN WTR	(\$0.75)
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	SUPPLIES/COOLING RACK	\$23.13
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/HUMMUS/TURKEY BRST/BAGEL	\$634.14
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/HUMMUS/TURKEY BRST/CHEESE	\$539.70

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

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Dollar Limit: \$0.00

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	SUPPLIES/BOX PIZZA SLICE/PLAS CONT	\$138.93
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/TURKEY HAM/	\$83.04
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/TURKEY BRST/BAGEL/BREAD	\$643.62
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	SUPPLIES/TRAY HOT FRNK	\$81.35
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/TURKEY BRST	\$358.61
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/TURKEY BRST/BAGEL	\$369.67
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.400.00.0000.00	SUPPLIES/CONTR&LID	\$55.46
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/BANANA/APPLE GALA	\$43.19
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/TURKEY BRST	\$39.95
7400024780	02/18/2021	1185	GORDON FOOD SERVICE	10.0.2560.410.00.0000.00	FOOD/EGGS/TOMATO/LETT	\$22.25
Check Total:						\$3,032.29
NCB	02/10/2021	1176	GRAINGER	20.0.2540.400.00.0000.03	MOTOR GREASE	\$120.50
Check Total:						\$120.50
7400024781	02/18/2021	1185	GSF USA, INC.	20.0.2540.322.00.0000.00	MONTHLY JANITORIAL SERVICES	\$35,417.92
Check Total:						\$35,417.92
7400024782	02/18/2021	1185	HERFF JONES 2	10.0.1100.411.18.0000.03	Premier Red Classkeeper Gown Document with	\$3,612.00
Check Total:						\$3,612.00
7400024783	02/18/2021	1185	HODGES LOIZZI EISENHAMMER RODICK & KOHN	10.0.2310.318.00.0000.00	PROFESSIONAL SERVICES RENDERED	\$1,708.72
Check Total:						\$1,708.72
7400024803	02/23/2021	1195	IGS ENERGY	20.0.2540.466.00.0000.00	ELECTRICITY	\$10,531.81
Check Total:						\$10,531.81
NCB	02/10/2021	1176	ILLINOIS PRINCIPALS ASSOCIATION	10.0.2410.440.00.0000.02	MEMBERSHIP/EC	\$399.00
Check Total:						\$399.00
7400024784	02/18/2021	1185	JAMES CALDWELL	20.0.2540.464.00.0000.00	REIMBURSEMENT/GAS	\$30.00
Check Total:						\$30.00

Lincolnwood School District 74

Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400024746	02/04/2021	1172	JENI GEORGES IBRIHAM	10.0.2560.400.00.0000.00	EXPENSE REIMBURSEMENT /WORK	\$100.00
					Check Total:	\$100.00
7400024785	02/18/2021	1185	KANOU YUHANA	10.0.2560.400.00.0000.00	REIMBURSEMENT FOR 2 PR WORK SHOES	\$97.55
					Check Total:	\$97.55
7400024786	02/18/2021	1185	KYONG LEE	10.0.1100.230.00.0000.00	TUITION REIMBURSEMENT	\$580.50
					Check Total:	\$580.50
7400024747	02/04/2021	1172	LAKE CITY CLEANERS	10.0.2560.300.00.0000.00	LAUNDRY	\$23.30
7400024747	02/04/2021	1172	LAKE CITY CLEANERS	10.0.2560.300.00.0000.00	LAUNDRY	\$23.30
					Check Total:	\$46.60
7400024787	02/18/2021	1185	LAKESHORE LEARNING STORE	10.0.1100.410.20.0000.01	9x12 Package of 10 magnetic white wipe lap	\$79.34
					Check Total:	\$79.34
NCB	02/10/2021	1176	LEARNING A-Z	10.0.1100.316.05.0000.00	SOFTWARE LICENSE	\$126.00
NCB	02/10/2021	1176	LEARNING A-Z	10.0.1100.316.05.0000.00	SOFTWARE LICENSE	\$70.00
					Check Total:	\$196.00
7400024748	02/04/2021	1172	LESSON PIX, INC.	10.0.1100.316.05.0000.00	LessonPix Group User License	\$288.00
					Check Total:	\$288.00
NCB	02/12/2021	1190	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$3,638.33
NCB	02/12/2021	1190	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$125.00
NCB	02/12/2021	1190	LINCOLN INVESTMENT PLANNING	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$1,162.50
NCB	02/10/2021	1176	LOWE'S HOME CENTERS, INC.	20.0.2540.700.00.0000.04	ADMIN SAFE LIGHTS	\$183.65
NCB	02/10/2021	1176	LOWE'S HOME CENTERS, INC.	20.0.2540.400.00.0000.01	VELCRO FOR TH	\$234.05
NCB	02/10/2021	1176	MARIANO'S	10.0.2310.315.00.0000.00	POPCORN/COOKIES/CANDY /BOE/COMMITTEE	\$50.93
NCB	02/12/2021	1191	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$1,874.97
NCB	02/12/2021	1191	MB FINANCIAL BANK_SD74 FLEX	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$1,357.42
NCB	02/12/2021	1191	MB FINANCIAL BANK_SD74 FLEX	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$25.00

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Check Number	Date	Voucher	Payee	Account	Description	Amount
Check Total:						\$8,651.85
7400024788	02/18/2021	1185	MURPHY & MILLER, INC.	20.0.2540.320.00.0000.01	EMERGENCY SERVICE	\$1,785.11
CALL/NO HEAT ROMM #404						
Check Total:						\$1,785.11
7400024789	02/18/2021	1185	MUTUAL OF OMAHA	10.3.0499.603.00.0000.00	LTD INS/MARCH 2021	\$3,105.12
Check Total:						\$3,105.12
7400024790	02/18/2021	1185	NCS PEARSON INC	10.0.2140.351.00.0000.00	Bracken Basic Concepts	\$323.30
Scale: 3rd Ed Receptive						
7400024790	02/18/2021	1185	NCS PEARSON INC	10.0.2140.351.00.0000.00	SSIS Rating Scales-Teacher Forms	\$76.06
7400024790	02/18/2021	1185	NCS PEARSON INC	10.0.2140.351.00.0000.00	SSIS Rating Scales-Parent Forms	\$152.12
7400024790	02/18/2021	1185	NCS PEARSON INC	10.0.2140.351.00.0000.00	SSIS Rating Scales-Student Forms	\$76.06
7400024790	02/18/2021	1185	NCS PEARSON INC	10.0.2150.400.00.0000.00	CELf-5 Record Forms - Ages 5-8	\$96.00
Check Total:						\$723.54
7400024791	02/18/2021	1185	NORTH SHORE TRANSIT	40.0.2550.331.35.0000.00	TRANSPORTATION	\$15,372.52
Check Total:						\$15,372.52
7400024758	02/12/2021	1186	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$5,738.88
7400024758	02/12/2021	1186	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$1,202.19
7400024758	02/12/2021	1186	NORTH SUBURBAN TEACHERS' UNION	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$226.53
Check Total:						\$7,167.60
7400024760	02/26/2021	1192	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$5,790.98
7400024760	02/26/2021	1192	NORTH SUBURBAN TEACHERS' UNION	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$1,174.58
7400024760	02/26/2021	1192	NORTH SUBURBAN TEACHERS' UNION	20.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$226.53
Check Total:						\$7,192.09

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

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Check Number	Date	Voucher	Payee	Account	Description	Amount
7400024792	02/18/2021	1185	OCONOMOWOC DEVELOPMENTAL TRAINING CTR	10.0.4120.670.35.0000.00	TUITION	\$18,458.76
Check Total:						\$18,458.76
7400024793	02/18/2021	1185	ORBIS CONSTRUCTION CO., INC.	60.0.2530.500.00.0000.02	RH SMALL GROUP ROOM RENOVATIONS	\$26,802.90
Check Total:						\$26,802.90
NCB	02/10/2021	1176	POWERSCHOOL GROUP LLC	10.0.1100.310.05.0000.00	POWERSCHOOL SIS	\$1,500.00
NCB	02/10/2021	1176	PRENTKE ROMICH COMPANY	10.0.1200.700.00.0000.00	CHATWRAP AIR2 /IPAD	\$410.00
NCB	02/10/2021	1176	PRENTKE ROMICH COMPANY	10.0.1200.700.00.0000.00	TOUCH CHAT KEYGUARDS	\$50.00
NCB	02/10/2021	1176	PRODIGIES	10.0.1100.316.05.0000.00	SOFTWARE LICENSE	\$12.99
Check Total:						\$1,972.99
7400024749	02/04/2021	1172	PROJECT LEAD THE WAY	10.0.1100.400.19.0000.03	Lo-Temp Glue Stick 50-pack, 1/2" diameter x 4"	\$80.00
7400024749	02/04/2021	1172	PROJECT LEAD THE WAY	10.0.1100.400.19.0000.02	ELECTROLYSIS APPARATUS KIT	\$57.75
7400024749	02/04/2021	1172	PROJECT LEAD THE WAY	10.0.1100.400.19.0000.02	RESISTANCE BAND	\$52.00
7400024749	02/04/2021	1172	PROJECT LEAD THE WAY	10.0.1100.400.19.0000.02	FLIGHT AND SPACE CUSTOM PRINT SET	\$165.25
Check Total:						\$355.00
NCB	02/10/2021	1176	PROVIDENCE ENGRAVING, LLC	10.0.2310.340.00.0000.00	DESK PLAQUE/RG	\$25.15
NCB	02/10/2021	1176	PROVIDENCE ENGRAVING, LLC	10.0.2310.340.00.0000.00	DESK PLAQUE/LK	\$25.15
Check Total:						\$50.30
7400024750	02/04/2021	1172	QUENCH USA INC.	10.0.2410.300.00.0000.02	CLASSROOM STORAGE	\$83.10
Check Total:						\$83.10
NCB	02/10/2021	1176	QUIA WEB	10.0.1100.439.00.0000.03	SPANISH SUBSCRIPTION	\$99.00
NCB	02/10/2021	1176	SAM'S CLUB	10.0.2520.400.00.0000.00	STIRRERS	\$10.27
NCB	02/10/2021	1176	SAM'S CLUB	10.0.2520.400.00.0000.00	TEA PACKS	\$58.96
NCB	02/10/2021	1176	SAM'S CLUB	10.0.2560.410.00.0000.00	WATER	\$95.76
NCB	02/10/2021	1176	SAM'S CLUB	10.0.2520.400.00.0000.00	SUPPLIES/COFFEE/SUGAR/C UPS/NON DAIRY CREAM	\$129.60
NCB	02/10/2021	1176	SAM'S CLUB	10.0.2560.410.00.0000.00	WATER	\$59.70

Lincolnwood School District 74

Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
Check Total:						\$453.29
7400024751	02/04/2021	1172	SAVVAS	10.0.1100.312.00.4932.00	VIRTUAL LITERACY PROF DEV TRAINING - 1 HOUR	\$550.00
Check Total:						\$550.00
7400024752	02/04/2021	1172	SCHLEGL'S	10.0.2310.315.00.0000.00	HEART SHAPED COOKIES	\$450.00
Check Total:						\$450.00
7400024794	02/18/2021	1185	SCHOOL HEALTH CORPORATION	10.0.2130.400.00.0000.01	Stat PadsII	\$222.52
7400024794	02/18/2021	1185	SCHOOL HEALTH CORPORATION	10.0.2130.400.00.0000.01	Replacement Lithium Batteries	\$194.74
7400024794	02/18/2021	1185	SCHOOL HEALTH CORPORATION	10.0.2130.400.00.0000.01	Zoll Pedi PadzII	\$427.96
7400024794	02/18/2021	1185	SCHOOL HEALTH CORPORATION	10.0.2130.400.00.0000.01	WNL CPR hard mask	\$19.23
Check Total:						\$864.45
7400024753	02/04/2021	1172	SCHOOL SPECIALTY	10.0.1200.400.00.0000.03	SCISSORS KIDS 5IN PTD SCHOOL SMART P/12	\$17.45
Check Total:						\$17.45
NCB	02/10/2021	1176	SHELL	20.0.2540.464.00.0000.00	GASOLINE	\$65.37
NCB	02/10/2021	1176	SHERWIN-WILLIAMS	20.0.2540.700.00.0000.04	PAINT/ADMIN SAFE	\$103.68
NCB	02/10/2021	1176	SKEDDA PTY LTD	10.0.1100.470.05.0000.00	CART RESERVATIONS	\$49.00
NCB	02/10/2021	1176	SKEDDA PTY LTD	10.0.1100.470.05.0000.00	CART RESERVATIONS	\$49.00
Check Total:						\$267.05
7400024795	02/18/2021	1185	SMITHEREEN COMPANY	20.0.2540.320.00.0000.04	TARGET PESTS	\$45.00
7400024795	02/18/2021	1185	SMITHEREEN COMPANY	20.0.2540.320.00.0000.02	REGULARLY SCHEDULED PC SERVICE	\$71.00
7400024795	02/18/2021	1185	SMITHEREEN COMPANY	20.0.2540.320.00.0000.03	REGULARLY SCHEDULED PC SERVICE	\$78.00
7400024795	02/18/2021	1185	SMITHEREEN COMPANY	20.0.2540.320.00.0000.01	TARGET PESTS	\$61.00
Check Total:						\$255.00
7400024754	02/04/2021	1172	SOTIRIA GIKAS	10.0.2560.400.00.0000.00	EXPENSE REIMBURSEMENT/WORK	\$100.00
Check Total:						\$100.00

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Disbursement Detail Listing

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Check Number	Date	Voucher	Payee	Account	Description	Amount
NCB	02/10/2021	1176	SOUTH SIDE CONTROL SUPPLY CO.	20.0.2540.400.00.0000.02	ET110 KLEIN TOOLS/CARBON MONOXIDE	\$141.84
NCB	02/10/2021	1176	SOUTH SIDE CONTROL SUPPLY CO.	20.0.2540.400.00.0000.02	ET120 KLEIN TOOLS/COMBUSTIBLE GAS	\$139.74
NCB	02/10/2021	1176	SOUTH SIDE CONTROL SUPPLY CO.	20.0.2540.400.00.0000.02	CHARACTERIZED CONTROL VALVE	\$1,648.12
NCB	02/10/2021	1176	SOUTH SIDE CONTROL SUPPLY CO.	20.0.2540.400.00.0000.03	AIRHANDLER MOTOR	\$295.70
NCB	02/10/2021	1176	SPOTIFY	10.0.1100.410.26.0000.01	SPOTIFY PREMIUM/TH PE	\$9.99
NCB	02/10/2021	1176	STAPLES	10.0.1100.412.05.0000.00	REFUND FOR SALES TAX	(\$4.67)
Check Total:						\$2,230.72
7400024759	02/12/2021	1186	STATE DISBURSEMENT UNIT	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$395.00
Check Total:						\$395.00
7400024761	02/26/2021	1192	STATE DISBURSEMENT UNIT	10.3.0499.900.00.0000.00	OTHER PAYROLL LIABILITIES	\$395.00
Check Total:						\$395.00
7400024804	02/23/2021	1195	STUDIO GC	60.0.2530.319.00.0000.00	RH SMALL GROUP ROOM	\$264.00
7400024804	02/23/2021	1195	STUDIO GC	90.0.2530.319.00.0000.00	2021 DOOR REPLACEMENT	\$18,085.80
Check Total:						\$18,349.80
NCB	02/05/2021	1182	TEACHERS RETIREMENT SYSTEM	10.0.2310.211.00.0000.00	ADJUSTMENTS TO EARNINGS	\$4,758.90
NCB	02/05/2021	1183	TEACHERS RETIREMENT SYSTEM	10.0.1100.801.00.0000.00	INS/FEB	\$21,927.07
Check Total:						\$26,685.97
7400024805	02/23/2021	1195	THE VILLAGE OF LINCOLNWOOD-1	20.0.2540.370.00.0000.00	WATER	\$284.04
7400024805	02/23/2021	1195	THE VILLAGE OF LINCOLNWOOD-1	20.0.2540.370.00.0000.00	WATER	\$102.78
7400024805	02/23/2021	1195	THE VILLAGE OF LINCOLNWOOD-1	20.0.2540.370.00.0000.00	WATER	\$12.15
7400024805	02/23/2021	1195	THE VILLAGE OF LINCOLNWOOD-1	20.0.2540.370.00.0000.00	WATER	\$666.70
7400024805	02/23/2021	1195	THE VILLAGE OF LINCOLNWOOD-1	20.0.2540.370.00.0000.00	WATER	\$364.60
Check Total:						\$1,430.27
7400024796	02/18/2021	1185	THERAPRO INC	10.0.1200.400.00.0000.01	Adaptive Scissors	\$27.25

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Fiscal Year: 2020-2021

Voucher Range: -

Dollar Limit: \$0.00

☐ Print Employee Vendor Names

☐ Exclude Voided Checks

☐ Exclude Manual Checks

☒ Include Non Check Batches

Check Number	Date	Voucher	Payee	Account	Description	Amount
Check Total:						\$27.25
7400024797	02/18/2021	1185	THOMSON REUTERS - WEST	10.0.2310.300.00.0000.00	WEST INFORMATION	\$338.47
Check Total:						\$338.47
7400024755	02/04/2021	1172	TOTAL K12	10.0.1100.470.05.0000.00	ANNUAL MAINTENANCE	\$2,200.00
Check Total:						\$2,200.00
7400024798	02/18/2021	1185	TRAVIS DUPRIEST	10.0.1100.230.00.0000.00	TUITION REIMBURSEMENT	\$476.25
Check Total:						\$476.25
7400024756	02/04/2021	1172	TRINITY ECO SOLUTIONS LLC.	20.0.2540.416.00.0000.03	TES 121 Germ Buster	\$1,659.86
7400024756	02/04/2021	1172	TRINITY ECO SOLUTIONS LLC.	20.0.2540.416.00.0000.03	TES 220 haze away	\$112.04
7400024756	02/04/2021	1172	TRINITY ECO SOLUTIONS LLC.	20.0.2540.416.00.0000.03	Vista max	\$97.78
Check Total:						\$1,869.68
7400024799	02/18/2021	1185	UNITED BUILDING & ENERGY SERVICES, LLC.1	20.0.2540.320.00.0000.03	TEST & BALANCE	\$1,250.00
Check Total:						\$1,250.00
NCB	02/12/2021	1190	VALIC	20.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$50.00
NCB	02/12/2021	1190	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$1,804.45
NCB	02/12/2021	1190	VALIC	10.3.0499.500.00.0000.00	ANNUITIES PAYABLE	\$812.50
Check Total:						\$2,666.95
7400024806	02/23/2021	1195	VANGUARD ENERGY SERVICES	20.0.2540.465.00.0000.00	NATURAL GAS	\$8,922.81
Check Total:						\$8,922.81
NCB	02/10/2021	1176	VERIZON	10.0.1100.310.05.0000.00	HOTSPOT DATA REFILL	\$195.00
NCB	02/10/2021	1176	WALMART	10.0.1100.410.25.0000.01	PAPER PLATES	\$8.04
Check Total:						\$203.04
7400024800	02/18/2021	1185	WHITT LAW LLC	10.0.2310.318.00.0000.00	LEGAL SERVICES	\$11,182.50
Check Total:						\$11,182.50
7400024801	02/18/2021	1185	WIESER EDUCATIONAL, INC.	10.0.1200.400.00.0000.03	SPED PROGRAM SUPPLIES & MATERIALS LH	\$142.24
Check Total:						\$142.24
Bank Total:						\$674,811.66

Voided Checks

Lincolnwood School District 74

Disbursement Detail Listing

Bank Name: COLE TAYLOR BANK - ACCOUNTS PAYABLE

Date Range: 02/01/2021 - 02/28/2021

Sort By: Vendor

Fiscal Year: 2020-2021

Voucher Range: -

Dollar Limit: \$0.00

☐ **Print Employee Vendor Names**

☐ **Exclude Voided Checks**

☐ **Exclude Manual Checks**

☒ **Include Non Check Batches**

Check Number	Date	Voucher	Payee	Account	Description	Amount
7400024757	02/04/2021	1172	AMAZON.COM	VOID	10.3.0431.000.00.0000.00	VOID: WRONG VENDOR
						\$79.34
						Check Total: \$79.34
						Voided Checks Total: \$79.34

<u>Fund</u>	<u>Amount</u>
10	\$332,010.76
20	\$118,134.89
40	\$84,023.31
60	\$27,066.90
80	\$2,680.00
90	\$110,895.80
Fund Totals:	\$674,811.66

End of Report

Disbursements Grand Total: \$674,811.66